

LEGISLATURE OF NEBRASKA
ONE HUNDRED NINTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 912

Introduced by Hardin, 48.

Read first time January 09, 2026

Committee: Health and Human Services

- 1 A BILL FOR AN ACT relating to public health and welfare; to adopt the
- 2 Community Health Worker Training Endorsement Act.
- 3 Be it enacted by the people of the State of Nebraska,

1 **Section 1.** Sections 1 to 5 of this act shall be known and may be
2 cited as the Community Health Worker Training Endorsement Act.

3 **Sec. 2.** (1) The Legislature finds that establishing certification
4 of training programs for community health workers will strengthen
5 Nebraska's public health and health care workforce, promote consistent
6 standards of practice, and support improved access to preventive and
7 primary care services.

8 (2) The purpose of the Community Health Worker Training Endorsement
9 Act is to establish a consistent statewide process for recognizing
10 community health worker training programs that meet minimum standards of
11 quality and content and ensure that community health worker services are
12 eligible for reimbursement by medicaid and private insurers.

13 **Sec. 3.** For purposes of the Community Health Worker Training
14 Endorsement Act:

15 (1) Community health worker means an individual who has successfully
16 completed an endorsed community health worker training program and has a
17 close understanding of the community served and who acts as a liaison
18 between health, behavioral health, and social service systems and the
19 community to facilitate access, promote understanding, and improve health
20 outcomes;

21 (2) Community health worker services means preventive, outreach,
22 education, navigation, advocacy, and social support services provided by
23 a community health worker;

24 (3) Core competencies means the knowledge, skills, and abilities a
25 certified community health worker is required to demonstrate as
26 determined by the department;

27 (4) Department means the Department of Health and Human Services;
28 and

29 (5) Endorsed community health worker training program means an
30 education or training program that the department has determined meets
31 minimum standards, including core competencies as defined by the

1 department, for the purpose of qualifying for reimbursement by medicaid
2 and private insurers.

3 Sec. 4. On or before December 31, 2026, the department may adopt
4 and promulgate rules and regulations that:

5 (1) Identify and maintain the core competencies required for
6 community health worker training programs using the department's
7 expertise in public health, behavioral health, workforce development, and
8 medical assistance program alignment. The department shall periodically
9 review and update the core competencies to ensure they reflect national
10 best practices and community health needs;

11 (2) Define the application, approval, and renewal process for
12 training endorsement;

13 (3) Set reasonable application and renewal fees;

14 (4) Establish procedures for denial, suspension, and revocation of a
15 training endorsement;

16 (5) Approve training programs and training providers that meet
17 established core competencies; and

18 (6) Provide that an individual who is aggrieved by a denial,
19 suspension, or revocation of approval of a training endorsement may
20 request a hearing in accordance with the Administrative Procedure Act.

21 Sec. 5. (1) Nothing in the Community Health Worker Training
22 Endorsement Act shall be construed to: (a) Create a licensure or
23 certification requirement for a community health worker; (b) authorize a
24 community health worker to perform tasks that require professional
25 licensure; or (c) limit the scope of practice of a licensed health care
26 professional.

27 (2) Completion of a recognized community health worker training
28 program shall not constitute licensure, certification, or credentialing
29 under the Uniform Credentialing Act.