

personal services now and if they can get their people hired within this personal services ratio, that would be their business. I hope no one misunderstands me, I have no objection to a doctor, dentist, lawyer or whoever he might be, I would like to have him paid a salary commensurate with the job but I'd like to have the people who hire him determine what that man is worth, not us. That's the point I'm getting at and I think the Health Board is appointed by the Governor and I think that is an administrative function and I think that Health Board should know what that man is worth and then get the Governor to approve it and then, of course, we would have the eventual approval because that would be in the budget bill then, presented by the Governor to this body because as you know the Constitution was changed last time. He is the one who will bring that to us and he would bring us then what he thinks his administrators are worth.

CLERK: Motion on the desk, Mr. President.

SPEAKER: Read the motion on the desk.

CLERK: Mr. President (motion read).

SPEAKER: Chair recognizes Senator Lewis.

SENATOR LEWIS: Mr. Chairman, Members of the Legislature. I've heard a lot of talk about economy, let's put it where it is then. I think it's ridiculous that we set salaries and we talk in terms of prices but if you want to cut about several hundred million dollars off the budget, this is the way. Is there a, Mr. Barnett has suggested we also include the constitutional officers but I wouldn't go that far. I think the point is made. I request unanimous consent to withdraw my motion.

SPEAKER: Are there objections to withdrawal of the amendment? Senator Nore, do you object to the withdrawal of the amendment? He has asked to withdraw the amendment and actually there is no talk on it. The question is, do you object or no? If you don't object, then so be it, the amendment is withdrawn and now, Senator Nore was next, excuse me, Senator Nore actually is the next to speak on the bill with Senator Stahmer then you're next and then Senator Barnett. Senator Stahmer.

SENATOR STAHMER: Mr. President, I would like to support both what Senator Carpenter and Senator Duis said. I don't think they're incompatible if I understood them both correctly. I suggest to Senator Carpenter as the Chairman of the Executive Board that if he would care to listen to this for one second, it will only take one second, I wish he would give consideration to the possibility of looking into the addition of one extra staff in the fiscal staff just on matters of personnel. It came before the Budget Committee just the other day that we're going to be paying the State, the head of the State Parks Department \$3,000.00 less than the department head at Grand Island is paid and I think if we're going to have quality leadership in the State, the State at least ought to be able to pay as much as the cities pay and hopefully more if the job is bigger and in many cases, it is bigger.

SPEAKER: Chair recognizes Senator Nore.

SENATOR NORE: Mr. President and fellow Members. It probably sounds a little ridiculous on Senator Lewis' proposed amendment that he withdrew but you know, you might surprise you how much talent you'll get at \$4,800.00 a year. Some of these retired people would be glad to take these jobs. They are dedicated people. Now, we have, of course, I realize that Senator Carpenter said, there is no such thing as dedication. I, I don't go along with that but salaries and dedication don't go together. Too often salaries and non-dedication go together. There are a lot of things you can't buy with money. One of them is dedication to the job. That's probably the reason we're here so you raise these salaries and pull the lid off, the sky is the limit, I think you'll have one great pork barrel