



June 30, 2025

Nebraska Senator Robert Clements
P.O. Box 94604
State Capitol
Lincoln, NE 68509

Dear Chairman Clements:

In accordance with State statute (Neb. Rev. St. 81-1205), the Nebraska Department of Economic Development (DED) herein submits its Customized Job Training (CJT) report for the 2024 program year. The attached report can also be found as part of DED's 2024 Legislative Annual Report at the official website of the Nebraska Unicameral Legislature.

The current submission includes information relevant to each active and closed CJT grant, including program expenditures, new and existing employees trained, training dates, etc. Funding under CJT has provided valuable support for Nebraska by creating jobs and fostering workforce development.

The Department appreciates the Legislature's continued support for and commitment to Nebraska's people and communities.

Sincerely,

A handwritten signature in black ink, appearing to read "K.C. Belitz".

K.C. Belitz
Director

PART 7:
THE CUSTOMIZED JOB TRAINING PROGRAM

Given the rapid pace of technological innovation, the most adaptable companies are best positioned to succeed. The Customized Job Training (CJT) Program provides funds to help businesses in Nebraska train their employees in the use of new equipment and technologies. By helping to develop a highly skilled, tech-savvy workforce, DED is keeping Nebraska on the leading edge of technological change.

CJT grants provide financial assistance for employee training initiatives that create or retain quality jobs in Nebraska. The program gives preference to projects resulting in increased investment and employment in the state. Eligible activities within the CJT program include on-the-job training, classroom instruction, educational costs such as tuition and fees, and costs of training materials.

CJT awards must be used to train full-time, permanent, in-state employees who are

not involved in administrative support, management, or facility maintenance. Businesses have one to three years to complete training for employees under CJT. All CJT grant recipients must maintain their employee baseline as of the time of application for at least two years.

CJT Active Grants, 2024 Program Year

Three CJT contracts were active during the 2024 program year, representing \$612,000 in awards. Combined, these contracts have supported the training of 526 new

employees and the retention of 10 additional employees. As of June 2024, expenditures for these three contracts totaled \$90,257.93. Table 7.1 displays data for each of the contracts.

CJT Closed Grants, 2024 Program Year

As shown in Table 7.2, two CJT contracts were closed during the 2024 program year. These awards resulted in 810 new employees being trained from 2019 through 2022.

Table 7.1 Customized Job Training Active Contracts, 2024 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Staska Pharmaceuticals, Inc.	\$32,000.00	\$10,940.23	16	0	6/1/2020	6/1/2023
Graepel North America, Inc.	\$80,000.00	\$79,317.70	10	10	5/1/2022	4/30/2024
Amazon	\$500,000.00	\$0	500	0	1/11/2023	1/10/2026
Total	\$612,000.00	\$ 90,257.93	526	10		

Table 7.2 Customized Job Training Closed Contracts, 2024 Program Year

Business Name	Award	Expenditures to Date	New Employees Trained	Existing Employees Trained	Training Period Start Date	Training Period End Date
Malco Products	\$20,000.00	\$19,999.84	10	0	1/29/2019	1/29/2022
Lincoln Premium Poultry	\$4,400,000.00	\$4,349,888.22	800	0	6/1/2019	6/1/2022
Total	\$4,420,000.00	\$4,369,888.06	810	0		

