

AMENDMENTS TO LB532

(Amendments to Standing Committee amendments, AM692)

Introduced by Guereca, 7.

1           1. Insert the following new section:

2           **Sec. 4. (1)** An individual may bring a civil action for appropriate  
3 relief against an employer if:

4           (a) The employer violated section 2 or 3 of this act;

5           (b) During the period the employer was committing such violation,  
6 the individual applied for employment with such employer and was denied  
7 employment;

8           (c) The individual was qualified for such employment; and

9           (d) The individual received benefits under the Employment Security  
10 Law during the same period as such violation.

11           (2) In an action under this section, appropriate relief includes:

12           (a) Such preliminary and other equitable or declaratory relief as  
13 may be appropriate;

14           (b) Actual damages; and

15           (c) Reasonable attorney's fees and other litigation costs reasonably  
16 incurred.

17           (3) A civil action brought under this section shall be commenced no  
18 later than four years after the cause of action accrues.

19           2. On page 1, line 3; page 4, lines 11, 19, 21, 24, 27, and 31; and  
20 page 5, lines 1 and 7, strike "1 to 9" and insert "1 to 10".

21           3. On page 17, strike "and 9" and insert "9, and 10".

22           4. Renumber the remaining sections accordingly.