## One Hundred Second Legislature - Second Session - 2012

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**Chairperson: Senator Steve Lathrop** 

**Introducer's Statement of Intent** 

**Committee: Business and Labor** 

Date of Hearing: February 06, 2012

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 959 would permit employers to offer helpful employment references.

The bill provides immunity from civil liability for an employer who discloses certain information about a current or former employee to a prospective employer of the employee.

An employer who acts with actual malice or with deliberate intent to mislead would not receive immunity from civil liability.

Principal Introducer:	
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**Senator Charlie Janssen**