

**ONE HUNDRED SEVENTH LEGISLATURE - SECOND SESSION - 2022**  
**COMMITTEE STATEMENT**  
**LB780**

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**Hearing Date:** Monday January 24, 2022  
**Committee On:** Business and Labor  
**Introducer:** Gragert  
**One Liner:** Change provisions relating to child labor and employment certificates and approval requirements for short-time compensation plans

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File with amendment(s)

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**Vote Results:**  
**Aye:** 7 Senators Blood, Gragert, Halloran, Hansen, B., Hansen, M., Hunt, Lathrop  
**Nay:**  
**Absent:**  
**Present Not Voting:**

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**Oral Testimony:**

**Proponents:**

John Albin  
Kristen Hassebrook  
Jerry Stillmock

**Representing:**

Commissioner of Labor- Nebraska Department of Labor  
Nebraska Chamber  
National Federation of Independent Businesses

**Opponents:**

**Representing:**

**Neutral:**

**Representing:**

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**Summary of purpose and/or changes:**

**SUMMARY:**

Under LB 780 the employer only need keep one complete list of the children working and the list no longer needs to be posted at the entrance. School principals will be able to approve child labor certificates. And provide a good cause exception to approve a short term compensation plan for employers that do not meet the requirements and allow employers to resubmit a denied plan within 45 days of its original denial.

**SECTION BY SECTION SUMMARY:**

Sec. 1: An employer of people under 16 must maintain one complete list of all children employed in the building.

Sec. 2: An employment certificate shall be approved by the principal of the school the child attends. If no principal then by a person authorized by the chief administrative officer of the school or the county superintendent.

Sec 3: The commissioner may, for good cause shown, approve a plan for an employer within the forty-five day waiting period reapplication.

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**Explanation of amendments:**

In section 2 the term county superintendent is replaced with superintendent of the school district in which the child resides.

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Ben Hansen, Chairperson