## LEGISLATURE OF NEBRASKA

## ONE HUNDRED EIGHTH LEGISLATURE

## FIRST SESSION

## **LEGISLATIVE BILL 323**

Introduced by Linehan, 39; Bostar, 29.

Read first time January 11, 2023

Committee: Appropriations

- 1 A BILL FOR AN ACT relating to appropriations; to appropriate funds for a
- 2 salary increase for legislative employees; to define terms; to
- 3 provide an operative date; and to declare an emergency.
- 4 Be it enacted by the people of the State of Nebraska,

- 1 Section 1. DEFINITION OF APPROPRIATION PERIOD.
- 2 For purposes of this act, FY2023-24 means the period July 1, 2023,
- 3 through June 30, 2024; and FY2024-25 means the period July 1, 2024,
- 4 through June 30, 2025.
- 5 Sec. 2. APPROPRIATION LANGUAGE.
- 6 There are hereby appropriated, for FY2023-24 and FY2024-25, the sums
- 7 set forth in this act to the Legislative Council for each program from
- 8 the General Fund for a fifteen percent increase in salaries paid to
- 9 legislative employees as set forth in this act.
- 10 Sec. 3. NEBRASKA ACCOUNTING SYSTEM MANUAL DEFINITIONS.
- 11 The definitions contained in the Nebraska Accounting System Manual,
- 12 and any amendments thereto, on file with the Clerk of the Legislature,
- 13 are hereby adopted by the Legislature as the definitions for this act,
- 14 except as provided in section 12 of this act.
- 15 Sec. 4. DRAWING AND PAYING WARRANTS.
- 16 The Director of Administrative Services shall draw warrants upon the
- 17 proper fund in the state treasury for an amount not to exceed the
- 18 appropriations set forth in this act upon presentation of proper
- 19 documentation. The State Treasurer shall pay the warrants out of the
- 20 appropriate funds.
- 21 Sec. 5. AGENCY NO. 3 LEGISLATIVE COUNCIL
- 22 Program No. 122 Legislative Services

23		FY2023-24	FY2024-25
24	GENERAL FUND	1,285,005	2,647,743
25	PROGRAM TOTAL	1,285,005	2,647,743

- 26 SALARY LIMIT 1,115,937 2,299,386
- 27 The unexpended General Fund appropriation balance existing on June
- 28 30, 2024, is hereby reappropriated.
- 29 Sec. 6. AGENCY NO. 3 LEGISLATIVE COUNCIL
- 30 Program No. 123 Clerk of the Legislature
- 31 FY2023-24 FY2024-25

LB323 2023			LB323 2023	
1	GENERAL FUND	590,097	1,227,138	
2	CASH FUND	10,566	21,774	
3	PROGRAM TOTAL	600,663	1,248,912	
4	SALARY LIMIT	523, 245	1,087,770	
5	The unexpended General Fund	l and Cash Fund appro	priation balances	
6	existing on June 30, 2024, are hereby reappropriated.			
7	Sec. 7. AGENCY NO. 3 — LEGISLATIVE COUNCIL			
8	Program No. 126 - Legislative Research			
9		FY2023-24	FY2024-25	
10	GENERAL FUND	88,200	181,743	
11	PROGRAM TOTAL	88,200	181,743	
12	SALARY LIMIT	76,596	157,830	
13	The unexpended General Fund	appropriation balance	existing on June	
14	30, 2024, is hereby reappropriated.			
15	Sec. 8. AGENCY NO. 3 - LEGISLATIVE COUNCIL			
16	Program No. 127 - Revisor of Statutes			
17		FY2023-24	FY2024-25	
18	GENERAL FUND	174,111	358,752	
19	PROGRAM TOTAL	174,111	358,752	
20	SALARY LIMIT	151,203	311,550	
21	The unexpended General Fund	appropriation balance	existing on June	
22	30, 2024, is hereby reappropriated	d.		
23	Sec. 9. AGENCY NO. 3 — LEGISLATIVE COUNCIL			
24	Program No. 129 - Legislative	e Audit		
25		FY2023-24	FY2024-25	
26	GENERAL FUND	106,599	201,108	
27	PROGRAM TOTAL	106,599	201,108	
28	SALARY LIMIT	84,759	174,648	
29	The unexpended General Fund	appropriation balance	existing on June	
30	30, 2024, is hereby reappropriated	d.		

LB323 2023			LB323 2023	
1	Sec. 10. AGENCY NO. 3 — LEGISL	ATIVE COUNCIL		
2	Program No. 504 - Office of Public Counsel			
3		FY2023-24	FY2024-25	
4	GENERAL FUND	233,796	481,737	
5	PROGRAM TOTAL	233,796	481,737	
6	SALARY LIMIT	203,037	418,356	
7	The unexpected General Fund ap	opropriation balance	existing on June	
8	30, 2024, is hereby reappropriated.			
9	Sec. 11. AGENCY NO. 3 — LEGISL	ATIVE COUNCIL		
10	Program No. 638 - Fiscal and Pr	ogram Analysis		
11		FY2023-24	FY2024-25	
12	GENERAL FUND	214,272	441,492	
13	PROGRAM TOTAL	214,272	441,492	
14	SALARY LIMIT	186,078	383,403	

- The unexpected General Fund appropriation balance existing on June
- 16 30, 2024, is hereby reappropriated.
- 17 Sec. 12. LIMITATION ON SALARIES, WAGES, AND PER DIEMS.
- (1) For purposes of this act, (a) SALARY LIMIT shall mean total 18 expenditures for permanent and temporary salaries and per diems and (b) 19 20 total expenditures for permanent and temporary salaries and per diems 21 shall mean all remuneration paid to employees treated as taxable compensation by the Internal Revenue Service or subject to social 22 security coverage, specifically including payments accounted for as 23 vacation, holidays, sick leave, military leave, funeral leave, maternity 24 leave, administrative leave, compensatory time, deferred compensation, or 25 any other similar form, and amounts withheld pursuant to law, 26 excluding state contributions for social security, retirement, 27 28 employee insurance plans.
- (2) Total expenditures for permanent and temporary salaries and per diems shall be limited to the amount shown except when federal funds in excess of the amount shown are available and approved by the Governor.

- 1 Expenditures for permanent and temporary salaries and per diems from such
- 2 grants shall be in addition to the limitation on permanent and temporary
- 3 salaries and per diems otherwise shown in this act. No agency shall
- 4 request any state funds for continuation or replacement of any such
- 5 personnel or activities in future budget requests. To the extent
- 6 feasible, requests for increases in the limitation on permanent and
- 7 temporary salaries and per diems shall be addressed to the Appropriations
- 8 Committee of the Legislature when the Legislature is in session.
- 9 (3) Expenditures for permanent and temporary salaries resulting from
- 10 awards made to employees under sections 81-1346 to 81-1354 shall be in
- 11 addition to the limitations on permanent and temporary salaries and per
- 12 diems otherwise shown in this act.
- 13 (4) The limitation on expenditures for permanent and temporary
- 14 salaries and per diems for FY2024-25 as enumerated in this act shall be
- 15 the basis for continuation funding for each fiscal year of the succeeding
- 16 biennium.
- 17 (5) The limitation on expenditures for permanent and temporary
- 18 salaries and per diems for FY2023-24 shall be increased by certified
- 19 encumbrance amounts from FY2022-23 for permanent and temporary salaries
- 20 and per diems. The limitation on expenditures for permanent and temporary
- 21 salaries and per diems for FY2024-25 shall be increased by certified
- 22 encumbrance amounts from FY2023-24 for permanent and temporary salaries
- 23 and per diems. Encumbered amounts shall be calculated in accordance with
- 24 section 81-138.01.
- 25 (6) The limitation on expenditures for permanent and temporary
- 26 salaries and per diems shall only apply to remuneration paid to state
- 27 employees or per diem payments made to members of state boards or
- 28 commissions.
- 29 (7) The budget administrator of the budget division of the
- 30 Department of Administrative Services may administratively increase the
- 31 limitation on expenditures for permanent and temporary salaries and per

- 1 diems upon receipt of a request for such increase from the director of a
- 2 state agency certifying the actual amount of the payment to a former
- 3 employee of such agency, or his or her beneficiary upon the death of the
- 4 employee, of accumulated vacation and sick leave pursuant to section
- 5 81-1325 and the rules and regulations of the State Personnel System
- 6 governing such payments.
- 7 Sec. 13. This act becomes operative on July 1, 2023.
- 8 Sec. 14. Since an emergency exists, this act takes effect when
- 9 passed and approved according to law.