

ONE HUNDRED FOURTH LEGISLATURE - FIRST SESSION - 2015
COMMITTEE STATEMENT (CORRECTED)
LB494

Hearing Date: Monday February 02, 2015
Committee On: Business and Labor
Introducer: Nordquist
One Liner: Change minimum wage for persons compensated by way of gratuities

Roll Call Vote - Final Committee Action:
Advanced to General File with amendment(s)

Vote Results:

Aye:	5	Senators Chambers, Crawford, Harr, Johnson, McCollister
Nay:	1	Senator Bloomfield
Absent:		
Present Not Voting:	1	Senator Ebke

Verbal Testimony:

Proponents:

Senator Jeremy Nordquist
Stephanie Barth
Rodney D. Vlcek

Representing:

Introducer
Self
Nebraska State AFL-CIO

Opponents:

Jim Otto
Wayne Boles
Dick Clark
Bob Hallstrom

Representing:

Nebraska Restaurant Association
Lazlo, Inc./Telesis, Inc.
Platte Institute
National Federation of Independent Business

Neutral:

Stephanie Barth

Representing:

Self

Summary of purpose and/or changes:

Sec. 1. LB 494 increases the minimum wage for people paid by tips. Currently, those individuals are paid cash wages at a minimum rate of \$2.13/hour. LB 494 increases that wage until it reaches 50% of the standard minimum wage prescribed in Sec. 48-1203(1).

Specifically, LB 494 increases the wage to \$3.00 for the first year following the effective date of this act. Each year thereafter, the minimum wage will equal to the preceding year's amount plus the lesser of \$.95 or the amount necessary to equal 50% of the standard minimum wage (rounded to the nearest multiple of five cents).

Sec. 2. Every employer subject to the Wage and Hour Act is required to post minimum wage amounts in effect.

The Commissioner of Labor is required to calculate the minimum wage amounts and provide notice free of charge to employers regarding the amounts, changes, and effective dates of minimum wages.

Explanation of amendments:

Sec. 1. AM 647 increases the minimum wage for those individuals paid by tips. Beginning August 1, 2015, the cash wage increases from the current rate of \$2.13/hour to \$2.35/hour through December 31, 2015. Then, beginning January 1, 2016, the rate increases to \$2.64/hour.

Sec. 2. Every employer subject to the Wage and Hour Act is required to post the minimum wage amounts in effect.

Sec. 3. Repealer.

Sec. 4. Includes an emergency clause.

Burke Harr, Chairperson