

AMENDMENTS TO LB508

Introduced by Government, Military and Veterans Affairs.

1 1. Insert the following new sections:

2 Sec. 3. Section 23-2520, Reissue Revised Statutes of Nebraska, is
3 amended to read:

4 23-2520 There is hereby created a personnel office in the office of
5 the board of county commissioners, the executive head of which shall be
6 the county personnel officer. In such office there shall be a personnel
7 policy board with ~~consisting of six~~ members appointed pursuant to section
8 23-2521 and with powers and duties provided in the County Civil Service
9 Act. The board of county commissioners shall make appropriations from the
10 general fund to meet the estimated costs of administering the act.

11 Sec. 4. Section 23-2521, Reissue Revised Statutes of Nebraska, is
12 amended to read:

13 23-2521 (1) The members of the personnel policy board shall be
14 persons in sympathy with the application of merit principles to public
15 employment and who are not otherwise employed by the county, except that
16 the member employed by the county if serving on such board on May 6,
17 1987, shall continue to serve until the term of such member expires. No
18 member shall hold during his or her term, or shall have held for a period
19 of one year prior thereto, any political office or a position as officer
20 or employee of a political organization.

21 (2)(a) Prior to January 1, 2018, two ~~(2) Two~~ members of the board
22 shall be appointed by the board of county commissioners, two members
23 shall be appointed by the elected department heads, and two members shall
24 be appointed by classified employees who are covered by the county
25 personnel system.

26 (b) Beginning January 1, 2018, a new personnel policy board shall be
27 appointed pursuant to this subdivision to replace the board appointed

1 pursuant to subdivision (a) of this subsection. One member shall be
2 appointed by the board of county commissioners, one member shall be
3 appointed by the elected department heads, and two members shall be
4 appointed by classified employees who are covered by the county personnel
5 system. The four members shall select a fifth member for the personnel
6 policy board. The initial selection of the fifth member for a term
7 beginning on January 1, 2018, shall be made on or before March 1, 2018.

8 (3)(a) This subdivision applies until January 1, 2018. (3) The first
9 appointments made to the personnel policy board shall be for one, two,
10 three, four, and five years. The board of county commissioners shall
11 initially appoint members for terms of one and five years. The elected
12 department heads shall initially appoint members for terms of two and
13 four years. The classified employees who are covered by the county
14 personnel system shall initially appoint a member for a term of three
15 years. Within three months after May 6, 1987, the classified employees
16 who are covered by the county personnel system shall initially appoint
17 another member for a term of one year.

18 (b) This subdivision applies beginning January 1, 2018. The member
19 appointed for a term beginning on January 1, 2018, by the board of county
20 commissioners shall serve for a term of one year. The member appointed
21 for a term beginning on January 1, 2018, by the elected department heads
22 shall serve for a term of five years. The members appointed for a term
23 beginning on January 1, 2018, by the classified employees who are covered
24 by the county personnel system shall serve for terms of two years and
25 four years as designated by the appointment process. The fifth member
26 appointed for a term beginning on January 1, 2018, by the other four
27 members shall serve a term of three years.

28 (c) Thereafter, each member shall be appointed in the same manner
29 for a term of five years, except that any person appointed to fill a
30 vacancy occurring prior to the expiration of a term shall be appointed in
31 the same manner for the remainder of the term. Each member of the board

1 shall hold office until his or her successor is appointed and qualified.

2 (4) The board of county commissioners and elected department heads
3 may remove any member of the personnel policy board for neglect of duty
4 or misconduct in office after first giving him or her a copy of the
5 reasons for removal and providing for the member to be heard publicly
6 before the commissioners and elected department heads. A copy of the
7 charges and a transcript of the record of the hearing shall be filed with
8 the county clerk.

9 (5) The personnel policy board shall elect a chairperson from among
10 its members. The board shall meet at such time and place as shall be
11 specified by call of the chairperson or the county personnel officer. At
12 least one meeting shall be held quarterly. For the personnel policy board
13 appointed prior to January 1, 2018, pursuant to subdivision (2)(a) of
14 this section, four ~~Four~~ members shall constitute a quorum for the
15 transaction of business. For the personnel policy board appointed on and
16 after January 1, 2018, pursuant to subdivision (2)(b) of this section,
17 three members shall constitute a quorum for the transaction of business,
18 except that no business shall be transacted unless one of the members
19 appointed by the board of county commissioners or the elected department
20 heads and one of the members appointed by the classified employees who
21 are covered by the county personnel system are present at the meeting.
22 Board members shall serve without compensation.

23 2. Renumber the remaining section and correct the repealer
24 accordingly.