

AMENDMENTS TO LB217

Introduced by Business and Labor.

1           1. Strike the original sections and insert the following new  
2 sections:

3           Section 1. Section 48-1114, Reissue Revised Statutes of Nebraska, is  
4 amended to read:

5           48-1114 It shall be an unlawful employment practice for an employer  
6 to discriminate against any of his or her employees or applicants for  
7 employment, for an employment agency to discriminate against any  
8 individual, or for a labor organization to discriminate against any  
9 member thereof or applicant for membership, because he or she (1) has  
10 opposed any practice made an unlawful employment practice by the Nebraska  
11 Fair Employment Practice Act, (2) has made a charge, testified, assisted,  
12 or participated in any manner in an investigation, proceeding, or hearing  
13 under the act, ~~or~~ (3) has opposed any practice or refused to carry out  
14 any action unlawful under federal law or the laws of this state, or (4)  
15 has inquired about, discussed, or disclosed information regarding  
16 employee compensation. This subdivision (4) shall not apply to instances  
17 in which an employee who has authorized access to the information  
18 regarding compensation of other employees as a part of such employee's  
19 job functions discloses such information to a person who does not  
20 otherwise have authorized access to such information, unless such  
21 disclosure is in response to a charge or complaint or in furtherance of  
22 an investigation, proceeding, hearing, or other action, including an  
23 investigation conducted by the employer.

24           Sec. 2. Original section 48-1114, Reissue Revised Statutes of  
25 Nebraska, is repealed.