

ONE HUNDRED NINTH LEGISLATURE

FIRST SESSION

LEGISLATIVE RESOLUTION 279

Introduced by Executive Board Committee: Hansen, 16, Chairperson; Arch, 14; Ballard, 21; Bostar, 29; Clements, 2; Dorn, 30; Fredrickson, 20; Ibach, 44; Jacobson, 42; McKinney, 11.

PURPOSE: The purpose of this resolution is to propose an interim study to examine the feasibility and potential benefits of establishing a new division within the Legislative Council that would perform the functions generally associated with a human resources department.

The study shall include, but not be limited to:

(1) Examining the current roles and responsibilities of the divisions within the Legislature performing the functions generally associated with a human resources department;

(2) Studying best practices from other states and governmental bodies, particularly those with a separate human resources division within their legislatures;

(3) Determining potential duties and scope of a separate human resources division; and

(4) Examining opportunities to improve procedures related to employee review and performance and other duties regularly performed by human resources departments.

In conducting this interim study, the Executive Board of the Legislative Council may confer with legislative staff, policy groups and experts, representatives of the Department of Administrative Services and the Legislative Fiscal Office, and other stakeholders with relevant expertise or knowledge.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED NINTH LEGISLATURE OF NEBRASKA, FIRST SESSION:

1. That the Executive Board of the Legislative Council shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.