

**FISCAL NOTE**

**LEGISLATIVE FISCAL ANALYST ESTIMATE**

Updated for the 2026 Legislative Session

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)					
EXPENDITURES	GENERAL	CASH	FEDERAL	REVOLVING	TOTAL
FY2025-2026	0	0	0	0	0
FY2026-2027	4,243,370	6,000	0	0	4,249,370
FY2027-2028	4,243,370	0	0	0	4,243,370
FY2028-2029	4,343,370	0	0	0	4,343,370
REVENUE	GENERAL	CASH	FEDERAL	REVOLVING	TOTAL
FY2025-2026	0	0	0	0	0
FY2026-2027	0	0	0	0	0
FY2027-2028	0	0	0	0	0
FY2028-2029	0	0	0	0	0

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB76 amends several sections to change the provisions of the Nebraska State Patrol Retirement System relating to benefits provided upon the death of an officer & the annual benefit adjustment calculations.

The surviving spouse/dependent benefit within the State Patrol Retirement Plan is increased from 75% to 100%.

The current benefit paid to a retired member or beneficiary will be increased annually by the lesser of:

- the percentage change in the Consumer Price Index (CPI) for Urban Wage Earners & Clerical Workers for the period between June 30 of the prior year to June 30 of the present year
- prior to July 1, 2025: two & one-half percent; beginning July 1, 2025: four percent

On July 1 of each year, for officers who became members on or after July 1, 2016, the benefit paid to a retired member or beneficiary will be increased annually by the lesser of:

- the percentage change in the Consumer Price Index (CPI) for Urban Wage Earners & Clerical Workers for the period between June 30 of the prior year to June 30 of the present year
- prior to July 1, 2025: one percent; beginning July 1, 2025: four percent

FISCAL IMPACT: The Nebraska Public Employees Retirement Systems (NPERS) estimates 200 hours of programming with a cost estimate of \$20,000 to make to necessary changes & updates. However, this cost has been included in the agency's enacted operations budget. Therefore, the agency does not need additional appropriation for this cost.

An actuarial report was done to analyze the financial impact of LB76, the cost of that report for NPERS was \$6,000.

The actuarial report estimates an increase to the State Contribution by \$931,053 for the COLA adjustment from 2.5% to 4% or CPI, whichever is lesser.

The actuarial report also estimates an increase to the State Contribution for the increasing survivor's annuities to 100% would be \$3,312,317.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

LB: 76                    AM:                    AGENCY/POLT. SUB: Nebraska State Patrol

REVIEWED BY: Ryan Walton                    DATE: 12/16/2025                    PHONE: (402) 471-4174

COMMENTS: The State Patrol's assessment of no fiscal impact from LB 76 appears reasonable.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

LB: 76                    AM:                    AGENCY/POLT. SUB: Nebraska Public Employees Retirement System (NPERS)

REVIEWED BY: Ryan Walton                    DATE: 12/9/2025                    PHONE: (402) 471-4174

COMMENTS: Concur with NPER's assessment of fiscal impact from LB 76. Disagree that the agency would need additional cash fund appropriation for programming or actuary costs. The agency has sufficient cash fund appropriation to accommodate the requests.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE

LB: 76                    AM:                    AGENCY/POLT. SUB: Department of Revenue

REVIEWED BY: Ryan Walton                    DATE: 12/5/2025                    PHONE: (402) 471-4174

COMMENTS: The Department of Revenue's assessment of fiscal impact from LB 76 appears reasonable regarding General Fund revenues and agency fiscal impact.

Technical Note – Provisions of the bill, as amended, include COLA increases which will increase State liabilities to the State Patrol Retirement plan reflective in the annual Actuary valuation.

Please complete ALL (5) blanks in the first three lines.

**2025**

**LB<sup>(1)</sup> 76**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Public Employees Retirement Systems (NPERS)-085

Prepared by: <sup>(3)</sup> Teresa Zulauf Date Prepared: <sup>(4)</sup> 12/5/2025 Phone: <sup>(5)</sup> 402-471-7745

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2025-26</u>		<u>FY 2026-27</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	\$3,312,317			
CASH FUNDS	\$26,000	0	0	0
FEDERAL FUNDS				
OTHER FUNDS				
<b>TOTAL FUNDS</b>	<u>\$3,338,317</u>	<u>0</u>	<u>0</u>	<u>0</u>

**Explanation of Estimate:**

12/5/25- The spousal portion of LB 76 was moved to LB 645.

(LB 76 will change the provisions relating to Nebraska State Patrol Retirement System and benefits provided upon the death of an officer after retirement and annual benefit adjustment calculations.

Survivor's annuities funded at 100% instead of 75%

NPERS estimates that it could take 200 hours of programming with a cost estimate of \$20,000. (The cost is put into the first year of the budget.)

Cavanaugh Macdonald Consulting, LLC was asked to analyze LB 76 and prepare a discussion of the expected financial impact on the Nebraska State Patrol Retirement System. They put together a letter that would provide the expected cost of the changes and comment on the related risk issues. The cost of the letter from the actuary could be up to \$6,000.

The additional State Contribution for the increasing survivor's annuities to 100% would be \$3,312,317.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2025-26 EXPENDITURES</u>	<u>2026-27 EXPENDITURES</u>
	<u>25-26</u>	<u>26-27</u>		
Benefits.....				
Operating.....				
Travel.....				
Capital outlay.....				
Aid.....				
Capital improvements.....				
<b>TOTAL.....</b>				

Please complete ALL (5) blanks in the first three lines.

**2025**

**LB<sup>(1)</sup> 76 12-5-2025-COLA**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Public Employees Retirement Systems (NPERS)-085

Prepared by: <sup>(3)</sup> Teresa Zulauf Date Prepared: <sup>(4)</sup> 4/4/2025 Phone: <sup>(5)</sup> 402-471-7745

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2025-26</u>		<u>FY 2026-27</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	\$931,053			
CASH FUNDS	\$26,000	0	0	0
FEDERAL FUNDS				
OTHER FUNDS				
<b>TOTAL FUNDS</b>	<b>\$957,053</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Explanation of Estimate:**

LB 76 will change the provisions relating to Nebraska State Patrol Retirement System and annual benefit adjustment calculations.

COLA Adjustment up to lesser of CPI or 4% instead of 2.5%

NPERS estimates that it could take 200 hours of programming with a cost estimate of \$20,000. (The cost is put into the first year of the budget.)

Cavanaugh Macdonald Consulting, LLC was asked to analyze LB 76 and prepare a discussion of the expected financial impact on the Nebraska State Patrol Retirement System. They put together a letter that would provide the expected cost of the changes and comment on the related risk issues. The cost of the letter from the actuary could be up to \$6,000.

The State Contribution \$931,053 is due to the impact of the COLA adjustment.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2025-26 EXPENDITURES</u>	<u>2026-27 EXPENDITURES</u>
	<u>25-26</u>	<u>26-27</u>		
Benefits.....				
Operating.....				
Travel.....				
Capital outlay.....				
Aid.....				
Capital improvements.....				
<b>TOTAL.....</b>				



Please complete ALL (5) blanks in the first three lines.

**2026**

**LB<sup>(1)</sup> 76**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska State Patrol

Prepared by: <sup>(3)</sup> Carol Aversman Date Prepared: <sup>(4)</sup> 12/05/2025 Phone: <sup>(5)</sup> 402-471-4545

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2026-27</u>		<u>FY 2027-28</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

**NO FISCAL IMPACT.**

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2026-27</u>	<u>2027-28</u>
	<u>26-27</u>	<u>27-28</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____