#### LEGISLATURE OF NEBRASKA

#### ONE HUNDRED SECOND LEGISLATURE

## FIRST SESSION

# LEGISLATIVE BILL 474

Introduced by Nebraska Retirement Systems Committee: Nordquist, 7, Chairperson; Heidemann, 1; Karpisek, 32; Louden, 49; Mello, 5; Pankonin, 2.

Read first time January 14, 2011

Committee: Nebraska Retirement Systems

## A BILL

1	FOR AN ACT	relating to retirement; to amend sections 2-3228, 14-567,
2		14-1805.01, 14-2111, 15-1017, 16-1017, 16-1037, 19-3501,
3		23-1118, 23-3526, 71-1631.02, and 84-1503, Reissue
4		Revised Statutes of Nebraska, and section 12-101, Revised
5		Statutes Cumulative Supplement, 2010; to require certain
6		reports be submitted to the Auditor of Public Accounts;
7		to harmonize provisions; and to repeal the original
8		sections.

9 Be it enacted by the people of the State of Nebraska,

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Section 1. Section 2-3228, Reissue Revised Statutes of Nebraska, is amended to read:

3 2-3228 (1) Each district shall have the power and 4 authority to:

5 (a) Receive and accept donations, gifts, grants, 6 bequests, appropriations, or other contributions in money, services, 7 materials, or otherwise from the United States or any of its 8 agencies, from the state or any of its agencies or political 9 subdivisions, or from any person as defined in section 49-801 and use 10 or expend all such contributions in carrying on its operations;

(b) Establish advisory groups by appointing persons within the district, pay necessary and proper expenses of such groups as the board shall determine, and dissolve such groups;

14 (c) Employ such persons as are necessary to carry out its 15 authorized purposes and, in addition to other compensation provided, establish and fund a pension plan designed and intended for the 16 benefit of all permanent full-time employees of the district. Any 17 18 recognized method of funding a pension plan may be employed. Employee 19 contributions shall be required to fund at least fifty percent of the 20 benefits, and past service benefits may be included. The district 21 shall pay all costs of any such past service benefits, which may be retroactive to July 1, 1972, and the plan may be integrated with old 22 23 age and survivors' insurance, generally known as social security. A uniform pension plan, including the method for jointly funding such 24 25 plan, shall be established for all districts in the state. A district

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1 may elect not to participate in such a plan but shall not establish
2 an independent plan;

3 (d) Purchase liability, property damage, workers'
4 compensation, and other types of insurance as in the judgment of the
5 board are necessary to protect the assets of the district;

6 (e) Borrow money to carry out its authorized purposes;
7 (f) Adopt and promulgate rules and regulations to carry
8 out its authorized purposes; and

9 (g) Invite the local governing body of any municipality 10 or county to designate a representative to advise and counsel with 11 the board on programs and policies that may affect the property, 12 water supply, or other interests of such municipality or county.

13 (2)(a) Beginning December 31, 1998, and each December 31 14 thereafter, the Nebraska Association of Resources Districts as 15 organized under the Interlocal Cooperation Act shall file with the 16 Public Employees Retirement Board an annual report on each retirement plan established pursuant to this section and section 401(a) of the 17 18 Internal Revenue Code and shall submit copies of such report to the 19 members of the Nebraska Retirement Systems Committee of the 20 Legislature. Auditor of Public Accounts. The annual report shall be 21 in a form prescribed by the Public Employees Retirement Board and 22 shall contain the following information for each such retirement 23 plan:

24 (i) The number of persons participating in the retirement25 plan;

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(ii) The contribution rates of participants in the plan; 1 2 (iii) Plan assets and liabilities; 3 (iv) The names and positions of persons administering the 4 plan; 5 (v) The names and positions of persons investing plan 6 assets; 7 (vi) The form and nature of investments; 8 (vii) For each defined contribution plan, a full 9 description of investment policies and options available to plan 10 participants; and 11 (viii) For each defined benefit plan, the levels of 12 benefits of participants in the plan, the number of members who are 13 eligible for a benefit, and the total present value of such members' benefits, as well as the funding sources which will pay for such 14 benefits. 15 16 If a plan contains no current active participants, the association may file in place of such report a statement with the 17 18 Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount of funding for 19 20 such benefits. (b) Beginning December 31, 1998, and every four years 21 thereafter, if such retirement plan is a defined benefit plan, the 22 23 association shall cause to be prepared a quadrennial report and shall file the same with the Public Employees Retirement Board and submit 24 25 to the members of the Nebraska Retirement Systems Committee of the

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Legislature Auditor of Public Accounts a copy of such report. The 1 2 report shall consist of a full actuarial analysis of each such 3 retirement plan established pursuant to this section. The analysis shall be prepared by an independent private organization or public 4 5 entity employing actuaries who are members in good standing of the 6 American Academy of Actuaries, and which organization or entity has 7 demonstrated expertise to perform this type of analysis and is 8 unrelated to any organization offering investment advice or which provides investment management services to the retirement plan. 9

Sec. 2. Section 12-101, Revised Statutes CumulativeSupplement, 2010, is amended to read:

12 12-101 (1) The cemetery in Lincoln, Nebraska, known as 13 Wyuka Cemetery, is hereby declared to be a public charitable 14 corporation. The general control and management of the affairs of such cemetery shall be vested in a board of three trustees until July 15 1, 2009, and thereafter shall be vested in a board of five trustees. 16 17 The trustees shall serve without compensation and shall be a body corporate to be known as Wyuka Cemetery, with power to sue and be 18 sued, to contract and to be contracted with, and to acquire, hold, 19 20 and convey both real and personal property for all purposes consistent with the provisions of sections 12-101 to 12-105, and 21 shall have the power of eminent domain to be exercised in the manner 22 23 provided in section 12-201.

(2) The trustees of Wyuka Cemetery shall have the power,by resolution duly adopted by a majority vote, to authorize one of

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their number to sign a petition for paving, repaving, curbing, 1 2 changing grading, guttering, resurfacing, recurbing, grading, 3 relaying existing pavement, or otherwise improving any street, streets, alley, alleys, or public ways or grounds abutting cemetery 4 5 property. When such improvements have been ordered, the trustees shall pay, from funds of the cemetery, such special taxes or 6 7 assessments as may be properly determined.

8 (3) The trustees of Wyuka Cemetery shall be appointed by the Governor of the State of Nebraska at the expiration of each 9 trustee's term of office. The two trustees appointed for their 10 initial terms of office beginning July 1, 2009, shall be appointed by 11 12 the Governor to serve a five-year term and a six-year term, 13 respectively. Thereafter, each of the five trustees shall be 14 appointed by the Governor for a term of six years. In the event of a 15 vacancy occurring among the members of the board, the vacancy shall be filled by appointment by the Governor, and such appointment shall 16 17 continue for the unexpired term.

(4) The board of trustees of Wyuka Cemetery shall file
with the Secretary of State, on or before the second Tuesday in March
of each year, an itemized report of all the receipts and expenditures
in connection with its management and control of the cemetery.

(5) The trustees of Wyuka Cemetery shall have the power to provide, in their discretion, retirement benefits for present and future employees of the cemetery, and to establish, participate in, and administer plans for the benefit of its employees or its

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employees and their dependents, which may provide disability, hospitalization, medical, surgical, accident, sickness and life insurance coverage, or any one or more coverages, and which shall be purchased from a corporation or corporations authorized and licensed by the Department of Insurance.

б (6)(a) Beginning December 31, 1998, and each December 31 thereafter, the trustees shall file with the Public Employees 7 8 Retirement Board an annual report on each retirement plan established pursuant to this section and section 401(a) of the Internal Revenue 9 10 Code and shall submit copies of such report to the members of the 11 Nebraska Retirement Systems Committee of the Legislature. Auditor of 12 Public Accounts. The annual report shall be in a form prescribed by 13 the Public Employees Retirement Board and shall contain the following 14 information for each such retirement plan:

15 (i) The number of persons participating in the retirement
16 plan;
17 (ii) The contribution rates of participants in the plan;

18 (iii) Plan assets and liabilities;

19 (iv) The names and positions of persons administering the 20 plan;

21 (v) The names and positions of persons investing plan
22 assets;

23 (vi) The form and nature of investments;
24 (vii) For each defined contribution plan, a full
25 description of investment policies and options available to plan

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1 participants; and

2 (viii) For each defined benefit plan, the levels of 3 benefits of participants in the plan, the number of members who are 4 eligible for a benefit, and the total present value of such members' 5 benefits, as well as the funding sources which will pay for such 6 benefits.

7 If a plan contains no current active participants, the 8 trustees may file in place of such report a statement with the Public 9 Employees Retirement Board indicating the number of retirees still 10 drawing benefits, and the sources and amount of funding for such 11 benefits.

12 (b) Beginning December 31, 1998, and every four years 13 thereafter, if such retirement plan is a defined benefit plan, the trustees shall cause to be prepared a quadrennial report and shall 14 15 file the same with the Public Employees Retirement Board and submit 16 to the members of the Nebraska Retirement Systems Committee of the Legislature Auditor of Public Accounts a copy of such report. The 17 report shall consist of a full actuarial analysis of each such 18 retirement plan established pursuant to this section. The analysis 19 20 shall be prepared by an independent private organization or public 21 entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or entity has 22 23 demonstrated expertise to perform this type of analysis and is 24 unrelated to any organization offering investment advice or which 25 provides investment management services to the retirement plan.

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1	Sec. 3. Section 14-567, Reissue Revised Statutes of
2	Nebraska, is amended to read:
3	14-567 (1) Beginning December 31, 1998, and each December
4	31 thereafter, the pension board of a city of the metropolitan class
5	shall file with the Public Employees Retirement Board an annual
6	report on each retirement plan established by such city pursuant to
7	section 401(a) of the Internal Revenue Code and shall submit copies
8	of such report to the members of the Nebraska Retirement Systems
9	Committee of the Legislature. Auditor of Public Accounts. The annual
10	report shall be in a form prescribed by the Public Employees
11	Retirement Board and shall contain the following information for each
12	such retirement plan:
13	(a) The number of persons participating in the retirement
14	plan;
15	(b) The contribution rates of participants in the plan;
16	(c) Plan assets and liabilities;
17	(d) The names and positions of persons administering the
18	plan;
19	(e) The names and positions of persons investing plan
20	assets;
21	(f) The form and nature of investments;
22	(g) For each defined contribution plan, a full
23	description of investment policies and options available to plan
24	participants; and
25	(h) For each defined benefit plan, the levels of benefits

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of participants in the plan, the number of members who are eligible for a benefit, and the total present value of such members' benefits, as well as the funding sources which will pay for such benefits.

4 If a plan contains no current active participants, the 5 pension board may file in place of such report a statement with the 6 Public Employees Retirement Board indicating the number of retirees 7 still drawing benefits, and the sources and amount of funding for 8 such benefits.

9 (2) Beginning December 31, 1998, and every four years 10 thereafter, if such retirement plan is a defined benefit plan, the pension board of a city of the metropolitan class shall cause to be 11 12 prepared a quadrennial report and shall file the same with the Public 13 Employees Retirement Board and submit to the members of the Nebraska 14 Retirement Systems Committee of the Legislature Auditor of Public 15 Accounts a copy of such report. The report shall consist of a full 16 actuarial analysis of each such retirement plan established by the city. The analysis shall be prepared by an independent private 17 18 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which 19 20 organization or entity has demonstrated expertise to perform this 21 type of analysis and is unrelated to any organization offering 22 investment advice or which provides investment management services to 23 the retirement plan.

24 Sec. 4. Section 14-1805.01, Reissue Revised Statutes of 25 Nebraska, is amended to read:

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1	14-1805.01 (1) Beginning December 31, 1998, and each
2	December 31 thereafter, the chairperson of the board shall file with
3	the Public Employees Retirement Board an annual report on each
4	retirement plan established pursuant to section 14-1805 and section
5	401(a) of the Internal Revenue Code and shall submit copies of such
б	report to the members of the Nebraska Retirement Systems Committee of
7	the Legislature. Auditor of Public Accounts. The annual report shall
8	be in a form prescribed by the Public Employees Retirement Board and
9	shall contain the following information for each such retirement
10	plan:
11	(a) The number of persons participating in the retirement
12	plan;
13	(b) The contribution rates of participants in the plan;
14	(c) Plan assets and liabilities;
15	(d) The names and positions of persons administering the
16	plan;
17	(e) The names and positions of persons investing plan
18	assets;
19	(f) The form and nature of investments;
20	(g) For each defined contribution plan, a full
21	description of investment policies and options available to plan
22	participants; and
23	(h) For each defined benefit plan, the levels of benefits
24	of participants in the plan, the number of members who are eligible
25	for a benefit, and the total present value of such members' benefits,

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1 as well as the funding sources which will pay for such benefits.

If a plan contains no current active participants, the chairperson may file in place of such report a statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount of funding for such benefits.

7 (2) Beginning December 31, 1998, and every four years 8 thereafter, if such retirement plan is a defined benefit plan, the 9 authority shall cause to be prepared a quadrennial report and the 10 chairperson shall file the same with the Public Employees Retirement Board and submit to the members of the Nebraska Retirement Systems 11 12 Committee of the Legislature Auditor of Public Accounts a copy of 13 such report. The report shall consist of a full actuarial analysis of each such retirement plan established pursuant to section 14-1805. 14 15 The analysis shall be prepared by an independent private organization 16 or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or 17 18 entity has demonstrated expertise to perform this type of analysis and is unrelated to any organization offering investment advice or 19 which provides investment management services to the retirement plan. 20 Sec. 5. Section 14-2111, Reissue Revised Statutes of 21 22 Nebraska, is amended to read:

23 14-2111 (1) The board of directors of any metropolitan 24 utilities district may also provide benefits for, insurance of, and 25 annuities for the present and future employees and appointees of the

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district covering accident, disease, death, total and permanent 1 2 disability, and retirement, all or any of them, under such terms and 3 conditions as the board may deem proper and expedient from time to time. Any retirement plan adopted by the board of directors shall be 4 5 upon some contributory basis requiring contributions by both the 6 district and the employee or appointee, except that the district may 7 pay the entire cost of the fund necessary to cover service rendered 8 prior to the adoption of any new retirement plan. Any retirement plan shall take into consideration the benefits provided for employees and 9 appointees of metropolitan utilities districts under the Social 10 11 Security Act, and any benefits provided under a contributory 12 retirement plan shall be supplemental to the benefits provided under 13 the Social Security Act as defined in section 68-602 if the employees 14 entitled to vote in a referendum vote in favor of old age and 15 survivors' insurance coverage. To effectuate any plan adopted pursuant to this authority, the board of directors of the district is 16 17 empowered to establish and maintain reserves and funds, provide for insurance premiums and costs, and make such delegation as may be 18 19 necessary to carry into execution the general powers granted by this 20 section. Payments made to employees and appointees, under the authority in this section, shall be exempt from attachment or other 21 legal process and shall not be assignable. 22

(2) Any retirement plan adopted by the board of directors
of any metropolitan utilities district may allow the district to pick
up the employee contribution required by this section for all

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compensation paid on or after January 1, 1986, and the contributions 1 2 so picked up shall be treated as employer contributions in 3 determining federal tax treatment under the Internal Revenue Code, except that the employer shall continue to withhold federal income 4 5 taxes based upon such contributions until the Internal Revenue Service or the federal courts rule that, pursuant to section 414(h) 6 7 of the Internal Revenue Code, such contributions shall not be 8 included as gross income of the employee until such time as they are distributed or made available. The employer shall pay the employee 9 contributions from the same source of funds which is used in paying 10 the employees. The employer shall pick up 11 earnings to the 12 contributions by a salary deduction either through a reduction in the 13 cash salary of the employee or a combination of a reduction in salary 14 and offset against a future salary increase. Employee contributions 15 picked up shall be treated in the same manner and to the same extent as employee contributions made prior to the date picked up. 16

17 (3)(a) Beginning December 31, 1998, and each December 31 thereafter, the chairperson of the board shall file with the Public 18 19 Employees Retirement Board an annual report on each retirement plan 20 established pursuant to this section and section 401(a) of the Internal Revenue Code and shall submit copies of such report to the 21 22 members of the Nebraska Retirement Systems Committee of the 23 Legislature. Auditor of Public Accounts. The annual report shall be in a form prescribed by the Public Employees Retirement Board and 24 shall contain the following information for each such retirement 25

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1 plan: 2 (i) The number of persons participating in the retirement 3 plan; 4 (ii) The contribution rates of participants in the plan; 5 (iii) Plan assets and liabilities; 6 (iv) The names and positions of persons administering the 7 plan; 8 (v) The names and positions of persons investing plan 9 assets; (vi) The form and nature of investments; 10 11 (vii) For each defined contribution plan, a full 12 description of investment policies and options available to plan 13 participants; and 14 (viii) For each defined benefit plan, the levels of benefits of participants in the plan, the number of members who are 15 eligible for a benefit, and the total present value of such members' 16 17 benefits, as well as the funding sources which will pay for such benefits. 18 If a plan contains no current active participants, the 19 20 chairperson may file in place of such report a statement with the Public Employees Retirement Board indicating the number of retirees 21 still drawing benefits, and the sources and amount of funding for 22 23 such benefits.

(b) Beginning December 31, 1998, and every four yearsthereafter, if such retirement plan is a defined benefit plan, the

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board of directors of any metropolitan utilities district shall cause 1 to be prepared a quadrennial report and shall file the same with the 2 3 Public Employees Retirement Board and submit to the members of the Nebraska Retirement Systems Committee of the Legislature Auditor of 4 5 Public Accounts a copy of such report. The report shall consist of a full actuarial analysis of each such retirement plan established 6 7 pursuant to this section. The analysis shall be prepared by an 8 independent private organization or public entity employing actuaries who are members in good standing of the American Academy of 9 Actuaries, and which organization or entity has demonstrated 10 expertise to perform this type of analysis and is unrelated to any 11 12 organization offering investment advice or which provides investment 13 management services to the retirement plan.

Sec. 6. Section 15-1017, Reissue Revised Statutes of
Nebraska, is amended to read:

16 15-1017 (1) A city of the primary class which has a city pension and retirement plan or fund, or a city fire and police 17 pension plan or fund, or both, may provide by ordinance as authorized 18 by its home rule charter, and not prohibited by the Constitution of 19 20 Nebraska, for the investment of any plan or fund, and it may provide 21 that (a) such a city shall place in trust any part of such plan or fund, (b) it shall place in trust any part of any such plan or fund 22 23 with a corporate trustee in Nebraska, or (c) it shall purchase any part of any such plan from a life insurance company licensed to do 24 business in the State of Nebraska. The powers conferred by this 25

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section shall be independent of and in addition and supplemental to any other provisions of the laws of the State of Nebraska with reference to the matters covered hereby and this section shall be considered as a complete and independent act and not as amendatory of or limited by any other provision of the laws of the State of Nebraska.

7 (2)(a) Beginning December 31, 1998, and each December 31 8 thereafter, the clerk of a city of the primary class shall file with 9 the Public Employees Retirement Board an annual report on each retirement plan established pursuant to this section, section 10 11 15-1026, and section 401(a) of the Internal Revenue Code and shall 12 submit copies of such report to the members of the Nebraska 13 Retirement Systems Committee of the Legislature. Auditor of Public 14 Accounts. The annual report shall be in a form prescribed by the Public Employees Retirement Board and shall contain the following 15 16 information for each such retirement plan:

17 (i) The number of persons participating in the retirement
18 plan;
19 (ii) The contribution rates of participants in the plan;

20 (iii) Plan assets and liabilities;

21 (iv) The names and positions of persons administering the 22 plan;
23 (v) The names and positions of persons investing plan

24 assets;

25 (vi) The form and nature of investments;

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(vii) For each defined contribution plan, a full
 description of investment policies and options available to plan
 participants; and

4 (viii) For each defined benefit plan, the levels of 5 benefits of participants in the plan, the number of members who are 6 eligible for a benefit, and the total present value of such members' 7 benefits, as well as the funding sources which will pay for such 8 benefits.

9 If a plan contains no current active participants, the 10 city clerk may file in place of such report a statement with the 11 Public Employees Retirement Board indicating the number of retirees 12 still drawing benefits, and the sources and amount of funding for 13 such benefits.

14 (b) Beginning December 31, 1998, and every four years thereafter, if such retirement plan is a defined benefit plan, the 15 city council of a city of the primary class shall cause to be 16 prepared a quadrennial report and shall file the same with the Public 17 Employees Retirement Board and submit to the members of the Nebraska 18 19 Retirement Systems Committee of the Legislature Auditor of Public 20 Accounts a copy of such report. The report shall consist of a full actuarial analysis of each such retirement plan established pursuant 21 to this section and section 15-1026. The analysis shall be prepared 22 23 by an independent private organization or public entity employing actuaries who are members in good standing of the American Academy of 24 Actuaries, and which organization or entity has demonstrated 25

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expertise to perform this type of analysis and is unrelated to any 1 2 organization offering investment advice or which provides investment 3 management services to the retirement plan. 4 Sec. 7. Section 16-1017, Reissue Revised Statutes of 5 Nebraska, is amended to read: 6 16-1017 (1) It shall be the duty of the retirement 7 committee to: 8 (a) Provide each employee a summary of plan eligibility 9 requirements and benefit provisions; (b) Provide, within thirty days after a request is made 10 by a participant, a statement describing the amount of benefits such 11 12 participant is eligible to receive; and 13 (c) Make available for review an annual report of the system's operations describing both (i) the amount of contributions 14 15 to the system from both employee and employer sources and (ii) an identification of the total assets of the retirement system. 16 17 (2)(a) Beginning December 31, 1998, and each December 31 thereafter, the chairperson of the retirement committee shall file 18 with the Public Employees Retirement Board an annual report on each 19 20 retirement plan established pursuant to section 401(a) of the 21 Internal Revenue Code and administered by a retirement system established pursuant to sections 16-1001 to 16-1019 and shall submit 22 23 copies of such report to the members of the Nebraska Retirement

25 annual report shall be in a form prescribed by the Public Employees

Systems Committee of the Legislature. Auditor of Public Accounts. The

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1 Retirement Board and shall contain the following information for each 2 such retirement plan: 3 (i) The number of persons participating in the retirement 4 plan; 5 (ii) The contribution rates of participants in the plan; (iii) Plan assets and liabilities; 6 7 (iv) The names and positions of persons administering the 8 plan; 9 (v) The names and positions of persons investing plan 10 assets; 11 (vi) The form and nature of investments; 12 (vii) For each defined contribution plan, a full 13 description of investment policies and options available to plan 14 participants; and 15 (viii) For each defined benefit plan, the levels of benefits of participants in the plan, the number of members who are 16 eligible for a benefit, and the total present value of such members' 17 benefits, as well as the funding sources which will pay for such 18 benefits. 19 20 If a plan contains no current active participants, the chairperson may file in place of such report a statement with the 21 22 Public Employees Retirement Board indicating the number of retirees 23 still drawing benefits, and the sources and amount of funding for such benefits. 24

25 (b) Beginning December 31, 1998, and every four years

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thereafter, if such retirement plan is a defined benefit plan, the 1 2 retirement committee shall cause to be prepared a quadrennial report 3 and the chairperson shall file the same with the Public Employees 4 Retirement Board and submit to the members of the Nebraska Retirement 5 Systems Committee of the Legislature Auditor of Public Accounts a copy of such report. The report shall consist of a full actuarial 6 7 analysis of each such retirement plan administered by a system 8 established pursuant to sections 16-1001 to 16-1019. The analysis 9 shall be prepared by an independent private organization or public entity employing actuaries who are members in good standing of the 10 American Academy of Actuaries, and which organization or entity has 11 12 demonstrated expertise to perform this type of analysis and is 13 unrelated to any organization offering investment advice or which provides investment management services to the retirement plan. 14

Sec. 8. Section 16-1037, Reissue Revised Statutes of Nebraska, is amended to read:

17 16-1037 (1) It shall be the duty of the retirement 18 committee to:

19 (a) Elect a chairperson, a vice-chairperson, and such20 other officers as the committee deems appropriate;

(b) Hold regular quarterly meetings and special meetingsupon the call of the chairperson;

(c) Conduct meetings pursuant to the Open Meetings Act;
(d) Provide each employee a summary of plan eligibility
requirements, benefit provisions, and investment options available to

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1 such employee;

2 (e) Provide, within thirty days after a request is made
3 by a participant, a statement describing the amount of benefits such
4 participant is eligible to receive; and

5 (f) Make available for review an annual report of the 6 system's operations describing both (i) the amount of contributions 7 to the system from both employee and employer sources and (ii) an 8 identification of the total assets of the retirement system.

9 (2)(a) Beginning December 31, 1998, and each December 31 thereafter, the chairperson of the retirement committee shall file 10 with the Public Employees Retirement Board an annual report on each 11 12 retirement plan established pursuant to section 401(a) of the 13 Internal Revenue Code and administered by a retirement system 14 established pursuant to sections 16-1020 to 16-1042 and shall submit 15 copies of such report to the members of the Nebraska Retirement Systems Committee of the Legislature. Auditor of Public Accounts. The 16 17 annual report shall be in a form prescribed by the Public Employees Retirement Board and shall contain the following information for each 18 19 such retirement plan:

20 (i) The number of persons participating in the retirement 21 plan;

(ii) The contribution rates of participants in the plan;
(iii) Plan assets and liabilities;
(iv) The names and positions of persons administering the

25 plan;

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(v) The names and positions of persons investing plan
 assets;

(vi) The form and nature of investments;

4 (vii) For each defined contribution plan, a full 5 description of investment policies and options available to plan 6 participants; and

7 (viii) For each defined benefit plan, the levels of 8 benefits of participants in the plan, the number of members who are 9 eligible for a benefit, and the total present value of such members' 10 benefits, as well as the funding sources which will pay for such 11 benefits.

12 If a plan contains no current active participants, the 13 chairperson may file in place of such report a statement with the 14 Public Employees Retirement Board indicating the number of retirees 15 still drawing benefits, and the sources and amount of funding for 16 such benefits.

17 (b) Beginning December 31, 1998, and every four years thereafter, if such retirement plan is a defined benefit plan, the 18 retirement committee shall cause to be prepared a quadrennial report 19 20 and the chairperson shall file the same with the Public Employees Retirement Board and submit to the members of the Nebraska Retirement 21 22 Systems Committee of the Legislature Auditor of Public Accounts a 23 copy of such report. The report shall consist of a full actuarial analysis of each such retirement plan administered by a system 24 established pursuant to sections 16-1020 to 16-1042. The analysis 25

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1 shall be prepared by an independent private organization or public 2 entity employing actuaries who are members in good standing of the 3 American Academy of Actuaries, and which organization or entity has 4 demonstrated expertise to perform this type of analysis and is 5 unrelated to any organization offering investment advice or which 6 provides investment management services to the retirement plan.

Sec. 9. Section 19-3501, Reissue Revised Statutes of
Nebraska, is amended to read:

19-3501 (1) The governing body of cities of the first and 9 10 second classes and villages may, by appropriate ordinance or proper resolution, establish a pension plan designed and intended for the 11 12 benefit of the regularly employed or appointed full-time employees of 13 the city. Any recognized method of funding a pension plan may be employed. The plan shall be established by appropriate ordinance or 14 15 proper resolution, which may provide for mandatory contribution by 16 the employee. The city may also contribute, in addition to any amounts contributed by the employee, amounts to be used for the 17 18 purpose of funding employee past service benefits. Any two or more cities of the first and second classes and villages may jointly 19 20 establish such a pension plan by adoption of appropriate ordinances 21 or resolutions. Such a pension plan may be integrated with old age 22 and survivors insurance, otherwise generally known as social 23 security.

24 (2)(a) Beginning December 31, 1998, and each December 3125 thereafter, the clerk of a city or village with a retirement plan

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1	established pursuant to this section and section 401(a) of the
2	Internal Revenue Code shall file with the Public Employees Retirement
3	Board an annual report on such plan and shall submit copies of such
4	report to the members of the Nebraska Retirement Systems Committee of
5	the Legislature. Auditor of Public Accounts. The annual report shall
6	be in a form prescribed by the Public Employees Retirement Board and
7	shall contain the following information for each such retirement
8	plan:
9	(i) The number of persons participating in the retirement
10	plan;
11	(ii) The contribution rates of participants in the plan;
12	(iii) Plan assets and liabilities;
13	(iv) The names and positions of persons administering the
14	plan;
15	(v) The names and positions of persons investing plan
16	assets;
17	(vi) The form and nature of investments;
18	(vii) For each defined contribution plan, a full
19	description of investment policies and options available to plan
20	participants; and
21	(viii) For each defined benefit plan, the levels of
22	benefits of participants in the plan, the number of members who are
23	eligible for a benefit, and the total present value of such members'
24	benefits, as well as the funding sources which will pay for such
25	benefits.

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1 If a plan contains no current active participants, the 2 city or village clerk may file in place of such report a statement 3 with the Public Employees Retirement Board indicating the number of 4 retirees still drawing benefits, and the sources and amount of 5 funding for such benefits.

6 (b) Beginning December 31, 1998, and every four years 7 thereafter, if such retirement plan is a defined benefit plan, the 8 city council or village board shall cause to be prepared a quadrennial report and shall file the same with the Public Employees 9 Retirement Board and submit to the members of the Nebraska Retirement 10 11 Systems Committee of the Legislature Auditor of Public Accounts a 12 copy of each report. The report shall consist of a full actuarial 13 analysis of each such retirement plan established pursuant to this section. The analysis shall be prepared by an independent private 14 15 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which 16 organization or entity has demonstrated expertise to perform this 17 18 type of analysis and is unrelated to any organization offering investment advice or which provides investment management services to 19 20 the retirement plan.

(3) Subsection (1) of this section shall not apply to firefighters or police officers who are included under an existing pension or retirement system established by the municipality employing such firefighters or police officers or the Legislature. If a city of the first class decreases in population to less than five

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thousand, as determined by the latest federal census, any police officer or firefighter employed by such city on or prior to the date such city becomes a city of the second class shall retain the level of benefits established by the Legislature for police officers or firefighters employed by a city of the first class on the date such city becomes a city of the second class.

Sec. 10. Section 23-1118, Reissue Revised Statutes of
Nebraska, is amended to read:

9 23-1118 (1)(a) Unless the county has adopted a retirement system pursuant to section 23-2329, the county board of any county 10 having a population of one hundred fifty thousand inhabitants or more 11 12 may, in its discretion and with the approval of the voters, provide 13 retirement benefits for present and future employees of the county. 14 The cost of such retirement benefits shall be funded in accordance 15 with sound actuarial principles with the necessary cost being treated 16 in the county budget in the same way as any other operating expense.

17 (b) Except as provided in subdivision (c) of this 18 subsection, each employee shall be required to contribute, or have 19 contributed on his or her behalf, an amount at least equal to the 20 county's contribution to the cost of any such retirement program as 21 to service performed after the adoption of such retirement program, 22 but the cost of any benefits based on prior service shall be borne 23 solely by the county.

(c) In a county or municipal county having a populationof two hundred thousand or more inhabitants but not more than three

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hundred thousand inhabitants, the county or municipal county shall 1 2 establish the employee and employer contribution rates to the 3 retirement program for each year after July 15, 1992. The county or municipal county shall contribute at least an amount equal to each 4 5 employee's mandatory contribution, if any, to the cost of any such retirement program and by January 1, 1996, shall be contributing one 6 7 hundred fifty percent of each employee's mandatory contribution. The 8 combined contributions of the county or municipal county and its employees to the cost of any such retirement program shall not exceed 9 thirteen percent of the employees' salaries. 10

11 Before the county board or council (2) provides 12 retirement benefits for the employees of the county or municipal county, such question shall be submitted at a regular general or 13 14 primary election held within the county or municipal county, and in 15 which election all persons eligible to vote for the officials of the county or municipal county shall be entitled to vote on such 16 17 question, which shall be submitted in the following language: Shall the county board or council provide retirement benefits for present 18 19 and future employees of the county or municipal county? If a majority 20 of the votes cast upon such question are in favor of such question, then the county board or council shall be empowered to provide 21 retirement benefits for present and future employees as provided in 22 23 this section. If such retirement benefits for present and future 24 county and municipal county employees are approved by the voters and authorized by the county board or council, then the funds of such 25

retirement system, in excess of the amount required for current
 operations as determined by the county board or council, may be
 invested and reinvested in the class of securities and investments
 described in section 30-3209.

5 (3) As used in this section, employees shall mean all 6 persons or officers devoting more than twenty hours per week to 7 employment by the county or municipal county, all elected officers of 8 the county or municipal county, and such other persons or officers as 9 are classified from time to time as permanent employees by the county 10 board or council.

11 (4) The county or municipal county may pick up the member 12 contributions required by this section for all compensation paid on 13 or after January 1, 1985, and the contributions so picked up shall be 14 treated as employer contributions in determining federal tax 15 treatment under the Internal Revenue Code, except that the county or municipal county shall continue to withhold federal income taxes 16 based upon these contributions until the Internal Revenue Service or 17 the federal courts rule that, pursuant to section 414(h) of the 18 Internal Revenue Code, these contributions shall not be included as 19 20 gross income of the member until such time as they are distributed or 21 made available. The county or municipal county shall pay these member contributions from the same source of funds which is used in paying 22 23 earnings to the member. The county or municipal county shall pick up these contributions by a salary deduction either through a reduction 24 25 in the cash salary of the member or a combination of a reduction in

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salary and offset against a future salary increase. Member
 contributions picked up shall be treated in the same manner and to
 the same extent as member contributions made prior to the date picked
 up.

5 (5)(a) Beginning December 31, 1998, and each December 31 б thereafter, the chairperson of the county board or council with a 7 retirement plan established pursuant to this section and section 8 401(a) of the Internal Revenue Code shall file with the Public Employees Retirement Board an annual report on such plan and shall 9 submit copies of such report to the members of the Nebraska 10 11 Retirement Systems Committee of the Legislature. Auditor of Public 12 Accounts. The annual report shall be in a form prescribed by the 13 Public Employees Retirement Board and shall contain the following 14 information for each such retirement plan:

15 (i) The number of persons participating in the retirement 16 plan; 17 (ii) The contribution rates of participants in the plan; 18 (iii) Plan assets and liabilities;

19 (iv) The names and positions of persons administering the 20 plan;

21 (v) The names and positions of persons investing plan
22 assets;

23 (vi) The form and nature of investments;
24 (vii) For each defined contribution plan, a full

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description of investment policies and options available to plan

#### 1 participants; and

2 (viii) For each defined benefit plan, the levels of 3 benefits of participants in the plan, the number of members who are 4 eligible for a benefit, and the total present value of such members' 5 benefits, as well as the funding sources which will pay for such 6 benefits.

7 If a plan contains no current active participants, the 8 chairperson may file in place of such report a statement with the 9 Public Employees Retirement Board indicating the number of retirees 10 still drawing benefits, and the sources and amount of funding for 11 such benefits.

12 (b) Beginning December 31, 1998, and every four years 13 thereafter, if such retirement plan is a defined benefit plan, the county board of a county or council of the municipal county with a 14 15 retirement plan established pursuant to this section shall cause to be prepared a quadrennial report and the chairperson shall file the 16 same with the Public Employees Retirement Board and submit to the 17 members of the Nebraska Retirement Systems Committee of the 18 Legislature Auditor of Public Accounts a copy of such report. The 19 20 report shall consist of a full actuarial analysis of each such retirement plan established pursuant to this section. The analysis 21 22 shall be prepared by an independent private organization or public 23 entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or entity has 24 demonstrated expertise to perform this type of analysis and is 25

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unrelated to any organization offering investment advice or which
 provides investment management services to the retirement plan.

3 Sec. 11. Section 23-3526, Reissue Revised Statutes of
4 Nebraska, is amended to read:

5 23-3526 (1) The board of trustees of each facility, as provided by section 23-3501, shall, upon approval of the county 6 7 board, have the power and authority to establish and fund a 8 retirement plan for the benefit of its full-time employees. The plan 9 may be funded by any actuarially recognized method approved by the 10 county board. Employees participating in the plan may be required to contribute toward funding the benefits. The facility shall pay all 11 12 costs of establishing and maintaining the plan. The plan may be 13 integrated with old age and survivor's insurance.

14 (2)(a) Beginning December 31, 1998, and each December 31 thereafter, the chairperson of the board of trustees of a facility 15 with a retirement plan established pursuant to this section and 16 section 401(a) of the Internal Revenue Code shall file with the 17 18 Public Employees Retirement Board an annual report on such plan and shall submit copies of such report to the members of the Nebraska 19 20 Retirement Systems Committee of the Legislature. Auditor of Public 21 Accounts. The annual report shall be in a form prescribed by the Public Employees Retirement Board and shall contain the following 22 23 information for each such retirement plan:

24 (i) The number of persons participating in the retirement25 plan;

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(ii) The contribution rates of participants in the plan; 1 2 (iii) Plan assets and liabilities; 3 (iv) The names and positions of persons administering the 4 plan; 5 (v) The names and positions of persons investing plan 6 assets; 7 (vi) The form and nature of investments; 8 (vii) For each defined contribution plan which is not 9 administered by a retirement system under the County Employees 10 Retirement Act, a full description of investment policies and options available to plan participants; and 11 12 (viii) For each defined benefit plan which is not 13 administered by a retirement system under the County Employees Retirement Act, the levels of benefits of participants in the plan, 14 15 the number of members who are eligible for a benefit, and the total present value of such members' benefits, as well as the funding 16 17 sources which will pay for such benefits. If a plan which is not administered by a retirement 18 19 system under the County Employees Retirement Act contains no current 20 active participants, the chairperson may file in place of such report 21 a statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount 22 23 of funding for such benefits. 24 (b) Beginning December 31, 1998, and every four years

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thereafter, if such retirement plan is a defined benefit plan, the

1 board of trustees shall cause to be prepared a quadrennial report for 2 each retirement plan which is not administered by a retirement system 3 under the County Employees Retirement Act, and the chairperson shall 4 file the same with the Public Employees Retirement Board and submit 5 to the members of the Nebraska Retirement Systems Committee of the Legislature Auditor of Public Accounts a copy of such report. The 6 7 report shall consist of a full actuarial analysis of each such 8 retirement plan established pursuant to this section which is not 9 administered by a retirement system under the County Employees Retirement Act. The analysis shall be prepared by an independent 10 private organization or public entity employing actuaries who are 11 12 members in good standing of the American Academy of Actuaries, and 13 which organization or entity has demonstrated expertise to perform this type of analysis and is unrelated to any organization offering 14 15 investment advice or which provides investment management services to 16 the retirement plan.

Sec. 12. Section 71-1631.02, Reissue Revised Statutes of
Nebraska, is amended to read:

19 71-1631.02 (1) Beginning December 31, 1998, and each year 20 thereafter, the health director of a board of health with an 21 independent retirement plan established pursuant to section 71-1631 22 and section 401(a) of the Internal Revenue Code shall file with the 23 Public Employees Retirement Board an annual report on such plan and 24 shall submit copies of such report to the members of the Nebraska 25 Retirement Systems Committee of the Legislature. Auditor of Public

Accounts. The annual report shall be in a form prescribed by the 1 2 Public Employees Retirement Board and shall contain the following 3 information for each such retirement plan: 4 (a) The number of persons participating in the retirement 5 plan; 6 (b) The contribution rates of participants in the plan; 7 (c) Plan assets and liabilities; 8 (d) The names and positions of persons administering the 9 plan; 10 (e) The names and positions of persons investing plan 11 assets; 12 (f) The form and nature of investments; 13 (g) For each independent defined contribution plan, a full description of investment policies and options available to plan 14 15 participants; and (h) For each independent defined benefit plan, the levels 16 of benefits of participants in the plan, the number of members who 17 are eligible for a benefit, and the total present value of such 18 members' benefits, as well as the funding sources which will pay for 19 20 such benefits. 21 If an independent plan contains no current active participants, the health director may file in place of such report a 22 23 statement with the Public Employees Retirement Board indicating the number of retirees still drawing benefits, and the sources and amount 24

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of funding for such benefits.

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1 (2) Beginning December 31, 1998, and every four years 2 thereafter, if such retirement plan is a defined benefit plan, a 3 board of health with an independent retirement plan established pursuant to section 71-1631 shall cause to be prepared a quadrennial 4 5 report and the health director shall file the same with the Public 6 Employees Retirement Board and submit to the members of the Nebraska 7 Retirement Systems Committee of the Legislature Auditor of Public 8 Accounts a copy of such report. The report shall consist of a full actuarial analysis of each such independent retirement plan 9 established pursuant to section 71-1631. The analysis shall be 10 prepared by an independent private organization or public entity 11 12 employing actuaries who are members in good standing of the American 13 Academy of Actuaries, and which organization or entity has 14 demonstrated expertise to perform this type of analysis and is 15 unrelated to any organization offering investment advice or which 16 provides investment management services to the retirement plan.

Sec. 13. Section 84-1503, Reissue Revised Statutes of
Nebraska, is amended to read:

19 84-1503 (1) It shall be the duty of the Public Employees20 Retirement Board:

(a) To administer the retirement systems provided for in the County Employees Retirement Act, the Judges Retirement Act, the Nebraska State Patrol Retirement Act, the School Employees Retirement Act, and the State Employees Retirement Act. The agency for the administration of the retirement systems and under the direction of

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the board shall be known and may be cited as the Nebraska Public
 Employees Retirement Systems;

3 (b) To appoint a director to administer the systems under 4 the direction of the board. The appointment shall be subject to the 5 approval of the Governor and a majority of the Legislature. The director shall be qualified by training and have at least five years б 7 of experience in the administration of a qualified public or private 8 employee retirement plan. The director shall not be a member of the board. The salary of the director shall be set by the board. The 9 director shall serve without term and may be removed by the board; 10

11 (c) To provide for an equitable allocation of expenses 12 among the retirement systems administered by the board, and all 13 expenses shall be provided from the investment income earned by the 14 various retirement funds unless alternative sources of funds to pay 15 expenses are specified by law;

16 (d) To administer the deferred compensation program 17 authorized in section 84-1504;

18 (e) To hire an attorney, admitted to the Nebraska State
19 Bar Association, to advise the board in the administration of the
20 retirement systems listed in subdivision (a) of this subsection;

(f) To hire an internal auditor to perform the duties described in section 84-1503.04 who meets the minimum standards as described in section 84-304.03;

24 (g) To adopt and implement procedures for reporting25 information by employers, as well as testing and monitoring

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procedures in order to verify the accuracy of such information. The 1 2 information necessary to determine membership shall be provided by 3 the employer. The board shall adopt and promulgate rules and 4 regulations and prescribe such forms necessary to carry out this 5 subdivision. Nothing in this subdivision shall be construed to require the board to conduct onsite audits of political subdivisions 6 7 for compliance with statutes, rules, and regulations governing the 8 retirement systems listed in subdivision (1)(a) of this section 9 regarding membership and contributions; and

10 (h) To prescribe and furnish forms for the public 11 retirement system plan reports required to be filed pursuant to 12 sections 2-3228, 12-101, 14-567, 14-1805.01, 14-2111, 15-1017, 13 16-1017, 16-1037, 19-3501, 23-1118, 23-3526, 71-1631.02, and 79-987. 14 and to notify the Nebraska Retirement Systems Committee of the 15 Legislature of the failure of any governmental entity to file such 16 reports.

17 (2) In administering the retirement systems listed in
18 subdivision (1)(a) of this section, it shall be the duty of the
19 board:

20 (a) To determine, based on information provided by the 21 employer, the prior service annuity, if any, for each person who is 22 an employee of the county on the date of adoption of the retirement 23 system;

(b) To determine the eligibility of an individual to be amember of the retirement system and other questions of fact in the

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1 event of a dispute between an individual and the individual's
2 employer;

3 (c) To adopt and promulgate rules and regulations for the4 management of the board;

5 (d) To keep a complete record of all proceedings taken at
6 any meeting of the board;

7 (e) To obtain, by a competitive, formal, and sealed 8 bidding process through the materiel division of the Department of Administrative Services, actuarial services on behalf of the State of 9 Nebraska as may be necessary in the administration and development of 10 11 the retirement systems. Any contract for actuarial services shall 12 contain a provision allowing the actuary, without prior approval of 13 the board, to perform actuarial studies of the systems as requested by entities other than the board, if notice, which does not identify 14 15 the entity or substance of the request, is given to the board, all costs are paid by the requesting entity, results are provided to the 16 board upon being made public, and such actuarial studies do not 17 18 interfere with the actuary's ongoing responsibility to the board. The 19 term of the contract shall be for up to three years. A competitive, 20 formal, and sealed bidding process shall be completed at least once 21 in every three years, unless the board determines that such a process would not be cost effective under the circumstances and that the 22 23 actuarial services performed have been satisfactory, in which case the contract may also contain an option for renewal without a 24 competitive, formal, and sealed bidding process for up to three 25

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additional years. An actuary under contract for the State of Nebraska
 shall be a member of the American Academy of Actuaries;

3 (f) To direct the State Treasurer to transfer funds, as 4 an expense of the retirement systems, to the Legislative Council 5 Retirement Study Fund. Such transfer shall occur beginning on or 6 after July 1, 2005, and at intervals of not less than five years and 7 not more than fifteen years and shall be in such amounts as the 8 Legislature shall direct;

9 (g) To adopt and promulgate rules and regulations to 10 carry out the provisions of each retirement system described in 11 subdivision (1)(a) of this section, which shall include, but not be 12 limited to, the crediting of military service, direct rollover 13 distributions, and the acceptance of rollovers;

14 (h) To obtain, by a competitive, formal, and sealed 15 bidding process through the materiel division of the Department of Administrative Services, auditing services for a separate compliance 16 audit of the retirement systems to be completed by December 31, 2007, 17 and from time to time thereafter at the request of the Nebraska 18 Retirement Systems Committee, to be completed not more than every 19 20 four years but not less than every ten years. The compliance audit 21 shall be in addition to the annual audit conducted by the Auditor of Public Accounts. The compliance audit shall include, but not be 22 23 limited to, an examination of records, files, and other documents and 24 an evaluation of all policies and procedures to determine compliance with all state and federal laws. A copy of the compliance audit shall 25

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be given to the Governor, the board, and the Nebraska Retirement
 Systems Committee and shall be presented to the committee at a public
 hearing;

(i) To adopt and promulgate rules and regulations for the 4 5 adjustment of contributions or benefits, which shall include, but not be limited to: (i) The procedures for refunding contributions, 6 7 adjusting future contributions or benefit payments, and requiring 8 additional contributions or repayment of benefits; (ii) the process for a member, member's beneficiary, employee, or employer to dispute 9 an adjustment to contributions or benefits; and (iii) notice provided 10 to all affected persons. All notices shall be sent prior to an 11 12 adjustment and shall describe the process for disputing an adjustment 13 to contributions or benefits; and

(j) To administer all retirement system plans in a manner which will maintain each plan's status as a qualified plan pursuant to the Internal Revenue Code. The board shall adopt and promulgate rules and regulations necessary or appropriate to maintain such status including, but not limited to, rules or regulations which restrict discretionary or optional contributions to a plan or which limit distributions from a plan.

(3) By March 15 of each year, the board shall prepare a written plan of action and shall present such plan to the Nebraska Retirement Systems Committee at a public hearing. The plan shall include, but not be limited to, the board's funding policy, the administrative costs and other fees associated with each fund and

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1 plan overseen by the board, member education and informational 2 programs, the director's duties and limitations, an organizational 3 structure of the office of the Nebraska Public Employees Retirement 4 Systems, and the internal control structure of such office to ensure 5 compliance with state and federal laws. 6 Sec. 14. Original sections 2-3228, 14-567, 14-1805.01,

sec. 14. Original sections 2-3228, 14-567, 14-1805.01,
14-2111, 15-1017, 16-1017, 16-1037, 19-3501, 23-1118, 23-3526,
71-1631.02, and 84-1503, Reissue Revised Statutes of Nebraska, and
section 12-101, Revised Statutes Cumulative Supplement, 2010, are
repealed.