

One Hundred Fifth Legislature - First Session - 2017

Introducer's Statement of Intent

LB420

Chairperson: Senator Joni Albrecht

Committee: Business and Labor

Date of Hearing: March 13, 2017

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 420 would create the Fair Chance Hiring Act and require a prospective employer to evaluate a job applicant's qualifications, without an initial inquiry about the applicant's history of criminal law violations. In effect, it would remove criminal history from having any disqualifying impact, if the applicant is otherwise qualified for the position. LB 420 would provide exceptions for jobs, for which criminal history is a disqualifier under other state or federal law.

Principal Introducer: _____

Senator John McCollister