

LEGISLATURE OF NEBRASKA  
ONE HUNDRED NINTH LEGISLATURE  
SECOND SESSION

**LEGISLATIVE BILL 912**

Introduced by Hardin, 48.

Read first time January 09, 2026

Committee: Health and Human Services

- 1 A BILL FOR AN ACT relating to public health and welfare; to adopt the
- 2 Community Health Worker Training Endorsement Act.
- 3 Be it enacted by the people of the State of Nebraska,

1       **Section 1.** Sections 1 to 5 of this act shall be known and may be  
2 cited as the Community Health Worker Training Endorsement Act.

3       **Sec. 2.** (1) The Legislature finds that establishing certification  
4 of training programs for community health workers will strengthen  
5 Nebraska's public health and health care workforce, promote consistent  
6 standards of practice, and support improved access to preventive and  
7 primary care services.

8       (2) The purpose of the Community Health Worker Training Endorsement  
9 Act is to establish a consistent statewide process for recognizing  
10 community health worker training programs that meet minimum standards of  
11 quality and content and ensure that community health worker services are  
12 eligible for reimbursement by medicaid and private insurers.

13       **Sec. 3.** For purposes of the Community Health Worker Training  
14 Endorsement Act:

15       (1) Community health worker means an individual who has successfully  
16 completed an endorsed community health worker training program and has a  
17 close understanding of the community served and who acts as a liaison  
18 between health, behavioral health, and social service systems and the  
19 community to facilitate access, promote understanding, and improve health  
20 outcomes;

21       (2) Community health worker services means preventive, outreach,  
22 education, navigation, advocacy, and social support services provided by  
23 a community health worker;

24       (3) Core competencies means the knowledge, skills, and abilities a  
25 certified community health worker is required to demonstrate as  
26 determined by the department;

27       (4) Department means the Department of Health and Human Services;  
28 and

29       (5) Endorsed community health worker training program means an  
30 education or training program that the department has determined meets  
31 minimum standards, including core competencies as defined by the

1 department, for the purpose of qualifying for reimbursement by medicaid  
2 and private insurers.

3 **Sec. 4.** On or before December 31, 2026, the department may adopt  
4 and promulgate rules and regulations that:

5 (1) Identify and maintain the core competencies required for  
6 community health worker training programs using the department's  
7 expertise in public health, behavioral health, workforce development, and  
8 medical assistance program alignment. The department shall periodically  
9 review and update the core competencies to ensure they reflect national  
10 best practices and community health needs;

11 (2) Define the application, approval, and renewal process for  
12 training endorsement;

13 (3) Set reasonable application and renewal fees;

14 (4) Establish procedures for denial, suspension, and revocation of a  
15 training endorsement;

16 (5) Approve training programs and training providers that meet  
17 established core competencies; and

18 (6) Provide that an individual who is aggrieved by a denial,  
19 suspension, or revocation of approval of a training endorsement may  
20 request a hearing in accordance with the Administrative Procedure Act.

21 **Sec. 5.** (1) Nothing in the Community Health Worker Training  
22 Endorsement Act shall be construed to: (a) Create a licensure or  
23 certification requirement for a community health worker; (b) authorize a  
24 community health worker to perform tasks that require professional  
25 licensure; or (c) limit the scope of practice of a licensed health care  
26 professional.

27 (2) Completion of a recognized community health worker training  
28 program shall not constitute licensure, certification, or credentialing  
29 under the Uniform Credentialing Act.