

One Hundred Seventh Legislature - First Session - 2021

Introducer's Statement of Intent

LB249

Chairperson: Senator Ben Hansen, B.

Committee: Business and Labor

Date of Hearing: January 25, 2021

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB249 prohibits an employer from inquiring about salary history from an applicant or a former employer. It makes it an unlawful employment practice to require disclosure of an applicant's prior salary as a condition of an interview or employment, to retaliate against an applicant for not providing salary history, or to rely on prior salary history to determine future wages.

Principal Introducer: _____

Senator Patty Pansing Brooks