Shelly Glaser March 02, 2023 402-471-0052

LB 250

Revision: 01 FISCAL NOTE LEGISLATIVE FISCAL ANALYST ESTIMATE

Revised to reflect AM107

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)						
	FY 202	3-24	FY 2024-25			
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE		
GENERAL FUNDS	\$85,114					
CASH FUNDS						
FEDERAL FUNDS						
OTHER FUNDS						
TOTAL FUNDS	\$85,114					

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 250 instructs the Nebraska Military Department's newly appointed Adjutant General to conduct a Command Climate Survey of the Nebraska Army National Guard. Then, provide a report on the findings to the Governor and electronically to the Government, Military and Veterans Affairs Committee of the Nebraska Legislature within 90 days after appointment. This Command Climate Survey and reporting must occur each time a new Adjutant General is appointed by the Governor. In addition, a Command Climate Survey shall be started no later than 90 days after the effective date of this act.

The Amendment 107 to LB250, specifies that both the Nebraska Army and Air National Guard will have Command Climate Surveys conducted biennially on odd-numbers years, and within 90 days of a change in Adjutant General. The Nebraska Army National Guard survey will be conducted by a team of Nebraska Air National Guard officers and senior noncommissioned officers. Likewise, the Nebraska Air National Guard will complete the Nebraska Army National Guard.

This fiscal note is being revised due to AM107.

Expenditures:

The Nebraska Military Department has indicated an estimated total expenditure of \$85,114 in General Funds for the odd year only of each biennium, beginning in FY2023-24. In addition, the Nebraska Military Department has stated that each time an Adjutant General would change, they would need funding whenever this would occur in the future. When this change in leadership would occur in the future, the additional estimated \$85,114 expense would have to be handled during the regular budget process.

There is no basis to disagree with the Nebraska Military Department estimate.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE						
LB: 250 AM: 107 AGENCY/POLT. SUB: Nebraska Military Department (031)						
REVIEWE	D BY: Joe Wilcox	DATE: 02/28/2023	PHONE: (402) 471-4178			
COMMENTS: No Disagreement with the Nebraska Military Department estimate of Potential Fiscal Impact to the Agency from LB 250, as amended by AM 107.						

Please complete <u>ALL</u> (5) blanks in the first three lines.

\$85,113.90

LB⁽¹⁾ 250 AM107

State Agency OR Pol	itical Subdivision Name: ⁽²⁾	Nebraska Military	Department				
Prepared by: ⁽³⁾	Alexandria Evers	Date Prepared: ⁽⁴⁾	28 FEB 2023 Phone: ⁽⁵	(402) 309-8395			
ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION							
	<u>FY</u>	2023-24	<u>FY 202</u>	<u>FY 2024-25</u>			
	EXPENDITURES	<u>REVENUE</u>	EXPENDITURES	<u>REVENUE</u>			
GENERAL FUNDS	\$0	\$0	\$0	\$0			
CASH FUNDS	\$0	\$0	\$0	\$0			
FEDERAL FUNDS	\$0	\$0	\$0	\$0			
OTHER FUNDS	\$0	\$0	\$0	\$0			

\$0

Explanation of Estimate:

TOTAL FUNDS

LB250's AM107 would incur a fiscal impact for the Nebraska Military Department. We estimate about \$85,113.90 would be spent based on Amendment 107. The amendment as written would use existing Command Climate Survey methods as provided by the Department of Defense and would incur a cost associated with activating a group servicemembers (ranks and designations outlined in AM107) in a State Active-Duty Status for 15 days to analyze the collected data. The Command Climate Survey and the "data analysis board" of service members would be required to meet biannually and when an Adjutant General transitions out of the position. The Nebraska Military Department would require an appropriation to fulfill this legislative request for biannual execution, however the language directing the Command Climate Survey to take place when an Adjutant General transitions out would be an unforeseen cost dependent on when the individual would depart. The cost would be the same as the biannual requirement, \$85,113.90.

Please see the breakdown below:

	Base Pay	BAH	BAS	Dai	ily Rate	15 days	Perso	onnel on 15 days	Pax Count
O7 (24 Years TIS)	\$ 14,737.80	\$ 2,129.70	\$ 311.68	\$	572.64	\$ 8,589.59	\$	8,589.59	1
O6 (22 Years TIS)	\$ 12,367.50	\$ 1,953.00	\$ 311.68	\$	487.74	\$ 7,316.09	\$	14,632.18	2
O5 (20 Years TIS)	\$ 10,544.70	\$ 1,880.70	\$ 311.68	\$	424.57	\$ 6,368.54	\$	19,105.62	3
O4 (18 Years TIS)	\$ 9,210.30	\$ 1,742.40	\$ 311.68	\$	375.48	\$ 5,632.19	\$	22,528.76	4
E9 (20 years TIS)	\$ 7,102.80	\$ 1,290.60	\$ 452.56	\$	294.87	\$ 4,422.98	\$	8,845.96	2
E8 (18 eyars TIS)	\$ 5,968.80	\$ 1,186.50	\$ 452.56	\$	253.60	\$ 3,803.93	\$	11,411.79	3
						Total cost	\$	85,113.90	

BAH- Base Allowance for Housing

Porsonal Somiaas

BAS- Base Allowance for Sustenance

\$0

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

	NUMBER OI	F POSITIONS	2023-24	2024-25 <u>EXPENDITURES</u>	
POSITION TITLE	<u>23-24</u>	<u>24-25</u>	EXPENDITURES		
N/A	\$0	\$0	\$0	\$0	
N/A	\$0	\$0	\$0	\$0	
Benefits			\$0	\$0	
Operating			\$0	\$0	
Travel			\$0	\$0	
Capital outlay			\$0	\$0	
Aid			\$0	\$0	

FISCAL NOTE

\$0

Capital improvements	\$0	\$0
TOTAL	\$85,113.90	\$0