One Hundred Fourth Legislature - Second Session - 2016

Introducer's Statement of Intent

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Chairperson: Senator Burke Harr

Committee: Business and Labor

Date of Hearing: February 01, 2016

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Legislative BIII 896 would to require pay increases for state employees to recognize length of service. Specifically it would recognize their commitment to the State of Nebraska. Such pay increases shall be based on the length of service of state employees and shall be in addition to any other pay increase provided for in state law or in any collective bargaining agreement.

LB 896 would begin with a pay increase of \$.0625 per hour, or its equivalent for a salaried employee, on the fifth anniversary of his or her date of hire; and increase in five year increments until a pay increase of \$.50 per hour, or its equivalent for a salaried employee, on the fortieth anniversary of his or her date of hire.

Principal Introducer:	
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	Senator Matt Hansen