LEGISLATURE OF NEBRASKA

ONE HUNDRED FOURTH LEGISLATURE

FIRST SESSION

LEGISLATIVE BILL 236

Introduced by Coash, 27.

Read first time January 14, 2015

Committee: Nebraska Retirement Systems

- 1 A BILL FOR AN ACT relating to retirement; to amend sections 16-1019,
- 2 16-1038, 23-2322, 25-1563.01, 71-1631, 79-948, 79-9,104, 81-2032,
- 3 84-1324, 84-1505, 85-106, and 85-320, Reissue Revised Statutes of
- 4 Nebraska, and sections 2-3228, 14-567, 14-2111, 19-3501, 24-710.02,
- 5 and 48-1401, Revised Statutes Cumulative Supplement, 2014; to change
- and eliminate provisions relating to collection of judgments; to
- 7 harmonize provisions; and to repeal the original sections.
- 8 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 2-3228, Revised Statutes Cumulative Supplement,

- 2 2014, is amended to read:
- 3 2-3228 (1) Each district shall have the power and authority to:
- 4 (a) Receive and accept donations, gifts, grants, bequests,
- 5 appropriations, or other contributions in money, services, materials, or
- 6 otherwise from the United States or any of its agencies, from the state
- 7 or any of its agencies or political subdivisions, or from any person as
- 8 defined in section 49-801 and use or expend all such contributions in
- 9 carrying on its operations;
- 10 (b) Establish advisory groups by appointing persons within the
- 11 district, pay necessary and proper expenses of such groups as the board
- 12 shall determine, and dissolve such groups;
- 13 (c) Employ such persons as are necessary to carry out its authorized
- 14 purposes and, in addition to other compensation provided, establish and
- 15 fund a pension plan designed and intended for the benefit of all
- 16 permanent full-time employees of the district. Any recognized method of
- 17 funding a pension plan may be employed. Employee contributions shall be
- 18 required to fund at least fifty percent of the benefits, and past service
- 19 benefits may be included. The district shall pay all costs of any such
- 20 past service benefits, which may be retroactive to July 1, 1972, and the
- 21 plan may be integrated with old age and survivors' insurance, generally
- 22 known as social security. A uniform pension plan, including the method
- 23 for jointly funding such plan, shall be established for all districts in
- 24 the state. A district may elect not to participate in such a plan but
- 25 shall not establish an independent plan. An employee's benefits under the
- 26 plan are subject to subdivision (3) of section 25-1563.01;
- 27 (d) Purchase liability, property damage, workers' compensation, and
- 28 other types of insurance as in the judgment of the board are necessary to
- 29 protect the assets of the district;
- 30 (e) Borrow money to carry out its authorized purposes;
- 31 (f) Adopt and promulgate rules and regulations to carry out its

- 1 authorized purposes; and
- 2 (g) Invite the local governing body of any municipality or county to
- 3 designate a representative to advise and counsel with the board on
- 4 programs and policies that may affect the property, water supply, or
- 5 other interests of such municipality or county.
- 6 (2)(a) Beginning December 31, 1998, and each December 31 thereafter,
- 7 the Nebraska Association of Resources Districts as organized under the
- 8 Interlocal Cooperation Act shall file with the Public Employees
- 9 Retirement Board an annual report on each retirement plan established
- 10 pursuant to this section and section 401(a) of the Internal Revenue Code
- 11 and shall submit copies of such report to the Auditor of Public Accounts.
- 12 The Auditor of Public Accounts may prepare a review of such report
- 13 pursuant to section 84-304.02 but is not required to do so. The annual
- 14 report shall be in a form prescribed by the Public Employees Retirement
- 15 Board and shall contain the following information for each such
- 16 retirement plan:
- (i) The number of persons participating in the retirement plan;
- 18 (ii) The contribution rates of participants in the plan;
- 19 (iii) Plan assets and liabilities;
- 20 (iv) The names and positions of persons administering the plan;
- 21 (v) The names and positions of persons investing plan assets;
- 22 (vi) The form and nature of investments;
- 23 (vii) For each defined contribution plan, a full description of
- 24 investment policies and options available to plan participants; and
- 25 (viii) For each defined benefit plan, the levels of benefits of
- 26 participants in the plan, the number of members who are eligible for a
- 27 benefit, and the total present value of such members' benefits, as well
- 28 as the funding sources which will pay for such benefits.
- 29 If a plan contains no current active participants, the association
- 30 may file in place of such report a statement with the Public Employees
- 31 Retirement Board indicating the number of retirees still drawing

1 benefits, and the sources and amount of funding for such benefits.

- 2 (b) If such retirement plan is a defined benefit plan which was open to new members on January 1, 2004, in addition to the reports required by 3 4 section 13-2402, the association shall cause to be prepared an annual 5 report and shall file the same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and 6 submit to the Auditor of Public Accounts a copy of such report. The 7 Auditor of Public Accounts may prepare a review of such report pursuant 8 9 to section 84-304.02 but is not required to do so. If the association does not submit a copy of the report to the Auditor of Public Accounts 10 within six months after the end of the plan year, the Auditor of Public 11 Accounts may audit, or cause to be audited, the association. All costs of 12 13 the audit shall be paid by the association. The report shall consist of a full actuarial analysis of each such retirement plan established pursuant 14 to this section. The analysis shall be prepared by an independent private 15 16 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or 17 entity has demonstrated expertise to perform this type of analysis and is 18 19 unrelated to any organization offering investment advice or which provides investment management services to the retirement plan. The 20 report to the Nebraska Retirement Systems Committee shall be submitted 21 22 electronically.
- Sec. 2. Section 14-567, Revised Statutes Cumulative Supplement, 24 2014, is amended to read:
- thereafter, the pension board of a city of the metropolitan class shall file with the Public Employees Retirement Board an annual report on each retirement plan established by such city pursuant to section 401(a) of the Internal Revenue Code and shall submit copies of such report to the Auditor of Public Accounts. The Auditor of Public Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required

- 1 to do so. The annual report shall be in a form prescribed by the Public
- 2 Employees Retirement Board and shall contain the following information
- 3 for each such retirement plan:
- 4 (a) The number of persons participating in the retirement plan;
- 5 (b) The contribution rates of participants in the plan;
- 6 (c) Plan assets and liabilities;
- 7 (d) The names and positions of persons administering the plan;
- 8 (e) The names and positions of persons investing plan assets;
- 9 (f) The form and nature of investments;
- 10 (g) For each defined contribution plan, a full description of 11 investment policies and options available to plan participants; and
- (h) For each defined benefit plan, the levels of benefits of participants in the plan, the number of members who are eligible for a benefit, and the total present value of such members' benefits, as well as the funding sources which will pay for such benefits.
- If a plan contains no current active participants, the pension board may file in place of such report a statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount of funding for such benefits.
- (2) If such retirement plan is a defined benefit plan which was open 20 to new members on January 1, 2004, in addition to the reports required by 21 22 section 13-2402, the pension board of a city of the metropolitan class shall cause to be prepared an annual report and shall file the same with 23 24 the Public Employees Retirement Board and the Nebraska Retirement Systems 25 Committee of the Legislature and submit to the Auditor of Public Accounts a copy of such report. The Auditor of Public Accounts may prepare a 26 review of such report pursuant to section 84-304.02 but is not required 27 to do so. If the pension board does not submit a copy of the report to 28 the Auditor of Public Accounts within six months after the end of the 29 plan year, the Auditor of Public Accounts may audit, or cause to be 30 audited, the city. All costs of the audit shall be paid by the city. The 31

- 1 report shall consist of a full actuarial analysis of each such retirement
- 2 plan established by the city. The analysis shall be prepared by an
- 3 independent private organization or public entity employing actuaries who
- 4 are members in good standing of the American Academy of Actuaries, and
- 5 which organization or entity has demonstrated expertise to perform this
- 6 type of analysis and is unrelated to any organization offering investment
- 7 advice or which provides investment management services to the retirement
- 8 plan. The report to the Nebraska Retirement Systems Committee shall be
- 9 submitted electronically.
- 10 (3) An employee's benefits under any such plan are subject to
- 11 <u>subdivision (3) of section 25-1563.01.</u>
- 12 Sec. 3. Section 14-2111, Revised Statutes Cumulative Supplement,
- 13 2014, is amended to read:
- 14 14-2111 (1) The board of directors of any metropolitan utilities
- 15 district may also provide benefits for, insurance of, and annuities for
- 16 the present and future employees and appointees of the district covering
- 17 accident, disease, death, total and permanent disability, and retirement,
- 18 all or any of them, under such terms and conditions as the board may deem
- 19 proper and expedient from time to time. Any retirement plan adopted by
- 20 the board of directors shall be upon some contributory basis requiring
- 21 contributions by both the district and the employee or appointee, except
- 22 that the district may pay the entire cost of the fund necessary to cover
- 23 service rendered prior to the adoption of any new retirement plan. Any
- 24 retirement plan shall take into consideration the benefits provided for
- 25 employees and appointees of metropolitan utilities districts under the
- 26 Social Security Act, and any benefits provided under a contributory
- 27 retirement plan shall be supplemental to the benefits provided under the
- 28 Social Security Act as defined in section 68-602 if the employees
- 29 entitled to vote in a referendum vote in favor of old age and survivors'
- 30 insurance coverage. To effectuate any plan adopted pursuant to this
- 31 authority, the board of directors of the district is empowered to

establish and maintain reserves and funds, provide for insurance premiums and costs, and make such delegation as may be necessary to carry into execution the general powers granted by this section. Payments Except as provided in subsection (4) of this section, payments made to employees and appointees, under the authority in this section, shall be exempt from attachment or other legal process except as provided in subdivision (3) of section 25-1563.01 and shall not be assignable.

- 8 (2) Any retirement plan adopted by the board of directors of any 9 metropolitan utilities district may allow the district to pick up the employee contribution required by this section for all compensation paid 10 on or after January 1, 1986, and the contributions so picked up shall be 11 treated as employer contributions in determining federal tax treatment 12 under the Internal Revenue Code, except that the employer shall continue 13 14 to withhold federal income taxes based upon such contributions until the Internal Revenue Service or the federal courts rule that, pursuant to 15 16 section 414(h) of the Internal Revenue Code, such contributions shall not be included as gross income of the employee until such time as they are 17 distributed or made available. The employer shall pay the employee 18 contributions from the same source of funds which is used in paying 19 earnings to the employees. The employer shall pick up the contributions 20 by a salary deduction either through a reduction in the cash salary of 21 the employee or a combination of a reduction in salary and offset against 22 a future salary increase. Employee contributions picked up shall be 23 24 treated in the same manner and to the same extent as employee 25 contributions made prior to the date picked up.
- (3)(a) Beginning December 31, 1998, and each December 31 thereafter, the chairperson of the board shall file with the Public Employees Retirement Board an annual report on each retirement plan established pursuant to this section and section 401(a) of the Internal Revenue Code and shall submit copies of such report to the Auditor of Public Accounts. The Auditor of Public Accounts may prepare a review of such report

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pursuant to section 84-304.02 but is not required to do so. The annual 1

- 2 report shall be in a form prescribed by the Public Employees Retirement
- Board and shall contain the following information for each such 3
- 4 retirement plan:
- 5 (i) The number of persons participating in the retirement plan;
- (ii) The contribution rates of participants in the plan; 6
- 7 (iii) Plan assets and liabilities;
- (iv) The names and positions of persons administering the plan; 8
- 9 (v) The names and positions of persons investing plan assets;
- 10 (vi) The form and nature of investments;
- (vii) For each defined contribution plan, a full description of 11
- investment policies and options available to plan participants; and 12
- (viii) For each defined benefit plan, the levels of benefits of 13
- participants in the plan, the number of members who are eligible for a 14
- benefit, and the total present value of such members' benefits, as well 15
- as the funding sources which will pay for such benefits. 16
- 17 If a plan contains no current active participants, the chairperson
- may file in place of such report a statement with the Public Employees 18
- Retirement Board indicating the number of retirees still drawing 19
- benefits, and the sources and amount of funding for such benefits. 20
- (b) If such retirement plan is a defined benefit plan which was open 21
- to new members on January 1, 2004, in addition to the reports required by 22
- section 13-2402, the board of directors of any metropolitan utilities 23
- 24 district shall cause to be prepared an annual report and shall file the
- 25 same with the Public Employees Retirement Board and the Nebraska
- Retirement Systems Committee of the Legislature and submit to the Auditor 26
- of Public Accounts a copy of such report. The Auditor of Public Accounts 27
- 28 may prepare a review of such report pursuant to section 84-304.02 but is
- not required to do so. If the board of directors does not submit a copy 29
- of the report to the Auditor of Public Accounts within six months after 30
- the end of the plan year, the Auditor of Public Accounts may audit, or 31

- cause to be audited, the metropolitan utilities district. All costs of the audit shall be paid by the metropolitan utilities district. The
- 3 report shall consist of a full actuarial analysis of each such retirement
- 4 plan established pursuant to this section. The analysis shall be prepared
- 5 by an independent private organization or public entity employing
- 6 actuaries who are members in good standing of the American Academy of
- 7 Actuaries, and which organization or entity has demonstrated expertise to
- 8 perform this type of analysis and is unrelated to any organization
- 9 offering investment advice or which provides investment management
- 10 services to the retirement plan. The report to the Nebraska Retirement
- 11 Systems Committee shall be submitted electronically.
- 12 (4) If an employee or appointee is convicted of or pleads no contest
- 13 to a felony that is defined as assault, sexual assault, kidnapping, child
- 14 abuse, false imprisonment, or theft by embezzlement and is found liable
- 15 for civil damages as a result of such felony, following distribution of
- 16 the employee's or appointee's benefits or annuities from the retirement
- 17 plan, the court may order the payment of the employee's or appointee's
- 18 benefits or annuities under the retirement plan for such civil damages,
- 19 except that the benefits or annuities to the extent reasonably necessary
- 20 for the support of the employee or appointee or any of his or her
- 21 beneficiaries shall be exempt from such payment. Any order for payment of
- 22 benefits or annuities shall not be stayed on the filing of any appeal of
- 23 the conviction. If the conviction is reversed on final judgment, all
- 24 benefits or annuities paid as civil damages shall be forfeited and
- 25 returned to the employee or appointee. The changes made to this section
- 26 by Laws 2012, LB916, shall apply to persons convicted of or who have pled
- 27 no contest to such a felony and who have been found liable for civil
- 28 damages as a result of such felony prior to, on, or after April 7, 2012.
- Sec. 4. Section 16-1019, Reissue Revised Statutes of Nebraska, is
- 30 amended to read:
- 31 16-1019 (1) The Except as provided in subsection (6) of this

1 section, the right to any benefits under the retirement system and the 2 assets of any fund of the retirement system shall not be assignable or subject to execution, garnishment, attachment, or the operation of any 3 4 bankruptcy or insolvency laws, except as provided in subdivision (3) of 5 section 25-1563.01 and except that the retirement system may comply with the directions set forth in a qualified domestic relations order meeting 6 7 the requirements of section 414(p) of the Internal Revenue Code. Any payment of benefits subject to such order shall take priority over any 8 9 payment made pursuant to subsection (6) of this section. The city or 10 retirement committee may require appropriate releases from any person as a condition to complying with any such order. The retirement system shall 11 not recognize any domestic relations order which alters or changes 12 13 benefits, provides for a form of benefit not otherwise provided for by the retirement system, increases benefits not otherwise provided by the 14 retirement system, or accelerates or defers the time of payment of 15 16 benefits. No participant or beneficiary shall have any right to any 17 specific portion of the assets of the retirement system.

(2) The retirement system shall be administered in a manner 18 19 necessary to comply with the tax-qualification requirements applicable to government retirement plans under section 401(a) of the Internal Revenue 20 Code, including section 401(a)(9) relating to the time and manner in 21 22 which benefits are required to be distributed and section 401(a)(9)(G) 23 relating to incidental death benefit requirements, section 401(a)(16) 24 relating to compliance with the maximum limitation on the plan benefits or contributions under section 415, section 401(a)(17) which limits the 25 amount of compensation which can be taken into account under a retirement 26 plan, section 401(a)(25) relating to the specification of actuarial 27 28 assumptions, section 401(a)(31) relating to direct rollover distributions from eligible retirement plans, and section 401(a)(37) relating to the 29 death benefit of a police officer who dies while performing qualified 30 military service. Any requirements for compliance with section 401(a) of 31

- 1 the Internal Revenue Code may be set forth in any trust or funding medium
- 2 for the retirement system. This subsection shall be in full force and
- 3 effect only so long as conformity with section 401(a) of the Internal
- 4 Revenue Code is required for public retirement systems in order to secure
- 5 the favorable income tax treatment extended to sponsors and beneficiaries
- 6 of tax-qualified retirement plans.
- 7 (3) If the retirement committee determines that the retirement
- 8 system has previously overpaid or underpaid a benefit payable under the
- 9 Police Officers Retirement Act, it shall have the power to correct such
- 10 error. In the event of an overpayment, the retirement system may, in
- 11 addition to any other remedy that the retirement system may possess,
- 12 offset future benefit payments by the amount of the prior overpayment,
- 13 together with regular interest thereon.
- 14 (4) A police officer whose benefit payment is adjusted by the
- 15 retirement committee pursuant to subsection (3) of this section may
- 16 request a review by the city council of the adjustment made by the
- 17 retirement committee.
- 18 (5) In order to provide the necessary amounts to pay for or fund a
- 19 pension plan established under the act, the mayor and council may make a
- 20 levy which is within the levy restrictions of section 77-3442.
- 21 (6) If a member of the retirement system is convicted of or pleads
- 22 no contest to a felony that is defined as assault, sexual assault,
- 23 kidnapping, child abuse, false imprisonment, or theft by embezzlement and
- 24 is found liable for civil damages as a result of such felony, following
- 25 distribution of the member's benefits or the assets of any fund of the
- 26 member from the retirement system, the court may order the payment of the
- 27 member's benefits or the assets of any fund of the member under the
- 28 retirement system for such civil damages, except that the benefits or
- 29 assets to the extent reasonably necessary for the support of the member
- 30 or any of his or her beneficiaries shall be exempt from such payment. Any
- 31 order for payment of benefits or assets shall not be stayed on the filing

- 1 of any appeal of the conviction. If the conviction is reversed on final
- 2 judgment, all benefits or assets paid as civil damages shall be forfeited
- 3 and returned to the member. The changes made to this section by Laws
- 4 2012, LB916, shall apply to persons convicted of or who have pled no
- 5 contest to such a felony and who have been found liable for civil damages
- 6 as a result of such felony prior to, on, or after April 7, 2012.
- 7 Sec. 5. Section 16-1038, Reissue Revised Statutes of Nebraska, is
- 8 amended to read:
- 9 16-1038 (1) <u>The Except as provided in subsection (6) of this</u>
 10 <u>section, the</u> right to any benefits under the retirement system and the
- 10 section, the right to any benefits under the retirement system and the
- 11 assets of any fund of the retirement system shall not be assignable or
- 12 subject to execution, garnishment, attachment, or the operation of any
- 13 bankruptcy or insolvency laws, except <u>as provided in subdivision (3) of</u>
- 14 <u>section 25-1563.01 and except</u> that the retirement system may comply with
- 15 the directions set forth in a qualified domestic relations order meeting
- 16 the requirements of section 414(p) of the Internal Revenue Code. Any
- 17 payment of benefits subject to such order shall take priority over any
- 18 payment made pursuant to subsection (6) of this section. The city or
- 19 retirement committee may require appropriate releases from any person as
- 20 a condition to complying with any such order. The retirement system shall
- 21 not recognize any domestic relations order which alters or changes
- 22 benefits, provides for a form of benefit not otherwise provided for by
- 23 the retirement system, increases benefits not otherwise provided by the
- 24 retirement system, or accelerates or defers the time of payment of
- 25 benefits. No participant or beneficiary shall have any right to any
- 26 specific portion of the assets of the retirement system.
- 27 (2) The retirement system shall be administered in a manner
- 28 necessary to comply with the tax-qualification requirements applicable to
- 29 government retirement plans under section 401(a) of the Internal Revenue
- 30 Code, including section 401(a)(9) relating to the time and manner in
- 31 which benefits are required to be distributed and section 401(a)(9)(G)

- 1 relating to incidental death benefit requirements, section 401(a)(16)
- 2 relating to compliance with the maximum limitation on the plan benefits
- 3 or contributions under section 415, section 401(a)(17) which limits the
- 4 amount of compensation which can be taken into account under a retirement
- 5 plan, section 401(a)(25) relating to the specification of actuarial
- 6 assumptions, section 401(a)(31) relating to direct rollover distribution
- 7 from eligible retirement plans, and section 401(a)(37) relating to the
- 8 death benefit of a firefighter who dies while performing qualified
- 9 military service. Any requirements for compliance with section 401(a) of
- 10 the Internal Revenue Code may be set forth in any trust or funding medium
- 11 for the retirement system. This subsection shall be in full force and
- 12 effect only so long as conformity with section 401(a) of the Internal
- 13 Revenue Code is required for public retirement systems in order to secure
- 14 the favorable income tax treatment extended to sponsors and beneficiaries
- of tax-qualified retirement plans.
- 16 (3) If the retirement committee determines that the retirement
- 17 system has previously overpaid or underpaid a benefit payable under
- 18 sections 16-1020 to 16-1042, it shall have the power to correct such
- 19 error. In the event of an overpayment, the retirement system may, in
- 20 addition to any other remedy that the retirement system may possess,
- 21 offset future benefit payments by the amount of the prior overpayment,
- 22 together with regular interest thereon.
- 23 (4) A firefighter whose benefit payment is adjusted by the
- 24 retirement committee pursuant to subsection (3) of this section may
- 25 request a review by the city council of the adjustment made by the
- 26 retirement committee.
- 27 (5) In order to provide the necessary amounts to pay for or fund a
- 28 pension plan established under sections 16-1020 to 16-1042, the mayor and
- 29 council may make a levy which is within the levy restrictions of section
- 30 77-3442.
- 31 (6) If a member of the retirement system is convicted of or pleads

no contest to a felony that is defined as assault, sexual assault, 1 2 kidnapping, child abuse, false imprisonment, or theft by embezzlement and 3 is found liable for civil damages as a result of such felony, following 4 distribution of the member's benefits or the assets of any fund of the 5 member from the retirement system, the court may order the payment of the member's benefits or the assets of any fund of the member under the 6 7 retirement system for such civil damages, except that the benefits or assets to the extent reasonably necessary for the support of the member 8 9 or any of his or her beneficiaries shall be exempt from such payment. Any 10 order for payment of benefits or assets shall not be stayed on the filing 11 of any appeal of the conviction. If the conviction is reversed on final 12 judgment, all benefits or assets paid as civil damages shall be forfeited 13 and returned to the member. The changes made to this section by Laws 2012, LB916, shall apply to persons convicted of or who have pled no 14 15 contest to such a felony and who have been found liable for civil damages as a result of such felony prior to, on, or after April 7, 2012. 16

Sec. 6. Section 19-3501, Revised Statutes Cumulative Supplement, 2014, is amended to read:

19-3501 (1) The governing body of cities of the first and second 19 classes and villages may, by appropriate ordinance or proper resolution, 20 establish a pension plan designed and intended for the benefit of the 21 regularly employed or appointed full-time employees of the city. Any 22 recognized method of funding a pension plan may be employed. The plan 23 24 shall be established by appropriate ordinance or proper resolution, which 25 may provide for mandatory contribution by the employee. The city may also contribute, in addition to any amounts contributed by the employee, 26 amounts to be used for the purpose of funding employee past service 27 28 benefits. Any two or more cities of the first and second classes and villages may jointly establish such a pension plan by adoption of 29 appropriate ordinances or resolutions. Such a pension plan may be 30 integrated with old age and survivors insurance, otherwise generally 31

- 1 known as social security. An employee's benefits under the plan shall be
- 2 <u>subject to subdivision (3) of to section 25-1563.01.</u>
- 3 (2)(a) Beginning December 31, 1998, and each December 31 thereafter,
- 4 the clerk of a city or village with a retirement plan established
- 5 pursuant to this section and section 401(a) of the Internal Revenue Code
- 6 shall file with the Public Employees Retirement Board an annual report on
- 7 such plan and shall submit copies of such report to the Auditor of Public
- 8 Accounts. The Auditor of Public Accounts may prepare a review of such
- 9 report pursuant to section 84-304.02 but is not required to do so. The
- 10 annual report shall be in a form prescribed by the Public Employees
- 11 Retirement Board and shall contain the following information for each
- 12 such retirement plan:
- (i) The number of persons participating in the retirement plan;
- 14 (ii) The contribution rates of participants in the plan;
- 15 (iii) Plan assets and liabilities;
- 16 (iv) The names and positions of persons administering the plan;
- 17 (v) The names and positions of persons investing plan assets;
- 18 (vi) The form and nature of investments;
- 19 (vii) For each defined contribution plan, a full description of
- 20 investment policies and options available to plan participants; and
- 21 (viii) For each defined benefit plan, the levels of benefits of
- 22 participants in the plan, the number of members who are eligible for a
- 23 benefit, and the total present value of such members' benefits, as well
- 24 as the funding sources which will pay for such benefits.
- 25 If a plan contains no current active participants, the city or
- 26 village clerk may file in place of such report a statement with the
- 27 Public Employees Retirement Board indicating the number of retirees still
- 28 drawing benefits, and the sources and amount of funding for such
- 29 benefits.
- 30 (b) If such retirement plan is a defined benefit plan which was open
- 31 to new members on January 1, 2004, in addition to the reports required by

- section 13-2402, the city council or village board shall cause to be 1 2 prepared an annual report and shall file the same with the Public 3 Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and submit to the Auditor of Public Accounts a copy of 4 5 each report. The Auditor of Public Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required to do so. If the 6 city council or village board does not submit a copy of the report to the 7 Auditor of Public Accounts within six months after the end of the plan 8 9 year, the Auditor of Public Accounts may audit, or cause to be audited, the city or village. All costs of the audit shall be paid by the city or 10 village. The report shall consist of a full actuarial analysis of each 11 such retirement plan established pursuant to this section. The analysis 12 13 shall be prepared by an independent private organization or public entity 14 employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or entity has demonstrated 15 16 expertise to perform this type of analysis and is unrelated to any 17 organization offering investment advice or which provides investment management services to the retirement plan. The report to the Nebraska 18 19 Retirement Systems Committee shall be submitted electronically.
- (3) Subsection (1) of this section shall not apply to firefighters 20 or police officers who are included under an existing pension or 21 retirement system established by the municipality employing such 22 23 firefighters or police officers or the Legislature. If a city of the 24 first class decreases in population to less than five thousand, determined by the latest federal census, 25 any police officer firefighter employed by such city on or prior to the date such city 26 becomes a city of the second class shall retain the level of benefits 27 established by the Legislature for police officers or firefighters 28 29 employed by a city of the first class on the date such city becomes a city of the second class. 30
- 31 Sec. 7. Section 23-2322, Reissue Revised Statutes of Nebraska, is

1 amended to read:

2 23-2322 Annuities (1) Except as provided in subsection (2) of this section, annuities or benefits which any person shall be entitled to 3 4 receive under the County Employees Retirement Act shall not be subject to 5 garnishment, attachment, levy, the operation of bankruptcy or insolvency laws, or any other process of law whatsoever and shall not be assignable 6 7 except as provided in subdivision (3) of section 25-1563.01 and except to the extent that such annuities or benefits are subject to a qualified 8 9 domestic relations order under the Spousal Pension Rights Act.—The 10 payment of any annuities or benefits subject to such order shall take priority over any payment made pursuant to subsection (2) of this 11 12 section. 13 (2) If a member of the retirement system is convicted of or pleads no contest to a felony that is defined as assault, sexual assault, 14 15 kidnapping, child abuse, false imprisonment, or theft by embezzlement and is found liable for civil damages as a result of such felony, following 16 distribution of the member's annuities or benefits from the retirement 17 18 system, the court may order the payment of the member's annuities or 19 benefits under the retirement system for such civil damages, except that 20 the annuities or benefits to the extent reasonably necessary for the 21 support of the member or any of his or her beneficiaries shall be exempt 22 from such payment. Any order for payment of annuities or benefits shall 23 not be stayed on the filing of any appeal of the conviction. If the 24 conviction is reversed on final judgment, all annuities or benefits paid 25 as civil damages shall be forfeited and returned to the member. The changes made to this section by Laws 2012, LB916, shall apply to persons 26 27 convicted of or who have pled no contest to such a felony and who have 28 been found liable for civil damages as a result of such felony prior to, on, or after April 7, 2012. 29 Sec. 8. Section 24-710.02, Revised Statutes Cumulative Supplement, 30

2014, is amended to read:

31

- 1 <u>All</u> (1) Except as provided in subsection (2) of this 2 section, all annuities or benefits which any person shall be entitled to receive under the Judges Retirement Act shall not be subject to 3 4 garnishment, attachment, levy, the operation of bankruptcy or insolvency 5 laws, or any other process of law whatsoever and shall not be assignable except as provided in subdivision (3) of section 25-1563.01 and except to 6 7 the extent that such annuities or benefits are subject to a qualified domestic relations order under the Spousal Pension Rights Act. The 8 9 payment of any annuities or benefits subject to such order shall take 10 priority over any payment made pursuant to subsection (2) of this section. 11
- 12 (2) If a member of the retirement system is convicted of or pleads 13 no contest to a felony that is defined as assault, sexual assault, kidnapping, child abuse, false imprisonment, or theft by embezzlement and 14 15 is found liable for civil damages as a result of such felony, following distribution of the member's annuities or benefits from the retirement 16 17 system, the court may order the payment of the member's annuities or 18 benefits under the retirement system for such civil damages, except that 19 the annuities or benefits to the extent reasonably necessary for the support of the member or any of his or her beneficiaries shall be exempt 20 21 from such payment. Any order for payment of annuities or benefits shall 22 not be stayed on the filing of any appeal of the conviction. If the conviction is reversed on final judgment, all annuities or benefits paid 23 24 as civil damages shall be forfeited and returned to the member. The 25 changes made to this section by Laws 2012, LB916, shall apply to persons convicted of or who have pled no contest to such a felony and who have 26 27 been found liable for civil damages as a result of such felony prior to, 28 on, or after April 7, 2012.
- Sec. 9. Section 25-1563.01, Reissue Revised Statutes of Nebraska, is amended to read:
- 31 25-1563.01 In bankruptcy and in the collection of a money judgment,

- 1 the following benefits shall be exempt from attachment, garnishment, or
- 2 other legal or equitable process and from all claims of creditors: To the
- 3 extent reasonably necessary for the support of the debtor and any
- 4 dependent of the debtor, an interest held under a stock bonus, pension,
- 5 profit-sharing, or similar plan or contract payable on account of
- 6 illness, disability, death, age, or length of service unless:
- 7 (1) Within two years prior to bankruptcy or to entry against the
- 8 individual of a money judgment which thereafter becomes final, such plan
- 9 or contract was established or was amended to increase contributions by
- 10 or under the auspices of the individual or of an insider that employed
- 11 the individual at the time the individual's rights under such plan or
- 12 contract arose. Insider has the same meaning as in 11 U.S.C. 101, as such
- 13 <u>section existed on January 1, 2015; or</u>
- 14 (2) Such plan or contract does not qualify under section 401(a),
- 15 403(a), 403(b), 408, or 408A of the Internal Revenue Code; or -
- 16 For purposes of this section, unless the context otherwise requires,
- 17 insider shall have the meaning provided in 11 U.S.C. 101.
- 18 (3) The debtor (a) is a member of a retirement plan provided by this
- 19 state, by a political subdivision of this state, or by a joint entity or
- 20 joint public agency created under state law to act on behalf of political
- 21 <u>subdivisions</u>, (b) is convicted of or pleads no contest to a felony or
- 22 misdemeanor, and (c) is found liable for civil damages as a result of
- 23 <u>such felony or misdemeanor. In such a case, the court may order the</u>
- 24 payment of the member's annuities or benefits earned under the retirement
- 25 plan for such civil damages, except that the annuities or benefits to the
- 26 extent reasonably necessary for the support of the member or any of his
- 27 or her beneficiaries shall be exempt from such payment. Any order for
- 28 payment of annuities or benefits shall not be stayed on the filing of any
- 29 appeal of the conviction. If the conviction is reversed on final
- 30 judgment, all annuities or benefits paid as civil damages shall be
- 31 forfeited and returned to the member. The payment of any annuities or

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- 1 benefits subject to a qualified domestic relations order under the
- 2 Spousal Pension Rights Act shall take priority over any order for payment
- 3 pursuant to this subdivision. The changes made to this section by this
- 4 legislative bill shall apply to persons convicted of such a felony or
- 5 misdemeanor and found liable for civil damages as a result of such felony
- 6 prior to, on, or after the effective date of this act.
- 7 Sec. 10. Section 48-1401, Revised Statutes Cumulative Supplement,
- 8 2014, is amended to read:
- 9 48-1401 (1) Any county, municipality, or other political
- 10 subdivision, instrumentality, or agency of the State of Nebraska, except
- 11 any agency subject to sections 84-1504 to 84-1506 or section 85-106,
- 12 85-320, or 85-606.01, may enter into an agreement to defer a portion of
- any individual's compensation derived from such county, municipality, or
- 14 other political subdivision, instrumentality, or agency to a future
- 15 period in time pursuant to section 457 of the Internal Revenue Code. Such
- 16 deferred compensation plan shall be voluntary and shall be available to
- 17 all regular employees and elected officials.
- 18 (2) The compensation to be deferred may never exceed the total
- 19 compensation to be received by the individual from the employer or exceed
- 20 the limits established by the Internal Revenue Code for such a plan.
- 21 (3) All compensation deferred under the plan, all property and
- 22 rights purchased with the deferred compensation, and all investment
- 23 income attributable to the deferred compensation, property, or rights
- 24 shall be held in trust for the exclusive benefit of participants and
- 25 their beneficiaries by the county, municipality, or other political
- 26 subdivision, instrumentality, or agency until such time as payments are
- 27 made under the terms of the deferred compensation plan.
- 28 (4) The county, municipality, or other political subdivision,
- 29 instrumentality, or agency shall designate its treasurer or an equivalent
- 30 official, including the State Treasurer, to be the custodian of the funds
- 31 and securities of the deferred compensation plan.

- 1 (5) The county, municipality, or other political subdivision, 2 instrumentality, or agency may invest the compensation to be deferred under an agreement in or with: (a) Annuities; (b) mutual funds; (c) 3 4 banks; (d) savings and loan associations; (e) trust companies qualified 5 to act as fiduciaries in this state; (f) an organization established for the purpose of administering public employee deferred compensation 6 7 retirement plans and authorized to do business in the State of Nebraska; or (g) investment advisers as defined in the federal Investment Advisers 8 9 Act of 1940.
- 10 (6) The deferred compensation program shall exist and serve in 11 addition to, and shall not be a part of, any existing retirement or 12 pension system provided for state, county, municipal, or other political 13 subdivision, instrumentality, or agency employees, or any other benefit 14 program.
- (7) Any compensation deferred under such a deferred compensation plan shall continue to be included as regular compensation for the purpose of computing the retirement, pension, or social security contributions made or benefits earned by any employee.
- 19 (8) Any sum so deferred shall not be included in the computation of 20 any federal or state taxes withheld on behalf of any such individual.
- (9) The state, county, municipality, or other political subdivision, instrumentality, or agency shall not be responsible for any investment results entered into by the individual in the deferred compensation agreement.
- (10) All (a) Except as provided in subdivision (b) of this subsection, all compensation deferred under the plan, all property and rights purchased with the deferred compensation, and all investment income attributable to the deferred compensation, property, or rights shall not be subject to garnishment, attachment, levy, the operation of bankruptcy or insolvency laws, or any other process of law whatsoever and shall not be assignable, except that such compensation, property, and

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1 rights shall be subject to subdivision (3) of section 25-1563.01 as if

2 <u>such compensation</u>, <u>property</u>, <u>and rights are benefits under a retirement</u>

- 3 plan.
- 4 (b) If a participant in the deferred compensation plan is convicted
- 5 of or pleads no contest to a felony that is defined as assault, sexual
- 6 assault, kidnapping, child abuse, false imprisonment, or theft by
- 7 embezzlement and is found liable for civil damages as a result of such
- 8 felony, following distribution of the participant's compensation deferred
- 9 under the plan, property and rights purchased with the deferred
- 10 compensation, or investment income attributable to the deferred
- 11 compensation, property, or rights from the plan, the court may order the
- 12 payment of such compensation, property and rights, or investment income
- 13 for such civil damages, except that the compensation, property and
- 14 rights, or investment income to the extent reasonably necessary for the
- 15 support of the participant or any of his or her beneficiaries shall be
- 16 exempt from such payment. Any order for payment of compensation, property
- 17 and rights, or investment income shall not be stayed on the filing of any
- 18 appeal of the conviction. If the conviction is reversed on final
- 19 judgment, all compensation, property and rights, or investment income
- 20 paid as civil damages shall be forfeited and returned to the participant.
- 21 The changes made to this section by Laws 2012, LB916, shall apply to
- 22 persons convicted of or who have pled no contest to such a felony and who
- 23 have been found liable for civil damages as a result of such felony prior
- 24 to, on, or after April 7, 2012.
- 25 (11) Nothing contained in this section shall in any way limit,
- 26 restrict, alter, amend, invalidate, or nullify any deferred compensation
- 27 plan previously instituted by any county, municipality, or other
- 28 political subdivision, instrumentality, or agency of the State of
- 29 Nebraska, and any such plan is hereby authorized and approved.
- 30 (12) If a county has not established a deferred compensation plan
- 31 pursuant to this section, each individual may require that the county

- 1 enter into an agreement with the individual to defer a portion of such
- 2 individual's compensation and place it under the management and
- 3 supervision of the state deferred compensation plan created pursuant to
- 4 sections 84-1504 to 84-1506. If such an agreement is made, the county
- 5 shall designate the State Treasurer as custodian of such deferred
- 6 compensation funds and such deferred compensation funds shall become a
- 7 part of the trust administered by the Public Employees Retirement Board
- 8 pursuant to sections 84-1504 to 84-1506.
- 9 (13) For purposes of this section, individual means (a) any person
- 10 designated by the county, municipality, or other political subdivision,
- 11 instrumentality, or agency of the State of Nebraska, except any agency
- 12 subject to sections 84-1504 to 84-1506 or section 85-106, 85-320, or
- 13 85-606.01, as a permanent part-time or full-time employee of the county,
- 14 municipality, or other political subdivision, instrumentality, or agency
- 15 and (b) a person under contract providing services to the county,
- 16 municipality, or other political subdivision, instrumentality, or agency
- 17 of the State of Nebraska, except any agency subject to sections 84-1504
- 18 to 84-1506 or section 85-106, 85-320, or 85-606.01, and who has entered
- 19 into a contract with such county, municipality, political subdivision,
- 20 instrumentality, or agency to have compensation deferred prior to August
- 21 28, 1999.
- 22 Sec. 11. Section 71-1631, Reissue Revised Statutes of Nebraska, is
- 23 amended to read:
- 24 71-1631 Except as provided in subsection (4) of section 71-1630, the
- 25 board of health of each county, district, or city-county health
- 26 department organized under sections 71-1626 to 71-1636 shall, immediately
- 27 after appointment, meet and organize by the election of one of its own
- 28 members as president, one as vice president, and another as secretary
- 29 and, either from its own members or otherwise, a treasurer and shall have
- 30 the power set forth in this section. The board may elect such other
- 31 officers as it may deem necessary and may adopt and promulgate such rules

- 1 and regulations for its own guidance and for the government of such
- 2 health department as may be necessary, not inconsistent with sections
- 3 71-1626 to 71-1636. The board of health shall, with the approval of the
- 4 county board and the municipality, whenever a city is a party in such a
- 5 city-county health department:
- 6 (1) Select the health director of such department who shall be (a)
- 7 well-trained in public health work though he or she need not be a
- 8 graduate of an accredited medical school, but if he or she is not such a
- 9 graduate, he or she shall be assisted at least part time by at least one
- 10 medical consultant who shall be a licensed physician, (b) qualified in
- 11 accordance with the state personnel system, and (c) approved by the
- 12 Department of Health and Human Services;
- 13 (2) Hold an annual meeting each year, at which meeting officers
- 14 shall be elected for the ensuing year;
- 15 (3) Hold meetings quarterly each year;
- 16 (4) Hold special meetings upon a written request signed by two of
- its members and filed with the secretary;
- 18 (5) Provide suitable offices, facilities, and equipment for the
- 19 health director and assistants and their pay and traveling expenses in
- 20 the performance of their duties, with mileage to be computed at the rate
- 21 provided in section 81-1176;
- 22 (6) Publish, on or soon after the second Tuesday in July of each
- 23 year, in pamphlet form for free distribution, an annual report showing
- 24 (a) the condition of its trust for each year, (b) the sums of money
- 25 received from all sources, giving the name of any donor, (c) how all
- 26 money has been expended and for what purpose, and (d) such other
- 27 statistics and information with regard to the work of such health
- 28 department as may be of general interest;
- 29 (7) Enact rules and regulations, subsequent to public hearing held
- 30 after due public notice of such hearing by publication at least once in a
- 31 newspaper having general circulation in the county or district at least

- 1 ten days prior to such hearing, and enforce the same for the protection
- 2 of public health and the prevention of communicable diseases within its
- 3 jurisdiction, subject to the review and approval of such rules and
- 4 regulations by the Department of Health and Human Services;
- 5 (8) Make all necessary sanitary and health investigations and
- 6 inspections;
- 7 (9) In counties having a population of more than three hundred
- 8 thousand inhabitants, enact rules and regulations for the protection of
- 9 public health and the prevention of communicable diseases within the
- 10 district, except that such rules and regulations shall have no
- 11 application within the jurisdictional limits of any city of the
- 12 metropolitan class and shall not be in effect until (a) thirty days after
- 13 the completion of a three-week publication in a legal newspaper, (b)
- 14 approved by the county attorney with his or her written approval attached
- 15 thereto, and (c) filed in the office of the county clerk of such county;
- 16 (10) Investigate the existence of any contagious or infectious
- 17 disease and adopt measures, with the approval of the Department of Health
- 18 and Human Services, to arrest the progress of the same;
- 19 (11) Distribute free as the local needs may require all vaccines,
- 20 drugs, serums, and other preparations obtained from the Department of
- 21 Health and Human Services or purchased for public health purposes by the
- 22 county board;
- 23 (12) Upon request, give professional advice and information to all
- 24 city, village, and school authorities on all matters pertaining to
- 25 sanitation and public health;
- 26 (13) Fix the salaries of all employees, including the health
- 27 director. Such city-county health department may also establish an
- 28 independent pension plan, retirement plan, or health insurance plan or,
- 29 by agreement with any participating city or county, provide for the
- 30 coverage of officers and employees of such city-county health department
- 31 under such city or county pension plan, retirement plan, or health

- 1 insurance plan. Officers and employees of a county health department
- 2 shall be eligible to participate in the county pension plan, retirement
- 3 plan, or health insurance plan of such county. Officers and employees of
- 4 a district health department formed by two or more counties shall be
- 5 eligible to participate in the county retirement plan unless the district
- 6 health department establishes an independent pension plan or retirement
- 7 plan for its officers or employees. An employee's benefits under a plan
- 8 established pursuant to this section shall be subject to subdivision (3)
- 9 of section 25-1563.01;
- 10 (14) Establish fees for the costs of all services, including those
- 11 services for which third-party payment is available; and
- 12 (15) In addition to powers conferred elsewhere in the laws of the
- 13 state and notwithstanding any other law of the state, implement and
- 14 enforce an air pollution control program under subdivision (23) of
- 15 section 81-1504 or subsection (1) of section 81-1528, which program shall
- 16 be consistent with the federal Clean Air Act, as amended, 42 U.S.C. 7401
- 17 et seg. Such powers shall include without limitation those involving
- 18 injunctive relief, civil penalties, criminal fines, and burden of proof.
- 19 Nothing in this section shall preclude the control of air pollution by
- 20 resolution, ordinance, or regulation not in actual conflict with the
- 21 state air pollution control regulations.
- 22 Sec. 12. Section 79-948, Reissue Revised Statutes of Nebraska, is
- 23 amended to read:
- 24 79-948 The (1) Except as provided in subsection (2) of this
- 25 section, the right of a person to an annuity, an allowance, or any
- 26 optional benefit under the School Employees Retirement Act, any other
- 27 right accrued or accruing to any person or persons under such act, the
- 28 various funds and account created thereby, and all the money,
- 29 investments, and income thereof shall be exempt from any state, county,
- 30 municipal, or other local tax, shall not be subject to execution,
- 31 garnishment, attachment, the operation of bankruptcy or insolvency laws,

- 1 or any other process of law whatsoever, and shall not be assignable
- 2 except as provided in subdivision (3) of section 25-1563.01 and except to
- 3 the extent that such annuity, allowance, or benefit is subject to a
- 4 qualified domestic relations order under the Spousal Pension Rights Act.
- 5 The payment of any annuity, allowance, or benefit subject to such order
- 6 shall take priority over any payment made pursuant to subsection (2) of
- 7 this section.
- 8 (2) If a member of the retirement system is convicted of or pleads
- 9 no contest to a felony that is defined as assault, sexual assault,
- 10 kidnapping, child abuse, false imprisonment, or theft by embezzlement and
- 11 is found liable for civil damages as a result of such felony, following
- 12 distribution of the member's annuity, allowance, or optional benefit from
- 13 the retirement system, the court may order the payment of such annuity,
- 14 allowance, or optional benefit under the retirement system for such civil
- 15 damages, except that the annuities, allowances, or optional benefits to
- 16 the extent reasonably necessary for the support of the member or any of
- 17 his or her beneficiaries shall be exempt from such payment. Any order for
- 18 payment of annuities, allowances, or optional benefits shall not be
- 19 stayed on the filing of any appeal of the conviction. If the conviction
- 20 is reversed on final judgment, all annuities, allowances, or optional
- 21 benefits paid as civil damages shall be forfeited and returned to the
- 22 member. The changes made to this section by Laws 2012, LB916, shall apply
- 23 to persons convicted of or who have pled no contest to such a felony and
- 24 who have been found liable for civil damages as a result of such felony
- 25 prior to, on, or after April 7, 2012.
- 26 Sec. 13. Section 79-9,104, Reissue Revised Statutes of Nebraska, is
- 27 amended to read:
- 28 79-9,104 (1) <u>All</u> Except as provided in subsection (4) of this
- 29 section, all annuities and other benefits payable under the Class V
- 30 School Employees Retirement Act and all accumulated credits of members of
- 31 the retirement system shall not be assignable or subject to execution,

- 1 garnishment, or attachment except as provided in subdivision (3) of
- 2 <u>section 25-1563.01 and except</u> to the extent that such annuity or benefit
- 3 is subject to a qualified domestic relations order as such term is
- 4 defined in and which meets the requirements of section 414(p) of the
- 5 Internal Revenue Code. The payment of any annuity or benefit subject to
- 6 such order shall take priority over any payment made pursuant to
- 7 subsection (4) of this section. Payments under such a qualified domestic
- 8 relations order shall be made only after the administrator of the
- 9 retirement system receives written notice of such order and such
- 10 additional information and documentation as the administrator may
- 11 require.
- 12 (2) In lieu of the assignment of a member's future annuity or
- 13 benefit to the member's spouse or former spouse, the retirement system
- 14 shall permit the spouse or former spouse of a member to receive, pursuant
- 15 to a qualified domestic relations order, a single sum payment of a
- 16 specified percentage of the member's accumulated contributions on the
- 17 condition that upon the payment of such amount the spouse or former
- 18 spouse shall have no further interest in the retirement system or in the
- 19 remaining benefit of the member under the retirement system.
- 20 (3) A member's interest and benefits under the retirement system
- 21 shall be reduced, either at termination of employment, retirement,
- 22 disability, or death, by the actuarial value of the benefit assigned or
- 23 paid to the member's spouse, former spouse, or other dependents under a
- 24 qualified domestic relations order, as determined by the plan actuary on
- 25 the basis of the actuarial assumptions then recommended by the actuary
- 26 pursuant to section 79-984.
- 27 (4) If a member of the retirement system is convicted of or pleads
- 28 no contest to a felony that is defined as assault, sexual assault,
- 29 kidnapping, child abuse, false imprisonment, or theft by embezzlement and
- 30 is found liable for civil damages as a result of such felony, following
- 31 distribution of the member's annuities or benefits from the retirement

- 1 system, the court may order the payment of the member's annuities or
- 2 benefits earned under the retirement system for such civil damages,
- 3 except that the annuities or benefits to the extent reasonably necessary
- 4 for the support of the member or any of his or her beneficiaries shall be
- 5 exempt from such payment. Any order for payment of annuities or benefits
- 6 shall not be stayed on the filing of any appeal of the conviction. If the
- 7 conviction is reversed on final judgment, all annuities or benefits paid
- 8 as civil damages shall be forfeited and returned to the member. The
- 9 changes made to this section by Laws 2012, LB916, shall apply to persons
- 10 convicted of or who have pled no contest to such a felony and who have
- 11 been found liable for civil damages as a result of such felony prior to,
- 12 on, or after April 7, 2012.
- 13 Sec. 14. Section 81-2032, Reissue Revised Statutes of Nebraska, is
- 14 amended to read:
- 15 81-2032 <u>All</u> (1) Except as provided in subsection (2) of this
- 16 section, all annuities or benefits which any person shall be entitled to
- 17 receive under the Nebraska State Patrol Retirement Act sections 81-2014
- 18 to 81-2036 shall not be subject to garnishment, attachment, levy, the
- 19 operation of bankruptcy or insolvency laws, or any other process of law
- 20 whatsoever and shall not be assignable except as provided in subdivision
- 21 (3) of section 25-1563.01 and except to the extent that such annuities or
- 22 benefits are subject to a qualified domestic relations order under the
- 23 Spousal Pension Rights Act. The payment of any annuities or benefits
- 24 subject to such order shall take priority over any payment made pursuant
- 25 to subsection (2) of this section.
- 26 (2) If a member of the retirement system is convicted of or pleads
- 27 no contest to a felony that is defined as assault, sexual assault,
- 28 kidnapping, child abuse, false imprisonment, or theft by embezzlement and
- 29 is found liable for civil damages as a result of such felony, following
- 30 distribution of the member's annuities or benefits from the retirement
- 31 system, the court may order the payment of the member's annuities or

- 1 benefits under the retirement system for such civil damages, except that
- 2 the annuities or benefits to the extent reasonably necessary for the
- 3 support of the member or any of his or her beneficiaries shall be exempt
- 4 from such payment. Any order for payment of annuities or benefits shall
- 5 not be stayed on the filing of any appeal of the conviction. If the
- 6 conviction is reversed on final judgment, all annuities or benefits paid
- 7 as civil damages shall be forfeited and returned to the member. The
- 8 changes made to this section by Laws 2012, LB916, shall apply to persons
- 9 convicted of or who have pled no contest to such a felony and who have
- 10 been found liable for civil damages as a result of such felony prior to,
- 11 on, or after April 7, 2012.
- 12 Sec. 15. Section 84-1324, Reissue Revised Statutes of Nebraska, is
- 13 amended to read:
- 14 84-1324 All (1) Except as provided in subsection (2) of this
- 15 section, all annuities or benefits which any person shall be entitled to
- 16 receive under the State Employees Retirement Act shall not be subject to
- 17 garnishment, attachment, levy, the operation of bankruptcy or insolvency
- 18 laws, or any other process of law whatsoever and shall not be assignable
- 19 except as provided in subdivision (3) of section 25-1563.01 and except to
- 20 the extent that such annuities or benefits are subject to a qualified
- 21 domestic relations order under the Spousal Pension Rights Act.—The
- 22 payment of any annuities or benefits subject to such order shall take
- 23 priority over any payment made pursuant to subsection (2) of this
- 24 section.
- 25 (2) If a member of the retirement system is convicted of or pleads
- 26 no contest to a felony that is defined as assault, sexual assault,
- 27 kidnapping, child abuse, false imprisonment, or theft by embezzlement and
- 28 is found liable for civil damages as a result of such felony, following
- 29 distribution of the member's annuities or benefits from the retirement
- 30 system, the court may order the payment of the member's annuities or
- 31 benefits under the retirement system for such civil damages, except that

- 1 the annuities or benefits to the extent reasonably necessary for the
- 2 support of the member or any of his or her beneficiaries shall be exempt
- 3 from such payment. Any order for payment of annuities or benefits shall
- 4 not be stayed on the filing of any appeal of the conviction. If the
- 5 conviction is reversed on final judgment, all annuities or benefits paid
- 6 as civil damages shall be forfeited and returned to the member. The
- 7 changes made to this section by Laws 2012, LB916, shall apply to persons
- 8 convicted of or who have pled no contest to such a felony and who have
- 9 been found liable for civil damages as a result of such felony prior to,
- 10 on, or after April 7, 2012.
- 11 Sec. 16. Section 84-1505, Reissue Revised Statutes of Nebraska, is
- 12 amended to read:
- 13 84-1505 (1) All compensation deferred under the plan, all property
- 14 and rights purchased with the deferred compensation, and all investment
- 15 income attributable to the deferred compensation, property, or rights
- 16 shall be held in trust for the exclusive benefit of participants and
- 17 their beneficiaries by the State of Nebraska until such time as payments
- 18 shall be paid under the terms of the deferred compensation plan. All such
- 19 assets held in trust shall be invested by the state investment officer
- 20 pursuant to the Nebraska Capital Expansion Act and the Nebraska State
- 21 Funds Investment Act.
- 22 (2) The State Treasurer shall be the custodian of the funds and
- 23 securities of the deferred compensation plan and may deposit the funds
- 24 and securities in any financial institution approved by the Nebraska
- 25 Investment Council. All disbursements therefrom shall be paid by him or
- 26 her only upon vouchers duly authorized by the retirement board. The State
- 27 Treasurer shall furnish annually to the retirement board a sworn
- 28 statement of the amount of the funds in his or her custody belonging to
- 29 the deferred compensation plan, which statement shall be as of the
- 30 calendar year ending December 31 of each year.
- 31 (3) All Except as provided in subsection (4) of this section, all

- 1 compensation deferred under the plan, all property and rights purchased
- 2 with the deferred compensation, and all investment income attributable to
- 3 the deferred compensation, property, or rights shall not be subject to
- 4 garnishment, attachment, levy, the operation of bankruptcy or insolvency
- 5 laws, or any other process of law whatsoever and shall not be assignable,
- 6 except that such compensation, property, and rights shall be subject to
- 7 subdivision (3) of section 25-1563.01 as if such compensation, property,
- 8 <u>and rights are benefits under a retirement plan</u>.
- 9 (4) If a participant in the deferred compensation plan is convicted 10 of or pleads no contest to a felony that is defined as assault, sexual assault, kidnapping, child abuse, false imprisonment, or theft by 11 12 embezzlement and is found liable for civil damages as a result of such 13 felony, following distribution of the participant's compensation deferred 14 under the plan, property and rights purchased with the deferred 15 compensation, or investment income attributable to the deferred 16 compensation, property, or rights from the plan, the court may order the 17 payment of such compensation, property and rights, or investment income 18 for such civil damages, except that the compensation, property and 19 rights, or investment income to the extent reasonably necessary for the support of the participant or any of his or her beneficiaries shall be 20 21 exempt from such payment. Any order for payment of compensation, property 22 and rights, or investment income shall not be stayed on the filing of any 23 appeal of the conviction. If the conviction is reversed on final 24 judgment, all compensation, property and rights, or investment income 25 paid as civil damages shall be forfeited and returned to the participant. The changes made to this section by Laws 2012, LB916, shall apply to 26 27 persons convicted of or who have pled no contest to such a felony and who 28 have been found liable for civil damages as a result of such felony prior
- 30 Sec. 17. Section 85-106, Reissue Revised Statutes of Nebraska, is 31 amended to read:

to, on, or after April 7, 2012.

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- 1 85-106 The Board of Regents shall have the power:
- 2 (1) To enact laws for the government of the university;
- 3 (2) To elect a president, vice presidents, chancellors, vice
- 4 chancellors, deans, associate deans, assistant deans, directors,
- 5 associate directors, assistant directors, professors, associate
- 6 professors, assistant professors, instructors, other members of the
- 7 faculty staff, and employees generally of the university and to provide
- 8 for academic tenure for professors, associate professors, and assistant
- 9 professors;
- 10 (3) To prescribe the duties of such persons not inconsistent with
- 11 section 85-1,105;
- 12 (4) To fix their compensation;
- 13 (5) To provide, in its discretion, retirement benefits for present
- 14 and future employees of the university, subject to the following:
- 15 (a) The cost of such retirement benefits shall be funded in
- 16 accordance with sound actuarial principles with the necessary
- 17 contributions for both past service and future service being treated in
- 18 the university budget in the same way as any other operating expense;
- 19 (b) The university contribution under any such retirement plan shall
- 20 be (i) the rate established by the Board of Regents and not more than
- 21 eight percent of each university employee's full-time salary or wage
- 22 earnings for any calendar year before any agreement for reduction of
- 23 salary or wage earnings and (ii) pursuant to an agreement for reduction
- 24 of salary or wage earnings, the amount of the reduction of salary or wage
- 25 earnings;
- 26 (c) Each employee's contribution shall be the rate established by
- 27 the Board of Regents and shall not be required to exceed the university's
- 28 contribution under subdivision (5)(b)(i) of this section, except that in
- 29 lieu of making such contribution, each such employee may enter into an
- 30 agreement for reduction of salary or wages for the purchase by the Board
- 31 of Regents of annuity contracts for such employee, under the provisions

- 1 of the Internal Revenue Code, but the amount of the reduction of salary
- 2 or wages allowable under this subdivision may not include credit for
- 3 service prior to March 29, 1972;
- 4 (d) The retirement benefits of any employee for service prior to
- 5 September 1, 1961, shall be those provided under the retirement plan then
- 6 in force, which benefits shall not be abridged, except that such
- 7 retirement benefits shall become fully vested in the event of an
- 8 employee's termination of employment if such employee has at least ten
- 9 years of service at the date of termination;
- 10 (e) Continued contributions to the system until the date of
- 11 retirement as provided in section 85-606; and
- 12 (f) The investment of retirement funds shall be pursuant to the
- 13 Nebraska Capital Expansion Act and the Nebraska State Funds Investment
- 14 Act, but no change in the type of investment of such funds shall be made
- 15 without the prior approval of the Board of Regents; and
- (g) An employee's retirement benefits are subject to subdivision (3)
- 17 of section 25-1563.01;
- 18 (6) To equalize and provide for uniform benefits for all present and
- 19 future employees, including group life insurance, group hospital-medical
- 20 insurance, group long-term disability income insurance, and retirement
- 21 benefits;
- 22 (7) To provide, through the University Extension Division, for the
- 23 holding of classes at various localities throughout the state avoiding
- 24 unnecessary duplication of courses offered by other educational
- 25 institutions in such localities and consistent with the orders of the
- 26 Coordinating Commission for Postsecondary Education issued pursuant to
- 27 sections 85-1413 and 85-1414;
- 28 (8) To remove the president, vice presidents, chancellors, vice
- 29 chancellors, deans, associate deans, assistant deans, directors,
- 30 associate directors, assistant directors, professors, associate
- 31 professors, assistant professors, instructors, other members of the

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1 faculty staff, and employees generally, when the interests of the

- 2 university require it; and
- 3 (9) To pay expenses for recruitment of academic, administrative,
- 4 professional, and managerial personnel.
- 5 The Board of Regents shall institute a continuing program of
- 6 preventive maintenance and a program of deferred maintenance consistent
- 7 with the provisions of the Deferred Building Renewal Act and shall
- 8 consult with the Nebraska Arts Council and acquire works of art for the
- 9 original construction of any public building under its supervision
- 10 consistent with sections 82-317 to 82-329 and 85-106.01 to 85-106.03.
- 11 Sec. 18. Section 85-320, Reissue Revised Statutes of Nebraska, is
- 12 amended to read:
- 13 85-320 The Board of Trustees of the Nebraska State Colleges shall
- 14 have power, in its discretion, to provide retirement benefits for present
- 15 and future employees of the board, subject to the following: (1) The cost
- 16 of such retirement benefits shall be funded in accordance with sound
- 17 actuarial principles with the necessary contributions for both past
- 18 service and future service being treated in the budgets in the same way
- 19 as any other operating expense, (2) the state contribution under such
- 20 retirement plan shall be (a) the amount established by the board before
- 21 any agreement for reduction of salary or wage earnings, and (b) pursuant
- 22 to an agreement for reduction of salary or wage earnings, the amount of
- 23 the reduction of salary or wage earnings, (3) each employee's
- 24 contribution shall be the amount established by the board and shall not
- 25 be required to exceed the state's contribution under subdivision (2)(a)
- 26 of this section, except that in lieu of making such contribution, each
- 27 such employee may enter into an agreement for reduction of salary or
- 28 wages for the purchase by the board of annuity contracts for such
- 29 employee, under the provisions of the Internal Revenue Code, but the
- 30 amount of the reduction of salary or wages allowable under this
- 31 subdivision may not include credit for service prior to January 1, 1973,

- 1 (4) continued contributions to the system shall be made until the date of
- 2 retirement as provided in section 85-606, and (5) the retirement benefits
- 3 of any employee for service prior to the effective date of any retirement
- 4 plan established under the provisions of this section shall be those
- 5 provided under the retirement plan then in force which benefits shall not
- 6 be abridged. The investment for such a retirement plan shall be made by
- 7 the state investment officer, but the state investment officer shall not
- 8 change the type of investment for such retirement plan without the
- 9 approval of the Board of Trustees of the Nebraska State Colleges. An
- 10 employee's benefits under the plan shall be subject to subdivision (3) of
- 11 <u>section 25-1563.01.</u>
- 12 Sec. 19. Original sections 16-1019, 16-1038, 23-2322, 25-1563.01,
- 13 71-1631, 79-948, 79-9,104, 81-2032, 84-1324, 84-1505, 85-106, and 85-320,
- 14 Reissue Revised Statutes of Nebraska, and sections 2-3228, 14-567,
- 15 14-2111, 19-3501, 24-710.02, and 48-1401, Revised Statutes Cumulative
- 16 Supplement, 2014, are repealed.