

ONE HUNDRED NINTH LEGISLATURE

SECOND SESSION

LEGISLATIVE RESOLUTION 303CA

PROPOSED CONSTITUTIONAL AMENDMENT

Introduced by Cavanaugh, M., 6.

Read first time January 14, 2026

Committee: Business and Labor

1 THE MEMBERS OF THE ONE HUNDRED NINTH LEGISLATURE OF NEBRASKA, SECOND
2 SESSION, RESOLVE THAT:

3 **Section 1.** At the general election in November 2026, the following
4 proposed amendment to the Constitution of Nebraska shall be submitted to
5 the electors of the State of Nebraska for approval or rejection:

6 To add a new section 27 to Article XV:

7 **XV-27** All employers in the State of Nebraska shall provide a minimum
8 of six weeks paid family medical leave for all employees no later than
9 October 1, 2027, and twelve weeks no later than October 1, 2028.

10 **Sec. 2.** The proposed amendment shall be submitted to the electors
11 in the manner prescribed by the Constitution of Nebraska, Article XVI,
12 section 1, with the following ballot language:

13 A constitutional amendment to require all employers in the State of
14 Nebraska to provide a minimum of six weeks paid family medical leave for
15 all employees no later than October 1, 2027, and twelve weeks no later
16 than October 1, 2028.

17 For

18 Against.