

**ONE HUNDRED SIXTH LEGISLATURE - FIRST SESSION - 2019**  
**COMMITTEE STATEMENT**  
**LB217**

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**Hearing Date:** Monday February 11, 2019  
**Committee On:** Business and Labor  
**Introducer:** Pansing Brooks  
**One Liner:** Prohibit retaliation against employees for communicating about wages

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**Roll Call Vote - Final Committee Action:**  
Advanced to General File with amendment(s)

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**Vote Results:**  
**Aye:** 5 Senators Chambers, Crawford, Hansen, M., Lathrop, Slama  
**Nay:**  
**Absent:**  
**Present Not Voting:** 2 Senators Halloran, Hansen, B.

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**Oral Testimony:**

**Proponents:**  
Tiffany Joekel  
Scout Richters  
Susan Martin

**Representing:**  
Women's Fund of Omaha  
ACLU of Nebraska  
Nebraska State AFL-CIO

**Opponents:**  
Bob Hallstrom  
Kathy Siefken

**Representing:**  
National Federation of Independent Business  
Nebraska Grocery Industry Association; Nebraska  
Retail Federation; Nebraska Restaurant Association

**Neutral:**

**Representing:**

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**Summary of purpose and/or changes:**

LB 217 prohibits an employer from retaliating against any employee because the employee inquired about, discussed, or disclosed compensation information for the purpose of determining whether the employer is compensating any employee in a manner that provides equal pay.

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**Explanation of amendments:**

AM 387 changes the enforcement from the Department of Labor to the Nebraska Equal Opportunity Commission. The amendment also removes language limiting the purpose for discussing wages to equal pay for equal work.

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Matt Hansen, M., Chairperson