

ONE HUNDRED SEVENTH LEGISLATURE - SECOND SESSION - 2022
COMMITTEE STATEMENT
LB1270

Hearing Date: Thursday February 10, 2022
Committee On: Judiciary
Introducer: Clements
One Liner: Adopt the Law Enforcement Attraction and Retention Act

Roll Call Vote - Final Committee Action:
Advanced to General File with amendment(s)

Vote Results:
Aye: 7 Senators Brandt, DeBoer, Geist, Lathrop, Morfeld, Pansing Brooks, Slama
Nay: 1 Senator McKinney
Absent:
Present Not Voting:

Oral Testimony:

Proponents:

Senator Robert Clements
Jim Maguire
Anthony Conner
Nicholas Andrews
Neil Miller
Elaine Menzel

Representing:

Introducer
Nebraska Fraternal Order of Police
Omaha Police Officers Association
Omaha Police Department
Nebraska Sheriffs Association
Nebraska Association of County Officials

Opponents:

Representing:

Neutral:

Representing:

Summary of purpose and/or changes:

LB1270 would appropriate \$10 million per fiscal year for incentive payments for law enforcement officers.

Section 3 would create a \$1,000 "tier 1" incentive for new law enforcement officers and a \$2,000 "tier 2" incentive for law enforcement officers that have been employed for at least five years.

Section 4 would allow agencies to apply for grants for hiring bonuses.

Explanation of amendments:

The amendment would replace the original bill.

Section 4 would create three tiers of law enforcement officer retention incentive payments based on service after July 1, 2022. Tier 1 would create an incentive for one year of service of \$750 for an officer employed by an agency with more than

75 officers and \$1,500 for officers employed by an agency with fewer than 75 officers. Tier 2 would create an incentive of \$2,500 for three years of service at an agency with fewer than 75 officers. Tier 3 would create an incentive of \$3,000 for five years of service at an agency with fewer than 75 officers.

Section 5 would create a program for hiring bonuses at agencies with fewer than 150 officers and agencies does not meet the council's recommended staffing levels.

Section 7 would sunset the bill on June 30, 2028.

Steve Lathrop, Chairperson