

Mid-Plains Community College
Nebraska State Report LB 534
Report Outline 2025

Section 1:

- A. Mid-Plains Community College last conducted a climate survey in Fall of 23 and we conduct them every two years. We are currently working on completing the Fall of 26 survey. We have generally received good participation from our employees but have struggled with the lack of data able to be provided for students, as a result of limited student participation.
- B. Information related to the training provided to Title IX coordinators, investigators, and decisionmakers regarding sexual harassment;
 - ATIXA Investigator 1 & 2 Training, Hearing Officer, Decision Maker, and Advisor Training. <https://www.atixa.org/2020-regulations-requirement-posting-of-training-materials/>
 - Safe College Computer Module Training for all employees/students at the beginning and then an annual basis.
 - Husch Blackwell Title IX training for all current Title IX team members.
 - ATIXA Investigator 1 training was held September 26 and 27/2023 for 19 team members with attendees from two other Nebraska Community Colleges
 - ATIXA Conference and Title IX training to be attended October 9th-14th/2024 by Title IX Coordinator.
 - Currently working on training for investigators and decision makers
- C. Brief summary of college policy(ies) that address sexual misconduct with link to copy of policy and procedure documents:
 - https://www.mpcc.edu/faculty-staff/human-resources/human_resources_files/atixa_jan_08_24.pdf
- D. Summary on where students/employees can receive emergency assistance.
 - <http://www.mpcc.edu/student-experience/counseling-services.php>
 - Please see Title IX Support Brochure in attached appendix
- E. Simple list of ways students, employees and community members can report sexual misconduct.
 - <http://www.mpcc.edu/current-students/report-an-incident.php>
- F. Identify where list of resources is located and how they are provided to students/employees
 - MCC During Office Hours: (8am - 12pm)
 - 308-345-8109
 - Crisis After Hours: 308-362-7560
 - NPCC During Office Hours: (8am - 12pm)
 - 308-221-6452
 - Crisis After Hours: 605-430-1138

- NPCC-HR Office During Office Hours: (8am - 6pm)
- 308-535-3680
- Crisis After Hours: 308-650-6873

- CARES Teams
- Contracted Counselor Service

G. List of any student orgs or employee resource groups that support programming regarding sexual misconduct.

- NPCC CARE Team
- MCC CARE Team

H. List any formal agreements with law enforcement.

- N/A

(2) The report shall not include any personally identifiable information, information that is subject to a privilege arising under state or federal law, or records that may be withheld from disclosure under section 84-712.05.

(3) On or before December 15, 2021, and on or before December 15 of each odd-numbered year thereafter, the Education Committee of the Legislature shall hold a public hearing to review all reports submitted under this section.

(4) For purposes of this section:

(a) Postsecondary institution has the same meaning as in section 85-2403;

(b) Sexual harassment means conduct that satisfies one or more of the following:

(i) An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;

(ii) Unwelcome conduct on the basis of sex determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity;

(iii) Sexual assault as defined in 20 U.S.C. 1092(f)(6)(A)(v);

(iv) Dating violence as defined in 34 U.S.C. 12291(a)(10);

(v) Domestic violence as defined in 34 U.S.C. 12291(a)(8); or

(vi) Stalking as defined in 34 U.S.C. 12291(a)(30); and

(c) Title IX means Title IX of the Education Amendments of 1972, Public Law 92-318, 20 U.S.C. 1681 To 1688, and its accompanying regulations and guidance documents, as amended.

Appendix Information:

1. Title IX Support Contact Brochure
2. Title IX Posters
3. Sample Prevention Materials (flyers, programming information, signage) with a brief synopsis of training and prevention efforts annually for students and employees