Kathy Tenopir March 06, 2018 471-0058

LB 1119

Revision: 01 FISCAL NOTE LEGISLATIVE FISCAL ANALYST ESTIMATE

Revised due to an amended agency response

| ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates) | | | | | |
|--|--------------|---------|--------------|---------|--|
| | FY 2018-19 | | FY 2019-20 | | |
| | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE | |
| GENERAL FUNDS | | | | | |
| CASH FUNDS | | | | | |
| FEDERAL FUNDS | | | | | |
| OTHER FUNDS | | | | | |
| TOTAL FUNDS | | | | | |

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB1119 creates the Direct Primary Care Pilot Program for state employees eligible to participate in the Nebraska State Insurance Program. The Nebraska State Insurance Program is to include direct primary care health options. The Pilot Program is to begin in FY2019-20 and continue through FY2021-22. The Nebraska State Insurance Program excludes employees of the University7 of Nebraska, the state colleges, and the community colleges.

The Department of Administrative Services (DAS) indicates additional funding may be required for start-up costs although the amount cannot be estimated. DAS also indicates the potential for savings but, the amount cannot be determined.

| ADMIN | ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE | | | | | |
|---|---|------------------------|---|--|--|--|
| LB: 1119 | AM: | AGENCY/POLT. SUB: Depa | AGENCY/POLT. SUB: Department of Administrative Services | | | |
| REVIEWED E | 3Y: Neil Sullivan | DATE: 2/9/2018 | PHONE: (402) 471-4179 | | | |
| COMMENTS: No basis to disagree with the Department of Administrative Services estimate of indeterminate fiscal impact from LB 1119. Concur that there will be an enterprise impact. | | | | | | |

Please complete <u>ALL</u> (5) blanks in the first three lines.

| LB ⁽¹⁾ 1119 – Second Revision Fiscal Note | | | | I | FISCAL NOTE |
|--|--------------------------------------|---|----------------|--------------------------------|-------------------------------|
| State Agency OR Politi | cal Subdivision Name: ⁽²⁾ | Department of Administrative Services (DAS) – State Personnel – Employee Wellness and Benefits | | | |
| Prepared by: ⁽³⁾ Je | ennifer Norris | Date Prepared: ⁽⁴⁾ | 02-08-2018 | Phone: ⁽⁵⁾ | 402/471-4333 |
| | ESTIMATE PROVID | <u>ED BY STATE AGENC</u> | Y OR POLITICAL | <u>SUBDIVISIO</u> | N |
| <u>FY 2</u> EXPENDITURES | | 2018-19 <u>REVENUE</u> | EXPENDIT | <u>FY 2019-</u> <u>URES</u> | - <u>20</u> <u>REVENUE</u> |
| GENERAL FUNDS | | | | | |
| CASH FUNDS | | | | | |
| FEDERAL FUNDS | | | | | |
| OTHER FUNDS | | | | | |
| TOTAL FUNDS | See Below | | See Belo | DW | |

Explanation of Estimate:

LB 1119 proposes to establish a Direct Primary Care Pilot Program within the Nebraska State Insurance Program beginning with the fiscal year 2019-20 and continuing through fiscal year 2021-22, which is to include at least two different direct primary care health plans including a high-deductible option and a low-deductible option. The pilot program plans would include the Direct Primary Care monthly membership fee and wrap-around insurance for non-primary care coverages.

The cost split will be 79% State and 21% Employee for both portions of the Direct Primary Care Pilot Program.

In speaking with the State's third party health insurance administrator, they have indicated that they have no experience with incorporating direct primary care, and are unable to estimate the start-up costs associated with managing a compliant plan for the State.

Additional funding may be required to cover the start-up costs of such a Program. It is impossible at this time to determine what those costs would be. The table below uses a four year average of the total benefits paid by fund type as a percentage of the total and reflects the possible impact by fund type of any start-up costs for such a program. There may also be cost savings to the State, though that is also indeterminable at this time.

| General Funds | 51.17% |
|-----------------|--------|
| Cash Funds | 25.16% |
| Federal Funds | 19.95% |
| Revolving Funds | 3.72 |
| Total | 100% |

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

| | NUMBER OF POSITIONS | | 2018-19 | 2019-20 |
|----------------------|---------------------|--------------|---------------------|---------------------|
| POSITION TITLE | <u>18-19</u> | <u>19-20</u> | EXPENDITURES | EXPENDITURES |
| | | | | |
| | | | | |
| Benefits | | | | |
| Operating | | | | |
| Travel | | | | |
| Capital outlay | | | | |
| Aid | | | | |
| Capital improvements | | | | |
| TOTAL | | | | |
| | | | | |