

One Hundred Fourth Legislature - First Session - 2015

Introducer's Statement of Intent

LB627

Chairperson: Senator Burke Harr

Committee: Business and Labor

Date of Hearing: February 09, 2015

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 627 updates the Nebraska Fair Employment Practices Act to clarify and solidify workplace protections for pregnant workers.

Section 48-1102 is amended to define reasonable accommodations for pregnant workers.

Sections 48-1107.01, 48-1107.02, and 48-1111 are amended to provide discrimination protections for pregnant workers similar to those already provided to workers with disabilities.

Section 48-1117 is amended to provide an additional requirement for the Equal Opportunity Commission's bi-annual report.

Principal Introducer: _____

Senator Heath Mello