

**One Hundred Fifth Legislature - Second Session - 2018**

**Introducer's Statement of Intent**

**LB916**

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**Chairperson: Senator Joni Albrecht**

**Committee: Business and Labor**

**Date of Hearing: February 12, 2018**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB916 prohibits retaliation or discrimination by an employer against an employee or applicant for employment because they filed a complaint or participated in another action concerning a violation of the Wage and Hour Act or the Wage Payment and Collection Act.

The Wage and Hour Act sets and enforces a minimum wage for workers. The Wage Payment and Collection Act sets rules for paying wages to employees, including providing regular paydays, preventing the withholding of pay, and paying wages and earned vacation time owed after separation.

**Principal Introducer:** \_\_\_\_\_

Senator Matt Hansen