

LEGISLATURE OF NEBRASKA
ONE HUNDRED FIFTH LEGISLATURE
FIRST SESSION

LEGISLATIVE BILL 203

FINAL READING

Introduced by Kuehn, 38.

Read first time January 10, 2017

Committee: Business and Labor

1 A BILL FOR AN ACT relating to the Employment Security Law; to amend
2 sections 48-626, 48-627, and 48-628, Reissue Revised Statutes of
3 Nebraska, and section 48-632, Revised Statutes Cumulative
4 Supplement, 2016; to change provisions relating to maximum annual
5 unemployment benefit amounts and disqualification from unemployment
6 benefits; to authorize electronic notice as prescribed; to harmonize
7 provisions; and to repeal the original sections.
8 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 48-626, Reissue Revised Statutes of Nebraska, is
2 amended to read:

3 48-626 (1) For any benefit year beginning before October 1, 2018,
4 any Any otherwise eligible individual shall be entitled during any
5 benefit year to a total amount of benefits equal to whichever is the
6 lesser of (a) (1) twenty-six times his or her benefit amount or (b) (2)
7 one-third of his or her wages in the employment of each employer per
8 calendar quarter of his or her base period; except that when any
9 individual has been separated from his or her employment with a base
10 period employer under the circumstances under which he or she was or
11 could have been determined disqualified under subdivision (1)(a) (1) or
12 (2) of section 48-628, the total benefit amount based on the employment
13 from which he or she was so separated shall be reduced by an amount equal
14 to the number of weeks for which he or she is or would have been
15 disqualified had he or she filed a claim immediately after the
16 separation, multiplied by his or her weekly benefit amount, but not more
17 than one reduction may be made for each separation. In no event shall the
18 benefit amount based on employment for any employer be reduced to less
19 than one benefit week when the individual was or could have been
20 determined disqualified under subdivision (1)(a) (1) of section 48-628.

21 (2) For any benefit year beginning on or after October 1, 2018, any
22 otherwise eligible individual shall be entitled during any benefit year
23 to a total amount of benefits equal to whichever is the lesser of (a)
24 twenty-six times his or her weekly benefit amount or (b) one-third of his
25 or her wages in the employment of each employer per calendar quarter of
26 his or her base period; except that when any individual has been
27 separated from his or her employment with a base period employer under
28 circumstances under which he or she was or could have been determined
29 disqualified under subdivision (1)(b) or (2) of section 48-628, the total
30 benefit amount based on the employment from which he or she was so
31 separated shall be reduced by an amount determined pursuant to subsection

1 (3) of this section, but not more than one reduction may be made for each
2 separation. In no event shall the benefit amount based on employment for
3 any employer be reduced to less than one benefit week when the individual
4 was or could have been determined disqualified under subdivision (1)(b)
5 of section 48-628.

6 (3) For purposes of determining the reduction of benefits described
7 in subsection (2) of this section:

8 (a) If the claimant has been separated from his or her employment
9 under circumstances under which he or she was or could have been
10 determined disqualified under subdivision (1)(b) of section 48-628, his
11 or her total benefit amount shall be reduced by:

12 (i) Two times his or her weekly benefit amount if he or she left
13 work voluntarily for the sole purpose of accepting previously secured,
14 permanent, full-time, insured work, which he or she does accept, which
15 offers a reasonable expectation of betterment of wages or working
16 conditions, or both, and for which he or she earns wages payable to him
17 or her; or

18 (ii) Thirteen times his or her weekly benefit amount if he or she
19 left work voluntarily without good cause for any reason other than that
20 described in subdivision (3)(a)(i) of this section.

21 (b) If the claimant has been separated from his or her employment
22 under circumstances under which he or she was or could have been
23 determined disqualified under subdivision (2) of section 48-628, his or
24 her total benefit amount shall be reduced by fourteen times his or her
25 weekly benefit amount.

26 (4) For purposes of sections 48-623 to 48-626, wages shall be
27 counted as wages for insured work for benefit purposes with respect to
28 any benefit year only if such benefit year begins subsequent to the date
29 on which the employer by whom such wages were paid has satisfied the
30 conditions of section 48-603 or subsection (3) of section 48-661 with
31 respect to becoming an employer.

1 (5) In order to determine the benefits due under this section and
2 sections 48-624 and 48-625, each employer shall make reports, in
3 conformity with reasonable rules and regulations adopted by the
4 commissioner, of the wages of any claimant. If any such employer fails
5 ~~shall fail~~ to make such report within the time prescribed, the
6 commissioner may accept the statement of such claimant as to his or her
7 wages, and any benefit payments based on such statement of earnings, in
8 the absence of fraud or collusion, will be final as to amount.

9 Sec. 2. Section 48-627, Reissue Revised Statutes of Nebraska, is
10 amended to read:

11 48-627 An unemployed individual shall be eligible to receive
12 benefits with respect to any week, only if the Commissioner of Labor
13 finds:

14 (1) He or she has registered for work at, and thereafter continued
15 to report at, an employment office in accordance with such rules and
16 regulations as the commissioner may prescribe, except that the
17 commissioner may, by rule and regulation, waive or alter either or both
18 of the requirements of this subdivision as to individuals attached to
19 regular jobs and as to such other types of cases or situations, with
20 respect to which he or she finds that compliance with such requirements,
21 would be oppressive, or would be inconsistent with the purposes of the
22 Employment Security Law, except that no such rule or regulation shall
23 conflict with section 48-623;

24 (2) He or she has made a claim for benefits, in accordance with
25 section 48-629;

26 (3) He or she is able to work and is available for work. No
27 individual, who is otherwise eligible, shall be deemed ineligible, or
28 unavailable for work, because he or she is on vacation without pay during
29 such week, if such vacation is not the result of his or her own action as
30 distinguished from any collective action by a collective-bargaining agent
31 or other action beyond his or her individual control, and regardless of

1 whether he or she has not been notified of the vacation at the time of
2 his or her hiring. An individual who is otherwise eligible shall not be
3 deemed unavailable for work or failing to engage in an active work search
4 solely because such individual is seeking part-time work if the majority
5 of the weeks of work in an individual's base period include part-time
6 work. For purposes of this subdivision, seeking only part-time work shall
7 mean seeking less than full-time work having comparable hours to the
8 individual's part-time work in the base period, except that the
9 individual must be available for work at least twenty hours per week.
10 Receipt of a non-service-connected total disability pension by a veteran
11 at the age of sixty-five or more shall not of itself bar the veteran from
12 benefits as not able to work. An otherwise eligible individual while
13 engaged in a training course approved for him or her by the commissioner
14 shall be considered available for work for the purposes of this section.
15 An inmate in a penal or custodial institution shall be considered
16 unavailable for work for purposes of this section;

17 (4) He or she has been unemployed for a waiting period of one week.
18 No week shall be counted as a week of unemployment for the purpose of
19 this subdivision (a) unless it occurs within the benefit year, which
20 includes the week with respect to which he or she claims payment of
21 benefits, (b) if benefits have been paid with respect thereto, or (c)
22 unless the individual was eligible for benefits with respect thereto, as
23 provided in sections 48-627 and 48-628, except for the requirements of
24 this subdivision and of subdivision (6) of section 48-628;

25 (5)(a) For any benefit year beginning on or after January 1, 2006,
26 he or she has, within his or her base period, been paid a total sum of
27 wages for employment by employers equal to not less than two thousand
28 five hundred dollars, of which sum at least eight hundred dollars has
29 been paid in each of two quarters in his or her base period, and
30 subsequent to filing the claim which establishes the previous benefit
31 year, the individual has earned wages in insured work of at least six

1 times his or her weekly benefit amount for the previous benefit year.

2 (b) For any benefit year beginning on or after July 1, 2011, he or
3 she has (i) within his or her base period, been paid a total sum of wages
4 for employment by employers equal to not less than three thousand seven
5 hundred seventy dollars, of which sum at least one thousand eight hundred
6 fifty dollars has been paid in one quarter in his or her base period and
7 eight hundred dollars has been paid in a second quarter of his or her
8 base period, and (ii) subsequent to filing the claim which establishes
9 the previous benefit year, earned wages in insured work of at least six
10 times his or her weekly benefit amount for the previous benefit year.
11 Commencing January 1, 2012, and each January 1 thereafter, the amount
12 which an individual is required to earn within his or her base period
13 shall be adjusted annually. The adjusted amount shall be equal to the
14 then current amount adjusted by the cumulative percentage change in the
15 Consumer Price Index for All Urban Consumers published by the Federal
16 Bureau of Labor Statistics for the one-year period ending on the previous
17 September 30. If such adjusted amount is not a whole dollar amount, the
18 adjusted amount shall be rounded down to the nearest whole dollar amount.

19 (c) For the purposes of this subdivision (5), (i) for the
20 determination of monetary eligibility, wages paid within a base period
21 shall not include wages from any calendar quarter previously used to
22 establish a valid claim for benefits, (ii) wages shall be counted as
23 wages for insured work for benefit purposes with respect to any benefit
24 year only if such benefit year begins subsequent to the date on which the
25 employer, by whom such wages were paid, has satisfied the conditions of
26 section 48-603 or subsection (3) of section 48-661, with respect to
27 becoming an employer, and (iii) with respect to weeks of unemployment
28 beginning on or after January 1, 1978, wages for insured work for benefit
29 purposes with respect to any benefit year shall include wages paid for
30 services as defined by subdivision (4)(a), (b), (c), or (d) of section
31 48-604 to the extent that such services were not services in employment

1 under subdivision (4)(a) of section 48-604 or section 48-661 immediately
2 prior to September 2, 1977, even though the employer by whom such wages
3 were paid had not satisfied the conditions of subdivision (8), (9), (10),
4 or (11) of section 48-603 with respect to becoming an employer at the
5 time such wages were paid except to the extent that assistance under
6 Title II of the federal Emergency Jobs and Unemployment Assistance Act of
7 1974 was paid on the basis of such services; and

8 (6) He or she is participating in reemployment services at no cost
9 to such individual as directed by the commissioner, such as job search
10 assistance services, if the individual has been determined to be likely
11 to exhaust regular benefits and to need reemployment services pursuant to
12 a profiling system established by rule and regulation of the commissioner
13 which is in compliance with section 303(j)(1) of the federal Social
14 Security Act, unless the commissioner determines that: (a) The individual
15 has completed such services; or (b) there is justifiable cause for the
16 claimant's failure to participate in such services.

17 Sec. 3. Section 48-628, Reissue Revised Statutes of Nebraska, is
18 amended to read:

19 48-628 An individual shall be disqualified for benefits:

20 (1)(a) For any benefit year beginning before October 1, 2018:

21 (i) For the week in which he or she has left work voluntarily
22 without good cause, if so found by the commissioner, and for the thirteen
23 weeks which immediately follow such week. A temporary employee of a
24 temporary help firm has left work voluntarily without good cause if the
25 temporary employee does not contact the temporary help firm for
26 reassignment upon completion of an assignment and the temporary employee
27 has been advised by the temporary help firm of his or her obligation to
28 contact the temporary help firm upon completion of assignments and has
29 been advised by the temporary help firm that the temporary employee may
30 be denied benefits for failure to do so; or

31 (ii) ~~(b)~~ For the week in which he or she has left work voluntarily

1 for the sole purpose of accepting previously secured, permanent, full-
2 time, insured work, which he or she does accept, which offers a
3 reasonable expectation of betterment of wages or working conditions, or
4 both, and for which he or she earns wages payable to him or her, if so
5 found by the commissioner, and for the two weeks which immediately follow
6 such week; or

7 (b) For any benefit year beginning on or after October 1, 2018, for
8 the week in which he or she has left work voluntarily without good cause,
9 if so found by the commissioner, and for all subsequent weeks until the
10 individual has earned wages in insured work in an amount of at least four
11 times his or her weekly benefit amount and has separated from the most
12 recent subsequent employment under nondisqualifying conditions. A
13 temporary employee of a temporary help firm has left work voluntarily
14 without good cause if the temporary employee does not contact the
15 temporary help firm for reassignment upon completion of an assignment and
16 the temporary employee has been advised by the temporary help firm of his
17 or her obligation to contact the temporary help firm upon completion of
18 assignments and has been advised by the temporary help firm that the
19 temporary employee may be denied benefits for failure to do so;

20 (2) For the week in which he or she has been discharged for
21 misconduct connected with his or her work, if so found by the
22 commissioner, and for the fourteen weeks which immediately follow such
23 week. If the commissioner finds that such individual's misconduct was
24 gross, flagrant, and willful, or was unlawful, the commissioner shall
25 totally disqualify such individual from receiving benefits with respect
26 to wage credits earned prior to discharge for such misconduct. In
27 addition to the fourteen-week benefit disqualification assessed under
28 this subdivision, the commissioner shall cancel all wage credits earned
29 as a result of employment with the discharging employer if the
30 commissioner finds that the individual was discharged for misconduct in
31 connection with the work which was not gross, flagrant, and willful or

1 unlawful but which included being under the influence of any intoxicating
2 beverage or being under the influence of any controlled substance listed
3 in section 28-405 not prescribed by a physician licensed to practice
4 medicine or surgery when the individual is so under the influence on the
5 worksite or while engaged in work for the employer;

6 (3)(a) For any week of unemployment in which he or she has failed,
7 without good cause, to apply for available, suitable work when so
8 directed by the employment office or the commissioner, to accept suitable
9 work offered him or her, or to return to his or her customary self-
10 employment, if any, and the commissioner so finds, and for the twelve
11 weeks which immediately follow such week, and his or her total benefit
12 amount to which he or she is then entitled shall be reduced by an amount
13 equal to the number of weeks for which he or she has been disqualified by
14 the commissioner.

15 (b) In determining whether or not any work is suitable for an
16 individual, the commissioner shall consider the degree of risk involved
17 to the individual's health, safety, and morals, his or her physical
18 fitness and prior training, his or her experience and prior earnings, his
19 or her length of unemployment and prospects for securing local work in
20 his or her customary occupation, and the distance of the available work
21 from his or her residence.

22 (c) Notwithstanding any other provisions of the Employment Security
23 Law, no work shall be deemed suitable and benefits shall not be denied
24 under such law to any otherwise eligible individual for refusing to
25 accept new work under any of the following conditions: (i) If the
26 position offered is vacant due directly to a strike, lockout, or other
27 labor dispute; (ii) if the wages, hours, or other conditions of the work
28 offered are substantially less favorable to the individual than those
29 prevailing for similar work in the locality; or (iii) if, as a condition
30 of being employed, the individual would be required to join a company
31 union or to resign from or refrain from joining any bona fide labor

1 organization.

2 (d) Notwithstanding any other provisions in subdivision (3) of this
3 section, no otherwise eligible individual shall be denied benefits with
4 respect to any week in which he or she is in training with the approval
5 of the commissioner, by reason of the application of the provisions in
6 subdivision (3) of this section relating to failure to apply for or a
7 refusal to accept suitable work.

8 (e) No individual shall be disqualified for refusing to apply for
9 available, full-time work or accept full-time work under subdivision (3)
10 (a) of this section solely because such individual is seeking part-time
11 work if the majority of the weeks of work in an individual's base period
12 include part-time work. For purposes of this subdivision, seeking only
13 part-time work shall mean seeking less than full-time work having
14 comparable hours to the individual's part-time work in the base period,
15 except that the individual must be available for work at least twenty
16 hours per week;

17 (4) For any week with respect to which the commissioner finds that
18 his or her total unemployment is due to a stoppage of work which exists
19 because of a labor dispute at the factory, establishment, or other
20 premises at which he or she is or was last employed, except that this
21 subdivision shall not apply if it is shown to the satisfaction of the
22 commissioner that (a) the individual is not participating in, financing,
23 or directly interested in the labor dispute which caused the stoppage of
24 work and (b) he or she does not belong to a grade or class of workers of
25 which, immediately before the commencement of the stoppage, there were
26 members employed at the premises at which the stoppage occurs, any of
27 whom are participating, financing, or directly interested in the dispute.
28 If in any case, separate branches of work, which are commonly conducted
29 as separate businesses in separate premises, are conducted in separate
30 departments of the same premises, each such department shall, for the
31 purposes of this subdivision, be deemed to be a separate factory,

1 establishment, or other premises;

2 (5) For any week with respect to which he or she is receiving or has
3 received remuneration in the form of (a) wages in lieu of notice, or a
4 dismissal or separation allowance, (b) compensation for temporary
5 disability under the workers' compensation law of any state or under a
6 similar law of the United States, (c) retirement or retired pay, pension,
7 annuity, or other similar periodic payment under a plan maintained or
8 contributed to by a base period or chargeable employer, or (d) a gratuity
9 or bonus from an employer, paid after termination of employment, on
10 account of prior length of service, or disability not compensated under
11 the workers' compensation law. Such payments made in lump sums shall be
12 prorated in an amount which is reasonably attributable to such week. If
13 the prorated remuneration is less than the benefits which would otherwise
14 be due, he or she shall be entitled to receive for such week, if
15 otherwise eligible, benefits reduced by the amount of such remuneration.
16 The prorated remuneration shall be considered wages for the quarter to
17 which it is attributable. Military service-connected disability
18 compensation payable under 38 U.S.C. chapter 11 and primary insurance
19 benefits payable under Title II of the Social Security Act, as amended,
20 or similar payments under any act of Congress shall not be deemed to be
21 disqualifying or deductible from the benefit amount. No deduction shall
22 be made for the part of any retirement pension which represents return of
23 payments made by the individual. In the case of a transfer by an
24 individual or his or her employer of an amount from one retirement plan
25 to a second qualified retirement plan under the Internal Revenue Code,
26 the amount transferred shall not be deemed to be received by the claimant
27 until actually paid from the second retirement plan to the claimant. No
28 deduction shall be made for any benefit received under a supplemental
29 unemployment benefit plan described in subdivision (29)(g) of section
30 48-602;

31 (6) For any week with respect to which or a part of which he or she

1 has received or is seeking unemployment benefits under an unemployment
2 compensation law of any other state or of the United States, except that
3 if the appropriate agency of such other state or of the United States
4 finally determines that he or she is not entitled to such unemployment
5 benefits, this disqualification shall not apply;

6 (7) For any week of unemployment if such individual is a student.
7 For the purpose of this subdivision, student shall mean an individual
8 registered for full attendance at and regularly attending an established
9 school, college, or university, unless the major portion of his or her
10 wages for insured work during his or her base period was for services
11 performed while attending school, except that attendance for training
12 purposes under a plan approved by the commissioner for such individual
13 shall not be disqualifying;

14 (8) For any week of unemployment if benefits claimed are based on
15 services performed:

16 (a) In an instructional, research, or principal administrative
17 capacity for an educational institution, if such week commences during
18 the period between two successive academic years or terms, or when an
19 agreement provides instead for a similar period between two regular, but
20 not successive, terms during such period, if such individual performs
21 such services in the first of such academic years or terms and if there
22 is a contract or reasonable assurance that such individual will perform
23 services in any such capacity for any educational institution in the
24 second of such academic years or terms;

25 (b) In any other capacity for an educational institution, if such
26 week commences during a period between two successive academic years or
27 terms, if such individual performs such services in the first of such
28 academic years or terms, and if there is a reasonable assurance that such
29 individual will perform such services in the second of such academic
30 years or terms, except that if benefits are denied to any individual for
31 any week under subdivision (8)(b) of this section and such individual was

1 not offered an opportunity to perform such services for the educational
2 institution for the second of such academic years or terms, such
3 individual shall be entitled to a retroactive payment of the benefits for
4 each week for which the individual filed a timely claim for benefits and
5 for which benefits were denied solely by reason of subdivision (8)(b) of
6 this section;

7 (c) In any capacity described in subdivision (8)(a) or (b) of this
8 section if such week commences during an established and customary
9 vacation period or holiday recess if such individual performs such
10 services in the period immediately before such vacation period or holiday
11 recess, and there is a reasonable assurance that such individual will
12 perform such services in the period immediately following such vacation
13 period or holiday recess;

14 (d) In any capacity described in subdivision (8)(a) or (b) of this
15 section in an educational institution while in the employ of an
16 educational service agency, and such individual shall be disqualified as
17 specified in subdivisions (8)(a), (b), and (c) of this section. As used
18 in this subdivision, educational service agency shall mean a governmental
19 agency or governmental entity which is established and operated
20 exclusively for the purpose of providing services to one or more
21 educational institutions; and

22 (e) In any capacity described in subdivision (8)(a) or (b) of this
23 section in an educational institution if such services are provided to or
24 on behalf of the educational institution while in the employ of an
25 organization or entity described in section 3306(c)(7) or 3306(c)(8) of
26 the Federal Unemployment Tax Act, 26 U.S.C. 3306(c)(7) or (8), and such
27 individual shall be disqualified as specified in subdivisions (8)(a),
28 (b), and (c) of this section;

29 (9) For any week of unemployment benefits if substantially all the
30 services upon which such benefits are based consist of participating in
31 sports or athletic events or training or preparing to so participate, if

1 such week of unemployment begins during the period between two successive
2 sport seasons or similar periods, if such individual performed such
3 services in the first of such seasons or similar periods, and if there is
4 a reasonable assurance that such individual will perform such services in
5 the later of such seasons or similar periods;

6 (10) For any week of unemployment benefits if the services upon
7 which such benefits are based are performed by an alien unless such alien
8 is an individual who was lawfully admitted for permanent residence at the
9 time such services were performed, was lawfully present for purposes of
10 performing such services, or was permanently residing in the United
11 States under color of law at the time such services were performed,
12 including an alien who was lawfully present in the United States as a
13 result of the application of section 212(d)(5) of the Immigration and
14 Nationality Act, 8 U.S.C. 1182(d)(5). Any data or information required of
15 individuals applying for benefits to determine whether benefits are not
16 payable to them because of their alien status shall be uniformly required
17 from all applicants for benefits. In the case of an individual whose
18 application for benefits would otherwise be approved, no determination
19 that benefits to such individual are not payable because of his or her
20 alien status shall be made except upon a preponderance of the evidence;

21 (11) Notwithstanding any other provisions of the Employment Security
22 Law, no otherwise eligible individual shall be denied benefits for any
23 week because he or she is in training approved under section 236(a)(1) of
24 the federal Trade Act of 1974, 19 U.S.C. 2296(a)(1), nor shall such
25 individual be denied benefits by reason of leaving work to enter such
26 training, if the work left is not suitable employment, or because of the
27 application to any such week in training of provisions of the Employment
28 Security Law, or any applicable federal unemployment compensation law,
29 relating to availability for work, active search for work, or refusal to
30 accept work. For purposes of this subdivision, suitable employment shall
31 mean, with respect to an individual, work of a substantially equal or

1 higher skill level than the individual's past adversely affected
2 employment, as defined for purposes of the federal Trade Act of 1974, and
3 wages for such work at not less than eighty percent of the individual's
4 average weekly wage as determined for purposes of such act;

5 (12) For any week during which the individual is on a leave of
6 absence; and

7 (13) For any week of unemployment benefits or for waiting week
8 credit if he or she has been disqualified from the receipt of benefits
9 pursuant to section 48-663.01 two or more times in the five-year period
10 immediately prior to filing his or her most recent claim. This
11 subdivision shall not apply if the individual has repaid in full any
12 overpayments established in conjunction with the disqualifications
13 assessed under section 48-663.01 during that five-year period.

14 Sec. 4. Section 48-632, Revised Statutes Cumulative Supplement,
15 2016, is amended to read:

16 48-632 (1) Notice of a determination upon a claim shall be promptly
17 given to the claimant by ~~delivery thereof~~ electronic notice or by mailing
18 such notice to his or her last-known address. A claimant shall elect to
19 receive either electronic notice or mailed notice when he or she files a
20 new claim or establishes a new benefit year. A claimant may change his or
21 her election at any time. In addition, notice of any determination,
22 together with the reasons therefor, shall be promptly given in the same
23 manner to any employer from whom claimant received wages on or after the
24 first day of the base period for his or her most recent claim, and who
25 has indicated prior to the determination, in such manner as required by
26 rule and regulation of the commissioner, that such individual may be
27 ineligible or disqualified under any provision of the Employment Security
28 Law. An employer shall provide information to the department in respect
29 to the request for information within ten days after the mailing or
30 electronic transmission of a request.

31 (2) If the employer provided information pursuant to subsection (7)

1 of section 48-652 on the claim establishing the previous benefit year but
2 did not receive a determination because of no involvement of base period
3 wages and there are wages from that employer in the base period for the
4 most recent claim, the employer shall be provided the opportunity to
5 provide new information that such individual may be ineligible or
6 disqualified under any provision of the Employment Security Law on the
7 current claim. This subsection shall not apply to employers who did not
8 receive a determination because the separation was determined to result
9 from a lack of work.

10 (3) On or after October 1, 2012, if an employer fails to provide
11 information to the department within the time period specified in
12 subsection (1) of this section, the employer shall forfeit any appeal
13 rights otherwise available pursuant to section 48-634.

14 Sec. 5. Original sections 48-626, 48-627, and 48-628, Reissue
15 Revised Statutes of Nebraska, and section 48-632, Revised Statutes
16 Cumulative Supplement, 2016, are repealed.