LEGISLATURE OF NEBRASKA ONE HUNDRED EIGHTH LEGISLATURE FIRST SESSION

LEGISLATIVE BILL 724

Introduced by Vargas, 7; Hughes, 24. Read first time January 18, 2023 Committee: Education

1	A BILL FOR AN ACT relating to teachers and administrators; to amend
2	section 79-809, Reissue Revised Statutes of Nebraska, and sections
3	79-806, 79-807, 79-808, and 79-8,145, Revised Statutes Cumulative
4	Supplement, 2022; to eliminate a defined term; to remove basic
5	skills and content knowledge test requirements; to harmonize
6	provisions; and to repeal the original sections.
7	Be it enacted by the people of the State of Nebraska,

Section 1. Section 79-806, Revised Statutes Cumulative Supplement,
 2022, is amended to read:

3 79-806 (1) The Legislature finds <u>that</u> and <u>declares:</u> (a) That there 4 is an educator workforce shortage in this state and that efforts need to 5 be made to recruit, prepare, retain, and support the teaching profession 6 while maintaining high-quality educators in our classrooms around the 7 state. $\frac{1}{7}$

(b) That the pool of qualified individuals for the teaching 8 9 profession has been reduced statewide, in part, due to requirements in 10 place as of July 21, 2022, for applicants to prove proficiency in basic skills competency by passing a prescribed examination in reading, 11 12 writing, and mathematics before being accepted into a teacher education 13 program of a standard institution of higher education approved by the 14 State Board of Education pursuant to subdivision (5)(g) of section 79-318 or issued any certificate under sections 79-806 to 79-815 and the rules 15 and regulations adopted and promulgated by the board pursuant to such 16 17 sections as of July 21, 2022;

18 (c) That candidates for certification should possess academic 19 competency to teach effectively and that multiple measures can 20 proficiently demonstrate such competency. A demonstration of basic skills 21 competency should not be based solely on a single assessment high-stakes 22 examination because such an examination does not accurately portray a 23 teacher candidate's general knowledge in mathematics, reading, and 24 writing when measured within such a testing environment; and

25 (d) That candidates for certification, including candidates coming 26 to Nebraska from other states, should be able to use a portfolio of 27 options to demonstrate basic skills competency, such as coursework taken 28 to satisfy college degree requirements and college admissions 29 examinations.

30 (2) <u>The Therefore, it is declared to be the</u> purpose of sections
31 79-806 to 79-815 <u>is to provide more flexibility in the certification of</u>

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qualified educators for Nebraska schools and not to decrease any
 requirements for certificates to teach, provide special services, and
 administer in Nebraska schools.

Sec. 2. Section 79-807, Revised Statutes Cumulative Supplement,
2022, is amended to read:

79-807 For purposes of sections 79-806 to 79-815, unless the contextotherwise requires:

8 (1) Basic skills competency means either (a) proficiency in (i) the 9 written use of the English language, (ii) reading, comprehending, and 10 interpreting professional writing and other written materials, and (iii) 11 working with fundamental mathematical computations as demonstrated by 12 successful completion of an examination designated by the board or (b) 13 successful employment experiences;

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(1) (2) Board means the State Board of Education;

15 (2) (3) Certificate means an authorization issued by the 16 commissioner to an individual who meets the qualifications to engage in 17 teaching, providing special services, or administering in prekindergarten 18 through grade twelve in the elementary and secondary schools in this 19 state;

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(3) (4) Commissioner means the Commissioner of Education;

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(4) (5) Department means the State Department of Education;

22 (5) (6) Human relations training means course work or employment experiences that lead to (a) an awareness and understanding of the 23 24 values, lifestyles, contributions, and history of a pluralistic society, 25 (b) the ability to recognize and deal with dehumanizing biases, limited to, sexism, 26 including, but not racism, prejudice, and discrimination, and an awareness of the impact such biases have on 27 28 interpersonal relations, (c) the ability to translate knowledge of human relations into attitudes, skills, and techniques which result in 29 favorable experiences for students, (d) the ability to recognize the ways 30 in which dehumanizing biases may be reflected in instructional materials, 31

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(e) respect for human dignity and individual rights, and (f) the ability
to relate effectively to other individuals and to groups in a pluralistic
society other than the applicant's own;

(6) (7) Special education training means course work or employment 4 5 experiences that provide an individual with the knowledge of (a) the exceptional needs of the disabilities defined under the Special Education 6 Act, (b) the major characteristics of each disability in order to 7 recognize its existence in children, (c) the various alternatives for 8 9 providing the least restrictive environment for children with disabilities, (d) methods of teaching children with disabilities in the 10 regular classroom, and (e) prereferral alternatives, referral systems, 11 multidisciplinary team responsibilities, the individualized education 12 program process, and the placement process; 13

14 <u>(7)</u> (8) Special services means supportive services provided to 15 students that do not primarily involve teaching, including, but not 16 limited to, (a) audiology, psychology, and physical or occupational 17 therapy, (b) the coaching of extracurricular activities, and (c) subject 18 areas for which endorsement programs are not offered by a standard 19 institution of higher education; and

(8) (9) Standard institution of higher education means any college
 or university, the teacher education programs of which are fully approved
 by the board or approved in another state pursuant to standards which are
 comparable and equivalent to those set by the board.

24 Sec. 3. Section 79-808, Revised Statutes Cumulative Supplement, 25 2022, is amended to read:

79-808 (1) The board shall establish, adopt, and promulgate appropriate rules, regulations, and procedures governing the issuance, renewal, conversion, suspension, and revocation of certificates and permits to teach, provide special services, and administer based upon (a) earned college credit in humanities, social and natural sciences, mathematics, or career and technical education, (b) earned college

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credit, or its equivalent in professional education, for particular 1 2 teaching, special services, or administrative assignments, (c) criminal history record information if the applicant has not been a continuous 3 4 Nebraska resident for five years immediately preceding application for the first issuance of a certificate, (d) human relations training, (e) 5 successful teaching, administration, or provision of special services, 6 7 and (f) moral, mental, and physical fitness for teaching, all in accordance with sound educational practices. Such rules, regulations, and 8 9 procedures shall also provide for endorsement requirements to indicate 10 areas of specialization on such certificates and permits. Such rules and regulations shall not require any test of basic skills or content 11 knowledge. 12

(2) The board may issue a temporary certificate, valid for a period
 not to exceed two years, to any applicant for certification who has not
 completed the human relations training requirement.

16 (3) Members of any advisory committee established by the board to 17 assist the board in teacher education and certification matters shall be reimbursed for expenses as provided in sections 81-1174 to 81-1177. Each 18 19 school district which has an employee who serves as a member of such committee and which is required to hire a person to replace such member 20 during the member's attendance at meetings or activities of the committee 21 22 or any subcommittee thereof shall be reimbursed from the Certification Fund for the expense it incurs from hiring a replacement. School 23 24 districts may excuse employees who serve on such advisory committees from 25 certain duties which conflict with any advisory committee duties.

26 Sec. 4. Section 79-809, Reissue Revised Statutes of Nebraska, is 27 amended to read:

79-809 In addition to the requirements in section 79-808, the maximum which the board may require for the issuance of any entry-level certificate or permit shall be that the applicant (1) has a baccalaureate degree that qualifies for a certificate to teach, (2) has satisfactorily

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completed, within two years of the date of application, an approved 1 2 program at a standard institution of higher education, (3) has satisfactorily demonstrated basic skills competency, (4) has special 3 4 education training, (4) (5) has earned college credit in an approved program, at a standard institution of higher education, for which 5 endorsement is sought, and (5) (6) has paid a nonrefundable fee to the 6 7 department as provided in section 79-810.

8 Sec. 5. Section 79-8,145, Revised Statutes Cumulative Supplement,
9 2022, is amended to read:

79-8,145 (1) In addition to certificates issued pursuant to sections
79-806 to 79-815:

(a) The Commissioner of Education shall, subject to the provisions
of subsection (3) of this section, grant a temporary certificate to teach
on a full-time basis to any applicant who:

(i) Has completed a teacher education program at a standard
institution of higher education as defined in section 79-807; and

17 (ii) Currently possesses a certificate to teach in good standing18 from another state; and

(b) The commissioner may, subject to the provisions of subsection (3) of this section, grant a temporary certificate to teach on a fulltime basis to any applicant who<u>has</u> :(i) Has earned and been awarded a bachelor's degree, graduate degree, or professional degree from a college or university accredited by an accrediting organization recognized by the United States Department of Education; and

(ii) Has satisfactorily demonstrated basic skills competency and
passed any appropriate subject area examination as designated by the
State Board of Education.

(2) Any temporary certificate to teach issued pursuant to this
section shall be valid for a period not to exceed two years, during which
the holder of such temporary certificate must obtain a certificate to
teach pursuant to sections 79-806 to 79-815 by completing the

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1 requirements contained in such sections.

2 (3) Issuance of a temporary certificate to teach pursuant to this
3 section shall be subject to a criminal history record information check
4 pursuant to section 79-814.01 and payment of any required fees.

5 Sec. 6. Original section 79-809, Reissue Revised Statutes of 6 Nebraska, and sections 79-806, 79-807, 79-808, and 79-8,145, Revised 7 Statutes Cumulative Supplement, 2022, are repealed.