9

LEGISLATURE OF NEBRASKA

ONE HUNDRED SEVENTH LEGISLATURE

SECOND SESSION

LEGISLATIVE BILL 942

Introduced by Slama, 1.

Read first time January 10, 2022

Committee: Judiciary

- 1 A BILL FOR AN ACT relating to law enforcement; to amend sections 29-2264, 2 81-1401, 81-1403, 81-1414, 81-1414.13, 81-1438, 81-1439, 81-1440, 3 and 81-1443, Revised Statutes Supplement, 2021, and section 81-1412, 4 Reissue Revised Statutes of Nebraska; to define terms; to provide for notice of expiration of certification as a qualified firearm 5 6 instructor; to change powers, duties, and training requirements of 7 noncertified conditional officers and reserve officers; to eliminate provisions relating to a reciprocity program; to harmonize 8
- 10 Be it enacted by the people of the State of Nebraska,

provisions; and to repeal the original sections.

- 1 Section 1. Section 29-2264, Revised Statutes Supplement, 2021, is
- 2 amended to read:
- 3 29-2264 (1) Whenever any person is placed on probation by a court
- 4 and satisfactorily completes the conditions of his or her probation for
- 5 the entire period or is discharged from probation prior to the
- 6 termination of the period of probation, the sentencing court shall issue
- 7 an order releasing the offender from probation. Such order in all felony
- 8 cases shall provide notice that the person's voting rights are restored
- 9 two years after completion of probation. The order shall include
- 10 information on restoring other civil rights through the pardon process,
- 11 including application to and hearing by the Board of Pardons.
- 12 (2) Whenever any person is convicted of an offense and is placed on
- 13 probation by the court, is sentenced to a fine only, or is sentenced to
- 14 community service, he or she may, after satisfactory fulfillment of the
- 15 conditions of probation for the entire period or after discharge from
- 16 probation prior to the termination of the period of probation and after
- 17 payment of any fine and completion of any community service, petition the
- 18 sentencing court to set aside the conviction.
- 19 (3)(a) Except as provided in subdivision (3)(b) of this section,
- 20 whenever any person is convicted of an offense and is sentenced other
- 21 than as provided in subsection (2) of this section, but is not sentenced
- 22 to a term of imprisonment of more than one year, such person may, after
- 23 completion of his or her sentence, petition the sentencing court to set
- 24 aside the conviction.
- 25 (b) A petition under subdivision (3)(a) of this section shall be
- 26 denied if filed:
- 27 (i) By any person with a criminal charge pending in any court in the
- 28 United States or in any other country;
- 29 (ii) During any period in which the person is required to register
- 30 under the Sex Offender Registration Act;
- 31 (iii) For any misdemeanor or felony motor vehicle offense under

- 1 section 28-306 or the Nebraska Rules of the Road; or
- 2 (iv) Within two years after a denial of a petition to set aside a
- 3 conviction under this subsection.
- 4 (4) In determining whether to set aside the conviction, the court
- 5 shall consider:
- 6 (a) The behavior of the offender after sentencing;
- 7 (b) The likelihood that the offender will not engage in further
- 8 criminal activity; and
- 9 (c) Any other information the court considers relevant.
- 10 (5) The court may grant the offender's petition and issue an order
- 11 setting aside the conviction when in the opinion of the court the order
- 12 will be in the best interest of the offender and consistent with the
- 13 public welfare. The order shall:
- 14 (a) Nullify the conviction;
- 15 (b) Remove all civil disabilities and disqualifications imposed as a
- 16 result of the conviction; and
- 17 (c) Notify the offender that he or she should consult with an
- 18 attorney regarding the effect of the order, if any, on the offender's
- 19 ability to possess a firearm under state or federal law.
- 20 (6) The setting aside of a conviction in accordance with the
- 21 Nebraska Probation Administration Act shall not:
- 22 (a) Require the reinstatement of any office, employment, or position
- 23 which was previously held and lost or forfeited as a result of the
- 24 conviction;
- 25 (b) Preclude proof of a plea of guilty whenever such plea is
- 26 relevant to the determination of an issue involving the rights or
- 27 liabilities of someone other than the offender;
- 28 (c) Preclude proof of the conviction as evidence of the commission
- 29 of the offense whenever the fact of its commission is relevant for the
- 30 purpose of impeaching the offender as a witness, except that the order
- 31 setting aside the conviction may be introduced in evidence;

- 1 (d) Preclude use of the conviction for the purpose of determining
- 2 sentence on any subsequent conviction of a criminal offense;
- 3 (e) Preclude the proof of the conviction as evidence of the
- 4 commission of the offense in the event an offender is charged with a
- 5 subsequent offense and the penalty provided by law is increased if the
- 6 prior conviction is proved;
- 7 (f) Preclude the proof of the conviction to determine whether an
- 8 offender is eligible to have a subsequent conviction set aside in
- 9 accordance with the Nebraska Probation Administration Act;
- 10 (g) Preclude use of the conviction as evidence of commission of the
- 11 offense for purposes of determining whether an application filed or a
- 12 license issued under sections 71-1901 to 71-1906.01, the Child Care
- 13 Licensing Act, or the Children's Residential Facilities and Placing
- 14 Licensure Act or a certificate issued under sections 79-806 to 79-815
- 15 should be denied, suspended, or revoked;
- 16 (h) Preclude use of the conviction as evidence of serious misconduct
- or final conviction of or pleading guilty or nolo contendere to a felony
- 18 or misdemeanor for purposes of determining whether an application filed
- or a certificate issued under sections 81-1401 to 81-1414.19 and section
- 20 <u>6 of this act</u> should be denied, suspended, or revoked;
- 21 (i) Preclude proof of the conviction as evidence whenever the fact
- 22 of the conviction is relevant to a determination of the registration
- 23 period under section 29-4005;
- (j) Relieve a person who is convicted of an offense for which
- 25 registration is required under the Sex Offender Registration Act of the
- 26 duty to register and to comply with the terms of the act;
- (k) Preclude use of the conviction for purposes of section 28-1206;
- (1) Affect the right of a victim of a crime to prosecute or defend a
- 29 civil action;
- 30 (m) Affect the assessment or accumulation of points under section
- 31 60-4,182; or

- 1 (n) Affect eligibility for, or obligations relating to, a commercial
- 2 driver's license.
- 3 (7) For purposes of this section, offense means any violation of the
- 4 criminal laws of this state or any political subdivision of this state
- 5 including, but not limited to, any felony, misdemeanor, infraction,
- 6 traffic infraction, violation of a city or village ordinance, or
- 7 violation of a county resolution.
- 8 (8) Except as otherwise provided for the notice in subsection (1) of
- 9 this section, changes made to this section by Laws 2005, LB 713, shall be
- 10 retroactive in application and shall apply to all persons, otherwise
- 11 eligible in accordance with the provisions of this section, whether
- 12 convicted prior to, on, or subsequent to September 4, 2005.
- 13 (9) The changes made to this section by Laws 2018, LB146, and Laws
- 14 2020, LB881, shall apply to all persons otherwise eligible under this
- 15 section, without regard to the date of the conviction sought to be set
- 16 aside.
- 17 Sec. 2. Section 81-1401, Revised Statutes Supplement, 2021, is
- 18 amended to read:
- 19 81-1401 For purposes of sections 81-1401 to 81-1414.19 and section 6
- 20 of this act, unless the context otherwise requires:
- 21 (1) Class I railroad means a rail carrier classified as Class I
- 22 pursuant to 49 C.F.R. part 1201 1-1;
- 23 (2) Commission means the Nebraska Commission on Law Enforcement and
- 24 Criminal Justice;
- 25 (3) Council means the Nebraska Police Standards Advisory Council;
- 26 (4) Director means the director of the Nebraska Law Enforcement
- 27 Training Center;
- 28 (5) Felony means a crime punishable by imprisonment for a term of
- 29 more than one year or a crime committed outside of Nebraska which would
- 30 be punishable by imprisonment for a term of more than one year if
- 31 committed in Nebraska;

- 1 (6) Handgun means any firearm with a barrel less than sixteen inches
- 2 in length or any firearm designed to be held and fired by the use of a
- 3 single hand;
- 4 (7) High-population county means a county with more than fifteen
- 5 <u>thousand inhabitants as determined by the most recent federal decennial</u>
- 6 <u>census or the most recent revised certified count by the United States</u>
- 7 Bureau of the Census;
- 8 (8) (7) Law enforcement agency means the police department or the
- 9 town marshal in incorporated municipalities, the office of sheriff in
- 10 unincorporated areas, the Nebraska State Patrol, and Class I railroad
- police departments;
- 12 (9)(a) (8)(a) Law enforcement officer means any person who has
- 13 successfully completed an entry-level law enforcement certification from
- 14 a training academy and who is responsible for the prevention or detection
- of crime or the enforcement of the penal, traffic, or highway laws of the
- 16 state or any political subdivision of the state for more than one hundred
- 17 hours per year and is authorized by law to make arrests and includes, but
- 18 is not limited to:
- (i) A full-time or part-time member of the Nebraska State Patrol;
- 20 (ii) A county sheriff;
- 21 (iii) A full-time or part-time employee of a county sheriff's
- 22 office;
- 23 (iv) A full-time or part-time employee of a municipal or village
- 24 police agency;
- 25 (v) A full-time or part-time Game and Parks Commission conservation
- 26 officer;
- 27 (vi) A full-time or part-time deputy state sheriff;
- 28 (vii) A full-time employee of an organized and paid fire department
- 29 of any city of the metropolitan class who is an authorized arson
- 30 investigator and whose duties consist of determining the cause, origin,
- 31 and circumstances of fires or explosions while on duty in the course of

- 1 an investigation;
- 2 (viii) A member of a law enforcement reserve force appointed in
- 3 accordance with section 81-1438; or
- 4 (ix) A full-time Class I railroad police officer;
- 5 (b) Law enforcement officer includes a noncertified conditional
- 6 officer;
- 7 (c) Law enforcement officer does not include employees of the
- 8 Department of Correctional Services, probation officers under the
- 9 Nebraska Probation System, parole officers appointed by the Director of
- 10 Supervision and Services of the Division of Parole Supervision, or
- employees of the Department of Revenue under section 77-366; and
- 12 (d) Except for a noncertified conditional officer, a law enforcement
- 13 officer shall possess a valid law enforcement officer certificate or
- 14 diploma, as established by the council, in order to be vested with the
- 15 authority of this section;
- 16 (10) Low-population county means a county with fifteen thousand or
- 17 <u>fewer inhabitants as determined by the most recent federal decennial</u>
- 18 census or the most recent revised certified count by the United States
- 19 Bureau of the Census;
- 20 (11) (9) Misdemeanor crime of domestic violence has the same meaning
- 21 as in section 28-1206;
- 22 (12) (10) Noncertified conditional officer means a person appointed
- 23 pursuant to section 6 of this act subsection (6) of section 81-1414;
- 24 <u>(13)</u> Serious misconduct means improper or illegal actions taken
- 25 by a law enforcement officer that have a rational connection with the
- 26 person's fitness or capacity to serve as a law enforcement officer and
- 27 includes, but is not limited to:
- 28 (a) Conviction of a felony or misdemeanor crime of domestic
- 29 violence;
- 30 (b) Fabrication of evidence;
- 31 (c) Repeated substantiated allegations of the use of excessive

- 1 force;
- 2 (d) Acceptance of a bribe;
- 3 (e) Commission of fraud or perjury; or
- 4 (f) Sexual assault;
- 5 (14) (12) Training academy means the training center or such other
- 6 council-approved law enforcement training facility operated and
- 7 maintained by a law enforcement agency which offers certification
- 8 training that meets or exceeds the certification training curriculum of
- 9 the training center;
- 10 (15) (13) Training center means the Nebraska Law Enforcement
- 11 Training Center; and
- 12 (16) (14) Training school means a public or private institution of
- 13 higher education, including the University of Nebraska, the Nebraska
- 14 state colleges, and the community colleges of this state, that offers
- 15 training in a council-approved pre-certification course.
- 16 Sec. 3. Section 81-1403, Revised Statutes Supplement, 2021, is
- 17 amended to read:
- 18 81-1403 Subject to review and approval by the commission, the
- 19 council shall:
- 20 (1) Adopt and promulgate rules and regulations for law enforcement
- 21 pre-certification, certification, continuing education, and training
- 22 requirements. Such rules and regulations may include the authority to
- 23 impose a fine on any individual, political subdivision, or agency who or
- 24 which violates sections 81-1401 to 81-1414.19 and section 6 of this act
- 25 or any rules and regulations adopted and promulgated thereunder. The fine
- 26 for each separate violation of such sections or of any such rule or
- 27 regulation shall not exceed either (a) a one-time maximum fine of five
- 28 hundred dollars or (b) a maximum fine of one hundred dollars per day
- 29 until the individual, political subdivision, or agency complies with such
- 30 rules or regulations;
- 31 (2) Adopt and promulgate rules and regulations for the operation of

- 1 the training center;
- 2 (3) Recommend to the executive director of the commission the names
- 3 of persons to be appointed to the position of director of the training
- 4 center;
- 5 (4) Establish requirements for satisfactory completion of pre-
- 6 certification programs, certification programs, and advanced training
- 7 programs;
- 8 (5) Issue certificates or diplomas attesting satisfactory completion
- 9 of pre-certification programs, certification programs, and advanced
- 10 training programs;
- 11 (6) Revoke or suspend such certificates or diplomas according to
- 12 rules and regulations adopted and promulgated by the council pursuant to
- 13 sections 81-1401 to 81-1414.19 and section 6 of this act for reasons
- 14 which shall include, but not be limited to:
- (a) Final conviction of or pleading guilty or nolo contendere to a:
- (i) Felony violation of state or federal law;
- 17 (ii) Misdemeanor crime of domestic violence; or
- 18 (iii) Misdemeanor violation of state or federal law, if the
- 19 violation has a rational connection with the officer's fitness or
- 20 capacity to serve as a law enforcement officer;
- 21 (b) Serious misconduct; or
- 22 (c) A violation of the officer's oath of office, code of ethics, or
- 23 statutory duties;
- 24 (7) The council shall adopt and promulgate rules and regulations
- 25 that:
- 26 (a) Provide for the revocation of a certificate or diploma without a
- 27 hearing upon the certificate or diploma holder's final conviction of or
- 28 pleading guilty or nolo contendere to a felony or misdemeanor described
- 29 in subdivision (6) of this section; and
- 30 (b) Include a procedure for hearing appeals of any person who feels
- 31 that the revocation or suspension of his or her certificate or diploma

- 1 was in error;
- 2 (8) Set the tuition and fees for the training center and all
- 3 officers of other training academies not employed by that training
- 4 academy's agency. The tuition and fees set for the training center
- 5 pursuant to this subdivision shall be adjusted annually pursuant to the
- 6 training center budget approved by the Legislature. All other tuition and
- 7 fees shall be set in order to cover the costs of administering sections
- 8 81-1401 to 81-1414.19 and section 6 of this act. All tuition and fees
- 9 shall be remitted to the State Treasurer for credit to the Nebraska Law
- 10 Enforcement Training Center Cash Fund;
- 11 (9) Annually certify any training academies providing a basic course
- 12 of law enforcement training which complies with the qualifications and
- 13 standards promulgated by the council and offering training that meets or
- 14 exceeds training that is offered by the training center. The council
- 15 shall set the maximum and minimum applicant enrollment figures for
- 16 training academies training non-agency officers;
- 17 (10) Extend the programs of the training center throughout the state
- 18 on a regional basis;
- 19 (11) Establish the qualifications, standards, and continuing
- 20 education requirements and provide the training required by section
- 21 81-1439; and
- 22 (12) Do all things necessary to carry out the purpose of the
- 23 training center, except that functional authority for budget and
- 24 personnel matters shall remain with the commission.
- 25 Any administrative fine imposed under this section shall constitute
- 26 a debt to the State of Nebraska which may be collected by lien
- 27 foreclosure or sued for and recovered in any proper form of action by the
- 28 office of the Attorney General in the name of the State of Nebraska in
- 29 the district court of the county where the final agency action was taken.
- 30 All fines imposed by the council shall be remitted to the State Treasurer
- 31 for distribution in accordance with Article VII, section 5, of the

- 1 Constitution of Nebraska.
- 2 Sec. 4. Section 81-1412, Reissue Revised Statutes of Nebraska, is
- 3 amended to read:
- 4 81-1412 (1) In order to maintain proficiency in handgun operation, a
- 5 law enforcement officer shall qualify at least once every calendar year
- 6 with a handgun of the same make and model as the handgun which is the
- 7 primary handgun to be carried by the law enforcement officer while on
- 8 duty. Such qualification shall take place on a handgun shooting course
- 9 submitted by the director and approved by the council.
- 10 (2)(a) (2) Qualification on a handgun shooting course shall be
- 11 conducted by a <u>person certified as a qualified firearm</u> instructor
- 12 pursuant to rules and regulations adopted and promulgated by the council.
- 13 The council shall provide by rule and regulation for the duration of such
- 14 <u>certification</u>. No later than ninety days before a person's certification
- 15 as a qualified firearm instructor is set to expire, the council shall
- 16 notify such person of the pending expiration.
- 17 (b) Law enforcement agencies that do not have a qualified firearm
- 18 instructor may share qualification with other law enforcement agencies
- 19 that have a qualified firearm instructor or may utilize the Nebraska
- 20 Association of Law Enforcement Firearm Instructors which may, at no cost,
- 21 assist such law enforcement agencies by supplying a qualified firearm
- 22 instructor for a handgun shooting course.
- 23 (3) The council shall adopt and promulgate rules and regulations:
- 24 <u>(a) For for requalification for the case in which a law enforcement</u>
- 25 officer fails to qualify;
- 26 <u>(b) That</u> . The council shall adopt and promulgate rules and
- 27 regulations that address the status of a law enforcement officer and his
- 28 or her limitations, if any, if the law enforcement officer fails the
- 29 handgun qualification; and
- 30 <u>(c) Whereby</u> . The council shall adopt and promulgate rules and
- 31 regulations whereby the council may grant a waiver of the handgun

- 1 qualification and determine the status and $\frac{1}{1}$ any $\frac{1}{1}$ limitations of a law
- 2 enforcement officer in cases in which the law enforcement officer
- 3 demonstrates an extreme hardship.
- 4 (4) (3) Each law enforcement agency shall maintain its own records
- 5 as to the handgun qualifications of its law enforcement officers.
- 6 Sec. 5. Section 81-1414, Revised Statutes Supplement, 2021, is
- 7 amended to read:
- 8 81-1414 (1) On and after January 1, 1972, law enforcement officers
- 9 already serving under permanent appointment shall not be required to meet
- 10 any requirement of subsection (2) of this section as a condition of
- 11 tenure or continued employment.
- 12 (2) Except as provided in <u>section 6 of this act</u> subsection (6) of
- 13 this section, on and after January 1, 1972, no person shall receive
- 14 appointment as a law enforcement officer unless such person:
- 15 (a) Has been awarded a certificate or diploma by the commission
- 16 attesting to satisfactory completion of the minimum curriculum of the
- 17 training center as established by the council;
- 18 (b) Has been awarded a certificate or diploma attesting to
- 19 satisfactory completion of a training program approved by the council as
- 20 equivalent to the curriculum in subdivision (2)(a) of this section; or
- 21 (c) Is certified as a law enforcement officer in another state and
- 22 has applied, completed a reciprocity program, and been approved as
- 23 provided in section 81-1414.13.
- 24 (3) The council shall deem the successful completion of the federal
- 25 Bureau of Indian Affairs basic police training program as administered by
- 26 the Federal Law Enforcement Training Center to constitute equivalent
- 27 training under subdivision (2)(b) of this section, and officers certified
- 28 by virtue of such equivalent training may exercise full law enforcement
- 29 authority exclusively on tribal lands.
- 30 (4) Law enforcement officers who are promoted in rank shall
- 31 satisfactorily complete such council-approved training within one year of

- 1 such promotion.
- 2 (5) At the direction of the council, the director shall issue a
- 3 certificate or diploma attesting to a compliance with the requirements of
- 4 subsection (2), (3), or (4) of this section to any applicant who presents
- 5 evidence of satisfactory completion of a council-approved training
- 6 program.
- 7 (6)(a) A person who has not been awarded such a certificate or
- 8 diploma may receive an appointment as a noncertified conditional officer
- 9 subject to the provisions and requirements of this subsection.
- 10 (b) A noncertified conditional officer shall meet all requirements
- 11 for admission to the training center and shall immediately apply for
- 12 admission to the training center and enroll in the next available basic
- 13 training class.
- 14 (c) A noncertified conditional officer may interact with the public
- 15 and carry a firearm only after completion of the following training:
- 16 (i) Twenty-four hours of use of force training, including defensive
- 17 tactics, arrest control, handcuffing, pat down, and complete searches;
- 18 (ii) Sixteen hours of firearms training and passing the minimum
- 19 requirements for the handgun qualification course as provided in section
- 20 81-1412.01;
- 21 (iii) Twelve hours of arrest and search and seizure training with
- 22 Fourth Amendment and Fifth Amendment training;
- 23 (iv) Eight hours of de-escalation training;
- 24 (v) Eight hours of mental health crisis training;
- 25 (vi) Eight hours of anti-bias and implicit bias training; and
- 26 (vii) Four hours of substance abuse training.
- 27 (d) The head of the law enforcement agency employing a noncertified
- 28 conditional officer shall validate the completion of the training
- 29 required under subdivision (6)(c) of this section to the council and the
- 30 <u>director of the training center.</u>
- 31 (e) A noncertified conditional officer shall not interact with the

- 1 public unless such officer is under the direct supervision of a field
- 2 training officer approved by the law enforcement agency employing such
- 3 noncertified conditional officer.
- 4 (f) A noncertified conditional officer shall not, without direct
- 5 guidance and authorization from an approved field training officer:
- 6 (i) Ride in a marked police cruiser;
- 7 (ii) Make arrests;
- 8 (iii) Interview suspects, victims, or witnesses; or
- 9 (iv) Carry out any other law enforcement function.
- 10 (g) A noncertified conditional officer may be employed for a period
- 11 not to exceed sixteen consecutive weeks. The council may extend such
- 12 period as follows:
- 13 (i) Upon application by a noncertified conditional officer, the
- 14 council may grant an extension not to exceed two consecutive weeks for
- 15 good cause shown; and
- 16 (ii) The council shall grant an extension not to exceed sixteen
- 17 consecutive weeks upon finding:
- 18 (A) That the noncertified conditional officer immediately applied
- 19 for admission to the training center upon appointment under this
- 20 subsection;
- 21 (B) That the training center denied the officer's enrollment in the
- 22 next basic training class due to class size limitations or another reason
- 23 that was not the fault of the officer;
- 24 (C) That the officer is enrolled in the next available basic
- 25 training class; and
- 26 (D) That such extension would not be contrary to the requirements,
- 27 limitations, or intent of this subsection.
- 28 (h) Failure to follow the requirements and restrictions of this
- 29 subsection shall be considered a violation of the law and neglect of
- 30 duty.
- 31 (i) The council may adopt and promulgate rules and regulations as

- 1 necessary to carry out this subsection, including, but not limited to,
- 2 rules and regulations permitting the virtual or online completion of
- 3 required training and minimum standards and qualifications for field
- 4 training officers. Prior to the expiration of ninety days after any such
- 5 rules and regulations adopted become effective, any certified law
- 6 enforcement officer with not less than three years of experience may
- 7 serve as a field training officer.
- 8 Sec. 6. <u>(1) A person who has not been awarded a certificate or</u>
- 9 diploma attesting to compliance with the requirements of subdivision (2)
- 10 (a) or (b) of section 81-1414 may receive an appointment as a
- 11 <u>noncertified conditional officer subject to the provisions and</u>
- 12 requirements of this section.
- 13 (2) A noncertified conditional officer shall meet all requirements
- 14 for admission to the training center and shall immediately apply for
- 15 <u>admission to the training center and enroll in the next available basic</u>
- 16 training class.
- 17 <u>(3) A noncertified conditional officer may be employed as a law</u>
- 18 enforcement officer for a period not to exceed:
- 19 (a) In a low-population county, one year; and
- 20 (b) In a high-population county, sixteen consecutive weeks.
- 21 (4) The council may extend the period of employment under subsection
- 22 (3) of this section as follows:
- 23 (a) Upon application by a noncertified conditional officer, the
- 24 council may grant an extension not to exceed two consecutive weeks for
- 25 good cause shown; and
- 26 (b) The council shall grant an extension not to exceed sixteen
- 27 <u>consecutive weeks upon finding:</u>
- 28 <u>(i) That the noncertified conditional officer immediately applied</u>
- 29 for admission to the training center upon appointment under this section;
- 30 (ii) That the training center denied the officer's enrollment in the
- 31 next basic training class due to class-size limitations or another reason

- 1 that was not the fault of the officer;
- 2 (iii) That the officer is enrolled in the next available basic

- 3 training class; and
- 4 (iv) That such extension would not be contrary to the requirements,
- 5 limitations, or intent of this section.
- 6 (5) In a high-population county, a noncertified conditional officer:
- 7 (a) May interact with the public and carry a firearm only after
- 8 completion of the following training:
- 9 (i) Twenty-four hours of use of force training, including defensive
- 10 tactics, arrest control, handcuffing, pat down, and complete searches;
- 11 (ii) Sixteen hours of firearms training and passing the minimum
- 12 <u>requirements for the handgun qualification course as provided in section</u>
- 13 81-1412.01;
- 14 (iii) Twelve hours of arrest and search and seizure training with
- 15 Fourth Amendment and Fifth Amendment training;
- 16 (iv) Eight hours of de-escalation training;
- 17 (v) Eight hours of mental health crisis training;
- 18 (vi) Eight hours of anti-bias and implicit bias training; and
- 19 <u>(vii) Four hours of substance abuse training;</u>
- 20 <u>(b) Shall not interact with the public unless such officer is under</u>
- 21 the direct supervision of a field training officer approved by the law
- 22 enforcement agency employing such noncertified conditional officer; and
- 23 (c) Shall not, without direct guidance and authorization from an
- 24 <u>approved field training officer:</u>
- 25 (i) Ride in a marked police cruiser;
- 26 <u>(ii) Make arrests;</u>
- 27 <u>(iii) Interview suspects, victims, or witnesses; or</u>
- 28 <u>(iv) Carry out any other law enforcement function.</u>
- 29 (6) The head of the law enforcement agency employing a noncertified
- 30 conditional officer shall validate the completion of the training
- 31 required under subdivision (5)(a) of this section to the council and the

- 1 director of the training center.
- 2 <u>(7) Failure to follow the requirements and restrictions of this</u>
- 3 <u>section shall be considered a violation of the law and neglect of duty.</u>
- 4 (8) The council may adopt and promulgate rules and regulations as
- 5 necessary to carry out this section, including, but not limited to, rules
- 6 and regulations permitting the virtual or online completion of required
- 7 <u>training</u> and <u>minimum</u> standards and qualifications for field training
- 8 officers. Prior to the expiration of ninety days after any such rules and
- 9 regulations become effective, any certified law enforcement officer with
- 10 not less than three years of experience may serve as a field training
- 11 officer.
- Sec. 7. Section 81-1414.13, Revised Statutes Supplement, 2021, is
- 13 amended to read:
- 14 81-1414.13 (1) A person seeking certification under subdivision (2)
- 15 (c) of section 81-1414 shall, in addition to any other applicable
- 16 requirements of the commission or of sections 81-1401 to 81-1414.19 and
- 17 section 6 of this act, submit an application to the council and complete
- 18 a reciprocity program as provided in this section. The application shall
- 19 be made under oath and made on a form provided by the council.
- 20 (2) The applicant shall attest to the following:
- 21 (a) That the applicant's certification as a law enforcement officer
- 22 has not been revoked or suspended in another jurisdiction;
- 23 (b) That the applicant has not been convicted of or pleaded guilty
- 24 or nolo contendere to a:
- 25 (i) Felony violation of state or federal law;
- 26 (ii) Misdemeanor crime of domestic violence; or
- 27 (iii) Misdemeanor violation of state or federal law, if the
- 28 violation has a rational connection with the officer's fitness or
- 29 capacity to serve as a law enforcement officer;
- 30 (c) That the applicant has not been separated from employment or
- 31 disciplined for serious misconduct or a violation of the officer's oath

- 1 of office, code of ethics, or statutory duties; and
- 2 (d) Any other information deemed necessary by the council.
- 3 (3) The council shall develop or approve a reciprocity program that
- 4 an applicant shall complete prior to receiving certification under this
- 5 section.
- 6 (3) (4) The council shall deny certification to an applicant under
- 7 this section if the council finds that the applicant does not meet the
- 8 requirements of subsection (2) of this section, has omitted information
- 9 required by such subsection, or has provided false or misleading
- 10 information in the application, or has not completed the reciprocity
- 11 program.
- 12 (4) (5) No law enforcement agency or other state or local agency
- 13 shall hire as a law enforcement officer a person whose certification is
- 14 denied under this section.
- 15 (5) (6) The council may adopt and promulgate rules and regulations
- 16 as necessary to carry out this section.
- 17 Sec. 8. Section 81-1438, Revised Statutes Supplement, 2021, is
- 18 amended to read:
- 19 81-1438 (1) The governing body of any county or city of this state,
- 20 other than (a) a county containing a city of the metropolitan or primary
- 21 class or (b) a city of the metropolitan or primary class, may establish a
- 22 law enforcement reserve force. Members of such force shall be appointed
- 23 at the discretion of the governing body. The governing body may limit the
- 24 size of such reserve force.
- 25 (2)(a) A member of a law enforcement reserve force appointed under
- 26 this section cannot make arrests, issue citations, detain members of the
- 27 public, or seize evidence without being under the direct supervision of a
- 28 physically present certified law enforcement officer.
- 29 (2) (b) A reserve officer may perform functions at the direction of
- 30 the county sheriff or chief of police—when under the direct supervision
- 31 of the county sheriff or chief of police. Such functions shall not

- 1 include making arrests, issuing citations, detaining members of the
- 2 public, or seizing evidence.
- 3 (c) A reserve officer is not limited with respect to the amount of
- 4 hours worked annually.
- 5 Sec. 9. Section 81-1439, Revised Statutes Supplement, 2021, is
- 6 amended to read:
- 7 81-1439 (1) The Nebraska Commission on Law Enforcement and Criminal
- 8 Justice shall establish minimum physical, mental, educational, and moral
- 9 qualifications for all members of any law enforcement reserve force. The
- 10 commission shall also establish training and continuing education
- 11 standards and be responsible for providing such training for all members.
- 12 The commission shall delegate its responsibilities pursuant to this
- 13 section to the Nebraska Police Standards Advisory Council.
- 14 (2) Individuals appointed to a law enforcement reserve force shall
- 15 receive training through or under the supervision of the Nebraska Law
- 16 Enforcement Training Center and shall achieve the minimum training
- 17 standards within one year after the date of appointment. Such training
- 18 may be provided by the training center through regional workshops,
- 19 training sessions, or similar means of instruction anywhere in the state.
- 20 (3) Members of the law enforcement reserve force shall be subject to
- 21 the same continuing education requirements as law enforcement officers
- 22 pursuant to sections 81-1401 to 81-1414.19 and section 6 of this act.
- 23 (4) The governing body establishing a law enforcement reserve force
- 24 shall adopt and publish a reserve force manual setting forth the minimum
- 25 qualifications, training standards, standard operating procedures, and
- 26 continuing education requirements for such force and such higher
- 27 qualifications, standards, and operating procedures as may actually be
- 28 used.
- 29 Sec. 10. Section 81-1440, Revised Statutes Supplement, 2021, is
- 30 amended to read:
- 31 81-1440 Law Subject to the restrictions set forth in subsection (2)

- 1 of section 81-1438, law enforcement reserve officers shall serve as peace
- 2 officers on the orders and at the discretion of the sheriff, the mayor,
- 3 or the chief of police.
- 4 Sec. 11. Section 81-1443, Revised Statutes Supplement, 2021, is
- 5 amended to read:
- 6 81-1443 (1) <u>Law</u> <u>Subject to the restrictions set forth in subsection</u>
- 7 (2) of section 81-1438, law enforcement reserve officers, upon being
- 8 activated by the sheriff, the mayor, or the chief of police, and while on
- 9 assigned duty, shall be vested with the same rights, privileges,
- 10 obligations, and duties of any other peace officer of this state.
- 11 (2) No person appointed to the reserve force may carry a weapon or
- 12 otherwise act as a peace officer until such person has been approved by
- 13 the governing body. After approval, such person may carry a weapon only
- 14 when authorized by the sheriff or chief of police and when discharging
- official duties as a duly constituted peace officer.
- 16 (3) Law enforcement reserve officers shall be subordinate to regular
- 17 force officers, shall not serve as a peace officer unless under the
- 18 direction of regular officers, and when serving with regular force
- 19 officers shall wear no insignia of rank. Each department for which a
- 20 reserve force is established shall appoint a regular force officer as the
- 21 reserve force coordinating and supervising officer. Such regular officer
- 22 shall report directly to the sheriff or the chief of police.
- 23 Sec. 12. Original sections 29-2264, 81-1401, 81-1403, 81-1414,
- 24 81-1414.13, 81-1438, 81-1439, 81-1440, and 81-1443, Revised Statutes
- 25 Supplement, 2021, and section 81-1412, Reissue Revised Statutes of
- 26 Nebraska, are repealed.