AM1577 LB411 MMM - 05/01/2019

AMENDMENTS TO LB411

(Amendments to AM1379)

Introduced by Linehan, 39.

- 1 1. Strike section 70 and insert the following new section:
- 2 Sec. 8. Section 23-2507, Revised Statutes Cumulative Supplement,
- 3 2018, is amended to read:
- 4 $\frac{23-2507}{}$ (1) The commission may prescribe the following: (a) General
- 5 employment policies and procedures; (b) regulations for recruiting,
- 6 examination, and certification of qualified applicants for employment and
- 7 the maintenance of registers of qualified candidates for employment for
- 8 all employees governed by the County Civil Service Commission Act
- 9 sections 23-2501 to 23-2516; (c) a system of personnel records containing
- 10 general data on all employees and standards for the development and
- 11 maintenance of personnel records to be maintained within the offices
- 12 governed by the act sections 23-2501 to 23-2516; (d) regulations
- 13 governing such matters as hours of work, promotions, transfers,
- 14 demotions, probation, terminations, and reductions in force; (e)
- 15 regulations for use by all offices governed by the act sections 23-2501
- 16 to 23-2516 relating to such matters as employee benefits, vacation, sick
- 17 leave, and holidays.
- 18 (2) The commission shall require department heads to provide
- 19 sufficient criteria to enable the commission to properly conduct
- 20 employment examinations.
- 21 (3) The commission shall require department heads to supply to the
- 22 commission position classification plans, job descriptions, and job
- 23 specifications.
- 24 (4) Individual personnel records shall be available for inspection
- 25 only by the employee involved, the employee's department head, and such
- 26 other persons as the commission shall authorize.

AM1577 LB411 MMM - 05/01/2019

- (5) The commission shall have such other powers as are necessary to 1
- 2 effectuate the purposes of the act sections 23-2501 to 23-2516.
- 3 (6) All acts of the commission pursuant to the authority conferred
- in this section shall be binding on all county department heads governed 4
- 5 by the County Civil Service Commission Act sections 23-2501 to 23-2516.
- 6 2. On page 1, line 2, strike "17" and insert "18".
- 7 3. On page 5, line 19, strike "May 21, 1971", show as stricken, and
- 8 insert "the operative date of this section".
- 9 4. On page 7, line 20, strike " $\underline{10}$ " and insert " $\underline{11}$ " and strike " $\underline{11}$ "
- and insert "12". 10
- 5. On page 13, line 19, strike "20" and insert "19"; and in line 21 11
- strike "68, and 70" and insert "67, and 69". 12
- 6. On page 14, line 2, after the first comma insert "23-2507,". 13
- 14 7. Renumber the remaining sections accordingly.