

**ONE HUNDRED EIGHTH LEGISLATURE - FIRST SESSION - 2023**  
**COMMITTEE STATEMENT (CORRECTED)**  
**LB327**

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**Hearing Date:** Monday February 13, 2023  
**Committee On:** Business and Labor  
**Introducer:** Raybould  
**One Liner:** Change provisions relating to the minimum wage under the Wage and Hour Act

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File with amendment(s)

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**Vote Results:**

<b>Aye:</b>	4	Senators Halloran, Hansen, B., Ibach, Riepe
<b>Nay:</b>	2	Senators Hunt, McKinney
<b>Absent:</b>	1	Senator Blood
<b>Present Not Voting:</b>		

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**Testimony:**

**Proponents:**

Senator Jane Raybould  
Brent Linder  
Roni Branting  
Tom Temme  
Katie Bohlmeyer  
Alex Reuss  
Ansley Fellers

**Representing:**

District 28  
Omaha Hospitality Group  
Economy Hometown Market  
Shell Creek Market  
LIBA  
Nebraska Chamber of Commerce  
Nebraska Grocery Industry Association

**Opponents:**

Spike Eickholt  
Joseline Reyna  
Maghie Miller-Senkens  
Morgan Spiehs  
Anahi Salazar  
Susan Martin  
Jaden Perkins  
Ken Smith  
Natalia Tu  
Hannah Robinson

**Representing:**

ACLU of Nebraska  
YWCA Grand Island  
Self  
Self  
Voice for Children in Nebraska  
Nebraska State AFL-CIO  
Heartland Workers Center  
Nebraska Appleseed  
Women's Fund of Omaha  
Self

**Neutral:**

**Representing:**

\* ADA Accommodation Written Testimony

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**Summary of purpose and/or changes:**

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**Explanation of amendments:**

The committee amendment to LB 327 includes a provision of LB 15, a bill which changes provisions of the Wage and Hour Act to allow employers to pay a youth minimum wage and to allow employers to pay a new employee training wage. As amended into LB327, the youth minimum wage will be \$10.50 an hour indefinitely. The training wage rate will be \$10.50 an hour until December 31, 2026, thereafter the training wage rate will be 75% of the minimum wage rate under Neb. Rev. Stat. 48-1203.

The committee amendment also includes a provision for an exception to the youth minimum wage for an emancipated minor.

LB 15 Testifiers:

Proponents:

Senator Tom Briese, District 41  
Shannon McCord, Nebraska Grocery Industry Association  
Kyla Habrock, Hasting Early Childhood Development Center  
Mathew Habrock, Hastings Early Childhood Development Center  
Bud Synhorst, LIBA  
Bob Hallstrom, National Federation of Independent Businesses  
Zoe Olson, Nebraska Hospital Association

Opponents:

Felicia Hilton, North Central States Regional Council of Carpenters  
Kimbal McClure, Self  
Thomas Blanton, Self  
Garret Swanson, Holland Children's Movement  
Emma Haar, Self  
Ken Smith, Nebraska Appleseed  
Ace Grim, Self  
Anahi Salazar, Voices for Children in Nebraska  
Erin Feichtinger, Women's Fund of Omaha  
Cassandra Griffin, Nebraska Civic Engagement Table  
Susan Martin, NE State AFL-CIO  
Petar Georgia, Self  
Spike Eickholt, ACLU of Nebraska

Committee Vote to include LB15, as amended into the committee amendment to LB 327:

(4-2-1-0)

Yea: Halloran, Hansen, B., Ibach, Riepe

Nay: Hunt, McKinney

Absent: Blood

