

LEGISLATURE OF NEBRASKA
ONE HUNDRED NINTH LEGISLATURE
SECOND SESSION

LEGISLATIVE BILL 1207

Introduced by Juarez, 5; Guereca, 7.

Read first time January 21, 2026

Committee: Education

- 1 A BILL FOR AN ACT relating to school districts; to provide for mental
- 2 health leave as prescribed; and to declare an emergency.
- 3 Be it enacted by the people of the State of Nebraska,

1 **Section 1.** Each full-time employee of a school district shall be
2 allowed five days of mental health leave each school fiscal year. The
3 employee shall be paid at the employee's usual salary in full for any
4 mental health leave used by the employee. Mental health leave shall not
5 count against any other leave the employee accrues as a result of working
6 for such school district. A school district shall not require or request
7 any documentation from a medical or mental health provider to justify the
8 use of mental health leave.

9 **Sec. 2.** Since an emergency exists, this act takes effect when
10 passed and approved according to law.