

**One Hundred Seventh Legislature - First Session - 2021**

**Introducer's Statement of Intent**

**LB684**

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**Chairperson: Senator Ben Hansen**

**Committee: Business and Labor**

**Date of Hearing: February 08, 2021**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Legislative Bill 684 allows public school employees to join or terminate membership in a labor organization at any time. It prohibits labor organizations representing school employees from placing any restrictions on when a public school employee may join or terminate membership in a labor organization.

Currently, public school labor organizations include arbitrary opt-out dates restricting school employees' constitutional right to free association. LB 684 allows freedom of choice for public school employees regarding membership in labor organizations.

LB 684 would apply to contracts entered into after the effective date of the bill.

**Principal Introducer:** \_\_\_\_\_

**Senator Robert Clements**