

**Legislature - First Session - 2019**

**Introducer's Statement of Intent**

**LB109**

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**Chairperson: Senator Tom Brewer**

**Committee: Government, Military and Veterans Affairs**

**Date of Hearing: February 14, 2019**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

The intent of LB109 is to improve retention of Department of Correctional Services employees by recognizing the talent and expertise of those who have differential experience in their respective fields.

LB109 requires that beginning in 2021/2022 and each year thereafter, the position classification plan and the salary or pay plan for the Department of Correctional Services include the following positions:

1. Corrections corporal I, corrections corporal II, and corrections corporal III;
2. Corrections sergeant I, corrections sergeant II, and corrections sergeant III; and
3. Corrections unit caseworker I, corrections unit caseworker II, corrections unit caseworker III.

Each position listed in this subdivision shall be assigned to a different pay grade within the salary or pay plan.

**Principal Introducer:** \_\_\_\_\_

Senator Kate Bolz