LEGISLATURE OF NEBRASKA

ONE HUNDRED EIGHTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 844

Introduced by Erdman, 47.

Read first time January 03, 2024

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to the Farm Labor Contractors Act; to amend
- 2 sections 48-1701, 48-1702, and 48-1714, Reissue Revised Statutes of
- 3 Nebraska; to define terms; to require certain actions by certain
- 4 seed corn producers; to provide duties to the Director of
- 5 Agriculture and the Department of Agriculture; to provide a penalty;
- 6 to harmonize provisions; and to repeal the original sections.
- 7 Be it enacted by the people of the State of Nebraska,

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1 Section 1. Section 48-1701, Reissue Revised Statutes of Nebraska, is

- 2 amended to read:
- 3 48-1701 Sections 48-1701 to 48-1714 <u>and section 3 of this act</u>shall
- 4 be known and may be cited as the Farm Labor Contractors Act.
- 5 Sec. 2. Section 48-1702, Reissue Revised Statutes of Nebraska, is
- 6 amended to read:
- 7 48-1702 For purposes of the Farm Labor Contractors Act, unless the
- 8 context otherwise requires:
- 9 (1) Department means the Department of Labor;
- 10 (2) Detasseling means the act of removing a tassel, which bears the
- 11 <u>staminate flower of corn, by hand labor to prevent the self-pollination</u>
- 12 of such corn;
- 13 (3) (2) Farm labor contractor means any individual, partnership,
- 14 limited liability company, corporation, or cooperative association, other
- 15 than an agricultural employer, an agricultural association, or an
- 16 employee of an agricultural employer or agricultural association, who for
- 17 any money or other valuable consideration paid or promised to be paid
- 18 performs any farm labor contracting activity;
- 19 (4) (3) Farm labor contracting activity means recruiting,
- 20 soliciting, hiring, employing, furnishing, or transporting any migrant or
- 21 seasonal agricultural worker;
- 22 (5) (4) Non-English-speaking worker has the same meaning as non-
- 23 English-speaking employee in section 48-2208; and
- 24 (6) Roguing means the act of removing unwanted, off-type, inferior,
- 25 or defective plants from an agricultural field by hand labor; and
- 26 (7) (5) Worker means a person who is employed or recruited by or who
- 27 subcontracts with a farm labor contractor.
- 28 Sec. 3. (1) Beginning January 1, 2025, any seed corn producer in
- 29 this state that contracts for labor for the roguing or detasseling of
- 30 <u>seed corn shall:</u>
- 31 (a) Solicit bids for such labor from an operation with a valid

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1 certificate of exemption described in subdivision (7) of section 48-1703;

- 2 and
- 3 (b) Complete and submit a signed and notarized form prescribed by
- 4 the Department of Agriculture, under penalty of perjury, to the Director
- 5 of Agriculture on or after August 1 but not later than September 1 of
- 6 each year. Such form shall contain the following information for the crop
- 7 year for which such form is filed:
- 8 (i) The total number of acres of seed corn the producer planted in
- 9 this state;
- 10 (ii) If any, the name of each operation with a valid certificate of
- 11 exemption described in subdivision (7) of section 48-1703 with whom the
- 12 <u>producer contracted for labor for the roguing of seed corn and the total</u>
- 13 <u>number of acres rogued by each such operation;</u>
- 14 (iii) If any, the name of each operation not described in
- 15 <u>subdivision (1)(b)(ii) of this section with whom the producer contracted</u>
- 16 for labor for the roguing of seed corn and the total number of acres
- 17 rogued by each such operation;
- 18 (iv) If any, the name of each operation with a valid certificate of
- 19 exemption described in subdivision (7) of section 48-1703 with whom the
- 20 producer contracted for labor for the detasseling of seed corn and the
- 21 total number of acres detasseled by each such operation; and
- 22 (v) If any, the name of each operation not described in subdivision
- 23 (1)(b)(iv) of this section with whom the producer contracted for labor
- 24 for the detasseling of seed corn and the total number of acres detasseled
- 25 by each such operation.
- 26 <u>(2) The Director of Agriculture shall publish a report on the</u>
- 27 <u>Department of Agriculture's website not later than September 30, 2025,</u>
- 28 and by each September 30 thereafter. Such report shall include all of the
- 29 <u>information provided by seed corn producers pursuant to subdivision (1)</u>
- 30 (b) of this section for each crop year.
- 31 (3) By April 1, 2025, the Director of Agriculture shall publish a

- 2 <u>31 of each year, that contains:</u>
- 3 (a) The name of each operation with a valid certificate of exemption
- 4 described in subdivision (7) of section 48-1703 that provides detasseling
- 5 or roguing services for seed corn;
- 6 (b) The address of the headquarters for each such operation; and
- 7 (c) Contact information for each such operation, including a
- 8 telephone number.
- 9 (5) The Department of Agriculture may adopt and promulgate rules and
- 10 regulations to carry out this section.
- 11 Sec. 4. Section 48-1714, Reissue Revised Statutes of Nebraska, is
- 12 amended to read:
- 13 48-1714 (1) Any person <u>who violates</u> violating section 48-1711 or
- 14 48-1712 shall be guilty of a Class II misdemeanor.
- 15 (2) Any person who (a) intentionally defaces, alters, or changes a
- 16 farm labor contractor license, (b) uses the license of another, (c)
- 17 knowingly permits the use of another person's license, or (d) acts as a
- 18 farm labor contractor without a license shall be quilty of a Class II
- 19 misdemeanor.
- 20 (3) Any seed corn producer who violates section 3 of this act shall
- 21 <u>be guilty of a Class IV misdemeanor.</u>
- 22 Sec. 5. Original sections 48-1701, 48-1702, and 48-1714, Reissue
- 23 Revised Statutes of Nebraska, are repealed.