

ONE HUNDRED SEVENTH LEGISLATURE

SECOND SESSION

**LEGISLATIVE RESOLUTION 408**

Introduced by McKinney, 11.

PURPOSE: The purpose of this resolution is to propose an interim study to examine ways to grow and diversify Nebraska's health care workforce by engaging communities that are underrepresented in the current health care workforce. The State of Nebraska should focus on developing a health care workforce that reflects the communities in our state.

Health care disparities have long existed for racial and ethnic minority populations resulting in individuals suffering disproportionately from treatable, curable, and preventable diseases. A lack of diversity in the health care workforce could worsen these health disparities.

According to a study from the George Washington University Milken Institute School of Public Health dated March 31, 2021, Black, Hispanic, and Native American individuals are all significantly underrepresented in the health care workforce in the United States.

The State of Nebraska must work with health care providers and health care educators to educate, recruit, retain, and cultivate a diverse health care workforce that mirrors the communities they serve.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED SEVENTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Health and Human Services Committee of the Legislature shall be designated to conduct an interim study to carry out the purposes of this resolution.

2. That the committee shall upon the conclusion of its study make a report of its findings, together with its recommendations, to the Legislative Council or Legislature.