## AMENDMENTS TO LB 1082

(Amendments to Standing Committee amendments, AM2105)

## Introduced by Karpisek

- 1 1. Strike the original sections and all amendments
- 2 thereto and insert the following new sections:
- 3 Section 1. Section 16-1001, Reissue Revised Statutes of
- 4 Nebraska, is amended to read:
- 5 16-1001 Sections 16-1001 to 16-1019 shall be known and
- 6 may be cited as the Police Officers Retirement Act and shall apply
- 7 to all police officers of a city of the first class.
- 8 Sec. 2. Section 16-1002, Reissue Revised Statutes of
- 9 Nebraska, is amended to read:
- 10 16-1002 For purposes of sections 16-1001 to 16-1019,
- 11 the Police Officers Retirement Act, unless the context otherwise
- 12 requires:
- 13 (1) Actuarial equivalent shall mean means equality in
- 14 value of the aggregate amount of benefit expected to be received
- 15 under different forms of benefit or at different times determined
- 16 as of a given date as adopted by the city or the retirement
- 17 committee for use by the retirement system. Actuarial equivalencies
- 18 shall be are specified in the funding medium established for the
- 19 retirement system, except that if benefits under the retirement
- 20 system are obtained through the purchase of an annuity contract,
- 21 the actuarial equivalent of any such form of benefit shall be
- 22 is the amount of pension benefit which can be purchased or

1 otherwise provided by the police officer's retirement value.

- 2 All actuarial and mortality assumptions adopted by the city or
- 3 retirement committee shall be are on a sex-neutral basis;
- 4 (2) Beneficiary shall mean means the person or persons
- 5 designated by a police officer, pursuant to a written instrument
- 6 filed with the retirement committee before the police officer's
- 7 death, to receive death benefits which may be payable under the
- 8 retirement system;
- 9 (3) Funding agent shall mean means any bank, trust
- 10 company, life insurance company, thrift institution, credit union,
- 11 or investment management firm selected by the city or retirement
- 12 committee to hold or invest the funds of the retirement system;
- 13 (4) Regular interest shall mean means the rate of
- 14 interest earned each calendar year commencing January 1, 1984,
- 15 equal to the rate of net earnings realized for the calendar year
- 16 from investments of the retirement fund. Net earnings  $\frac{1}{2}$
- 17 means the amount by which income or gain realized from investments
- 18 of the retirement fund exceeds the amount of any realized losses
- 19 from such investments during the calendar year;
- 20 (5) Regular pay shall mean the average salary of a police
- 21 officer for the five years preceding the date such police officer
- 22 elects to retire, the five years preceding his or her death, or
- 23 the five years preceding the date of disability, whichever is
- 24 earliest, except that for any police officer who retires, dies,
- 25 or becomes disabled after July 15, 1992, regular pay shall mean
- 26 <u>means</u> the average salary of the police officer for the period of
- 27 five consecutive years preceding such elective retirement, death,

- 1 or date of disability which produces the highest average;
- 2 (6) Salary shall mean means all amounts paid to a
- 3 participating police officer by the employing city for personal
- 4 services as reported on the participant's federal income tax
- 5 withholding statement, including the police officer's contributions
- 6 picked up by the city as provided in subsection (2) of section
- 7 16-1005 and any salary reduction contributions which are excludable
- 8 from income for federal income tax purposes pursuant to section 125
- 9 or 457 of the Internal Revenue Code;
- 10 (7) Retirement committee shall mean means the retirement
- 11 committee created pursuant to section 16-1014;
- 12 (8) Retirement system shall mean means a retirement
- 13 system established pursuant to sections 16-1001 to 16-1019; the
- 14 <u>act;</u>
- 15 (9) Retirement value shall mean means the accumulated
- 16 value of the police officer's employee account and employer
- 17 account. The retirement value shall consists of the sum
- 18 of the contributions made or transferred to such accounts by the
- 19 police officer and by the city on the police officer's behalf and
- 20 the regular interest credited to the accounts as of the date of
- 21 computation, reduced by any realized losses which were not taken
- 22 into account in determining regular interest in any year, and
- 23 further adjusted each year to reflect the pro rata share for the
- 24 accounts of the appreciation or depreciation of the fair market
- 25 value of the assets of the retirement system as determined by the
- 26 retirement committee. The retirement value shall be is reduced by
- 27 the amount of all distributions made to or on the behalf of the

1 police officer from the retirement system. Such valuation shall

- 2 be is computed annually as of December 31. If separate investment
- 3 accounts are established pursuant to subsection (3) of section
- 4 16-1004, a police officer's retirement value with respect to such
- 5 accounts shall be is equal to the value of his or her separate
- 6 investment accounts as determined under such subsection;
- 7 (10) Annuity contract shall mean means the contract or
- 8 contracts issued by one or more life insurance companies and
- 9 purchased by the retirement system in order to provide any of
- 10 the benefits described in sections 16-1001 to 16-1019. the act.
- 11 Annuity conversion rates contained in any such contract shall be
- 12 are specified on a sex-neutral basis; and
- 13 (11) Straight life annuity shall mean means an ordinary
- 14 annuity payable for the life of the primary annuitant only and
- 15 terminating at his or her death without refund or death benefit of
- 16 any kind.
- 17 Sec. 3. Section 16-1003, Reissue Revised Statutes of
- 18 Nebraska, is amended to read:
- 19 16-1003 A police officer shall be credited with all years
- 20 of his or her service after the year 1965 for the purpose of
- 21 determining vested retirement benefits under sections 16-1001 to
- 22 <u>16-1019.</u> the Police Officers Retirement Act.
- 23 Sec. 4. Section 16-1004, Reissue Revised Statutes of
- 24 Nebraska, is amended to read:
- 25 16-1004 (1) Commencing on January 1, 1984, each Each city
- 26 of the first class shall keep and maintain a Police Officers
- 27 Retirement System Fund for the purpose of investing payroll

deductions and city contributions to the retirement system. The 1 2 fund shall be maintained separate and apart from all city money and 3 funds. The fund shall be administered under the direction of the 4 city and the retirement committee exclusively for the purposes of 5 the retirement system and for the benefit of participating police officers and their beneficiaries. The fund shall be established as 6 7 a trust under the laws of this state for all purposes of section 8 401(a) of the Internal Revenue Code. Upon the passage of sections 9 16-1001 to 16-1019 all of the contributions made by a police 10 officer prior to January 1, 1984, will be transferred to the police 11 officer's employee account without interest unless the city, at 12 the time of the transfer, credited interest on such contributions. Regular interest shall begin to accrue on the any contributions 13 14 transferred into the fund. from January 1, 1984. Such funds shall 15 be invested in the manner prescribed in section 16-1016.

16 (2) The city shall establish a medium for funding of the 17 retirement system, which may be a pension trust fund, custodial account, group annuity contract, or combination thereof, for the 18 purpose of investing money for the retirement system in the manner 19 prescribed by section 16-1016 and to provide the retirement, death, 20 21 and disability benefits for police officers pursuant to sections 22 16-1001 to 16-1019. the Police Officers Retirement Act. The trustee 23 or custodian of any trust fund may be a designated funding agent which is qualified to act as a fiduciary or custodian in this 24 25 state, the city treasurer, a city officer authorized to administer 26 funds of the city, or a combination thereof.

(3) Upon direction of the city, there may be established

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1 separate investment accounts for each participating police officer 2 for the purpose of allowing each police officer to direct the 3 investment of all or a portion of his or her employee account or 4 employer account subject to the requirements of section 16-1016 5 and any other rules or limitations that may be established by the city or the retirement committee. If separate investment 6 7 accounts are established, each account shall be separately invested 8 and reinvested, separately credited with all earnings and gains 9 with respect to the investment of the assets of the investment 10 account, and separately debited with the losses of the account. 11 Each investment account shall be adjusted each year to reflect the 12 appreciation or depreciation of the fair market value of the assets held in such account as determined by the retirement committee. The 13 14 expenses incurred by the retirement system when a police officer 15 directs the investment of all or a portion of his or her individual 16 investment account shall be charged against the police officer's 17 investment account and shall reduce the police officer's retirement 18 value. Sec. 5. Section 16-1005, Reissue Revised Statutes of 19 Nebraska, is amended to read: 20 16-1005 (1) Each (1) Until October 1, 2013, each police 21 22 officer participating in the retirement system shall contribute 23 to the retirement system a sum equal to six percent of his or her salary. Beginning October 1, 2013, until October 1, 2015, 24 25 each police officer shall contribute to the retirement system a 26 sum equal to six and one-half percent of his or her salary. 27 Beginning October 1, 2015, each police officer shall contribute to

1 the retirement system a sum equal to seven percent of his or her

- 2 <u>salary.</u> Such payment shall be made by regular payroll deductions
- 3 from his or her the police officer's periodic salary and shall be
- 4 credited to his or her employee account on a monthly basis. Each
- 5 such account shall also be credited with regular interest.
- 6 (2) Each city of the first class with police officers 7 participating in a retirement system established pursuant to sections 16-1001 to 16-1019 shall pick up the police officers' 8 9 contributions required by subsection (1) of this 10 for all compensation paid on or after January 1, 1984, and 11 the contributions so picked up shall be treated as employer 12 contributions in determining federal tax treatment under the Internal Revenue Code, except that the city shall continue to 13 14 withhold federal income taxes based upon these contributions until 15 the Internal Revenue Service or the federal courts rule that, 16 pursuant to section 414(h) of the Internal Revenue Code, these 17 contributions shall not be included as gross income of the employee 18 until such time as they are distributed from the retirement system. 19 The city shall pay these employee contributions from the same source of funds which is used in paying earnings to the employee. 20 21 The city shall pick up these contributions by a salary deduction 22 either through a reduction in the cash salary of the employee or a 23 combination of a reduction in salary and offset against a future 24 salary increase. A police officer shall not be given an option to 25 choose to receive the amount of the required contribution in lieu 26 of having such contribution paid directly to the retirement system.
- 27 (3) Each police officer <del>participating in the retirement</del>

1 system shall be entitled to make voluntary cash contributions to

- 2 the retirement system in an amount not to exceed the contribution
- 3 limitations established by the Internal Revenue Code. Voluntary
- 4 contributions shall be credited to the police officer's employee
- 5 account and shall thereafter be credited with regular interest.
- 6 A police officer's voluntary contribution shall become a part of
- 7 the Police Officers Retirement System Fund and shall be held,
- 8 administered, invested, and distributed in the same manner as any
- 9 other employee contribution to the retirement system.
- 10 Sec. 6. Section 16-1006, Reissue Revised Statutes of
- 11 Nebraska, is amended to read:
- 12 16-1006 Beginning January 1, 1984, each Each city of the first class with police officers participating in a retirement 13 14 system shall contribute to the retirement system a sum equal to 15 six one hundred percent of the amounts deducted, in accordance with subsection (1) of section 16-1005, from each such participating 16 17 police officer's periodic salary. Such payment shall be contributed as provided in subsection (1) of section 16-1005 for employee 18 19 contributions and shall be credited to his or her the police officer's employer account on a monthly basis. Each such account 20 21 shall also be credited with regular interest. The city shall also 22 contribute to the employer account of any police officer employed 23 by the city on January 1, 1984, an amount equal to the employee 24 contributions of such police officer that were made to the city 25 prior to January 1, 1984, without interest, with such contribution 26 to be made at the time the police officer retires or terminates 27 employment with the city. The city may contribute such amount

1 before the police officer's retirement or termination of employment

- 2 or credit interest on such contribution.
- 3 Sec. 7. Section 16-1007, Reissue Revised Statutes of
- 4 Nebraska, is amended to read:

5 16-1007 (1) At any time before the retirement date, the retiring police officer may elect to receive at his or her 6 7 retirement date a pension benefit either in the form of a straight 8 life annuity or any optional form of annuity benefit established 9 by the retirement committee and provided under a purchased annuity 10 contract. The optional annuity benefit shall be specified in the 11 funding medium for the retirement system and shall include a 12 straight life annuity with a guarantee of at least sixty monthly 13 payments or an annuity payable for the life of the retiring police 14 officer and, after the death of the retiree, monthly payments, 15 as elected by the retiring police officer, of either one hundred percent, seventy-five percent, or fifty percent of the amount of 16 17 annuity payable to the retiring police officer during his or her 18 life, to the beneficiary selected by the retiring police officer at 19 the time of the original application for an annuity. For any police 20 officer whose retirement date is on or after January 1, 1997, the 21 The optional benefit forms for the retirement system shall include 22 a single lump-sum payment of the police officer's retirement value. 23 For police officers whose retirement date is prior to January 1, 24 1997, a single lump-sum payment shall be available only if the 25 city has adopted such distribution option in the funding medium 26 established for the retirement system. The retiring police officer 27 may further elect to defer the date of the first annuity payment AM2695 LB1082 KLM-04/02/2012 AM2695 LB1082 KLM-04/02/2012

- 1 or lump-sum payment to the first day of any specified month prior
- 2 to age seventy. If the retiring police officer elects to receive
- 3 his or her pension benefit in the form of an annuity, the amount
- 4 of annuity benefit shall be the amount paid by the annuity contract
- 5 purchased or otherwise provided by his or her retirement value
- 6 as of the date of the first payment. Any such annuity contract
- 7 purchased by the retirement system may be distributed to the
- 8 police officer and, upon such distribution, all obligations of the
- 9 retirement system to pay retirement, death, or disability benefits
- 10 to the police officer and his or her beneficiaries shall terminate,
- 11 without exception.
- 12 (2) For all officers employed on January 1, 1984, and
- 13 continuously employed by the city from such date through the
- 14 date of their retirement, the amount of the pension benefit, when
- 15 determined on the straight life annuity basis, shall not be less
- 16 than the following amounts:
- 17 (a) If retirement occurs following age sixty and with
- 18 twenty-five years of service with the city, or twenty-one years
- 19 of service if hired prior to November 18, 1965, fifty percent of
- 20 regular pay; or
- 21 (b) If retirement occurs following age fifty-five but
- 22 before age sixty and with twenty-five years of service with the
- 23 city, forty percent of regular pay.
- 24 A police officer entitled to a minimum pension benefit
- 25 under this subsection may elect to receive such pension benefit in
- 26 any form permitted by subsection (1) of this section, including
- 27 a single lump-sum payment. 7 if the officer retires on or after

1 January 1, 1997, or if the city has adopted a lump-sum distribution

- 2 option for officers retiring before January 1, 1997, in the funding
- 3 medium for the retirement system. If the minimum pension benefit
- 4 is paid in a form other than a straight life annuity, such benefit
- 5 shall be the actuarial equivalent of the straight life annuity that
- 6 would otherwise be paid to the officer pursuant to this subsection.
- 7 If the police officer chooses the single lump-sum payment
- 8 option, the officer can request that the actuarial equivalent
- 9 be equal to the average of the cost of three annuity contracts
- 10 purchased on the open market. Of the three annuity contracts used
- 11 for comparison, one shall be chosen by the police officer, one
- 12 shall be chosen by the retirement committee, and one shall be
- 13 chosen by the city.
- 14 (3) If the retirement value of an officer entitled to a
- 15 minimum pension benefit under subsection (2) of this section is not
- 16 sufficient at the time of the first payment to purchase or provide
- 17 the required pension benefit, the city shall transfer such funds as
- 18 may be necessary to the employer account of the police officer so
- 19 that the retirement value of such officer is sufficient to purchase
- 20 or provide for the required pension benefit.
- 21 (4) Any retiring police officer whose pension benefit
- 22 is less than twenty-five dollars per month on the straight life
- 23 annuity option shall be paid a lump-sum settlement equal to the
- 24 retirement value and shall not be entitled to elect to receive
- 25 annuity benefits.
- Sec. 8. Section 16-1009, Reissue Revised Statutes of
- 27 Nebraska, is amended to read:

16-1009 (1) When prior to retirement any police officer 1 2 participating in the retirement system dies other than in the line of duty and except as provided in subsection (2) of this section, 3 4 the entire retirement value shall be payable to the beneficiary 5 or beneficiaries specified by the deceased police officer prior to his or her death or to the deceased police officer's estate 6 7 if no beneficiary was specified. The retirement value or portion 8 thereof to be received by the beneficiary may be paid in the form of a single lump-sum payment, straight life annuity, or other 9 10 optional form of benefit specified in the retirement system's 11 funding medium. If benefits are paid in the form of an annuity, the 12 annuity shall be the amount paid by the annuity contract purchased or otherwise provided by the amount of the beneficiary's share 13 14 of the retirement value as of the date of the first payment. 15 Upon the purchase and distribution of such annuity contract to 16 the beneficiary, all obligations of the retirement system to the 17 beneficiary shall terminate, without exception.

(2) If any police officer employed by such city as a 18 19 member of its paid police department on January 1, 1984, except 20 those who shall have been were formerly employed in such department 21 who are now in military service, dies while employed by the city as 22 a police officer, other than in the line of duty, after becoming 23 fifty-five years of age and before electing to retire, and after 24 serving in the paid police department of such city for at least 25 twenty-one years, then a pension of at least twenty-five percent 26 of his or her regular pay in the form of a straight life annuity 27 shall be paid to the surviving spouse of such deceased police AM2695 LB1082 KLM-04/02/2012

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officer. If the deceased police officer is not survived by a spouse 1 2 or if the surviving spouse dies before the children of the police officer attain the age of majority, the pension benefit shall be 3 4 paid to the police officer's minor children until they attain the 5 age of majority. Each such child shall share equally in the total 6 pension benefit to the age of his or her majority, except that as 7 soon as a child attains the age of majority, such pension as to 8 such child shall cease. To the extent that the retirement value 9 at the date of death exceeds the amount required to purchase the 10 specified pension, the excess shall be paid in the manner provided in subsection (1) of this section. If the actuarial equivalent 11 12 of the pension benefit payable under this subsection exceeds the 13 retirement value at the time of the first payment, the city shall 14 contribute such additional amounts as may be necessary to purchase 15 or provide for the required pension benefit. If a deceased police 16 officer described in this subsection is not survived by a spouse or 17 minor children, his or her death benefits shall be provided under subsection (1) of this section as if such officer was not employed 18 by the city on January 1, 1984. 19

- 20 (3) Any payments for the benefit of a minor child shall
  21 be made on behalf of the child to the surviving parent or, if there
  22 is no surviving parent, to the legal guardian of the child.
- Sec. 9. Section 16-1010, Reissue Revised Statutes of Nebraska, is amended to read:
- 25 16-1010 When prior to retirement any police officer
  26 participating in the retirement system dies in the line of duty or
  27 in case his or her death is caused by or is the result of injuries

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received while in the line of duty and if such police officer 1 2 is not survived by a spouse or by minor children, the entire 3 retirement value shall be payable to the beneficiary specified by 4 the deceased police officer prior to his or her death or to the 5 deceased police officer's estate if no beneficiary was specified. 6 The retirement value or portion thereof to be received by the 7 beneficiary may be paid in the form of a single lump-sum payment, 8 straight life annuity, or other optional form of benefit specified 9 in the retirement system's funding medium. For a police officer who 10 is survived by a spouse or minor children, a retirement pension 11 of fifty percent of regular pay shall be paid to the surviving 12 spouse or, upon his or her remarriage or death, to the minor children during each child's minority subject to deduction of the 13 14 amounts paid as workers' compensation benefits on account of death 15 as provided in section 16-1012. Each such child shall share equally 16 in the total pension benefit to the age of his or her majority, 17 except that as soon as a child attains the age of majority, such pension as to such child shall cease. Any payments for the benefit 18 19 of a minor child shall be made on behalf of such child to the surviving parent or, if there is no surviving parent, to the legal 20 21 quardian of the child. To the extent that the retirement value 22 at the date of death exceeds the amount required to purchase or provide the specified retirement pension, as reduced by any amounts 23 paid as workers' compensation benefits, the excess shall be paid in 24 25 the manner provided in subsection (1) of section 16-1009. If the 26 actuarial equivalent of the pension benefit payable to a surviving 27 spouse or minor children under this section exceeds the retirement

1 value at the time of the first payment, the city shall contribute

- 2 such additional amount as may be necessary to purchase or provide
- 3 for the required pension benefit.
- 4 Sec. 10. Section 16-1012, Reissue Revised Statutes of
- 5 Nebraska, is amended to read:
- 6 16-1012 No police officer shall be entitled during any
- 7 period of temporary disability to receive in full both his or
- 8 her salary and his or her benefits under the Nebraska Workers'
- 9 Compensation Act. All Nebraska workers' compensation benefits shall
- 10 be payable in full to such police officer as provided in the
- 11 Nebraska Workers' Compensation Act, but all amounts paid by the
- 12 city or its insurer under the Nebraska Workers' Compensation Act
- 13 to any disabled police officer entitled to receive a salary during
- 14 such disability shall be considered as payments on account of such
- 15 salary and shall be credited thereon. The remaining balance of such
- 16 salary, if any, shall be payable as otherwise provided in sections
- 17 16-1001 to 16-1019. the Police Officers Retirement Act.
- 18 Sec. 11. Section 16-1013, Reissue Revised Statutes of
- 19 Nebraska, is amended to read:
- 20 16-1013 (1) If a police officer quits or is discharged
- 21 before his or her normal or early retirement date, the officer
- 22 may request and receive as a lump-sum payment an amount equal
- 23 to the retirement value of his or her employee account as
- 24 determined at the valuation date preceding his or her termination
- 25 of employment. Such police officer, if vested, shall also receive
- 26 a deferred pension benefit in an amount purchased or provided by
- 27 the retirement value at the date of retirement. The retirement

1 value at such retirement date shall consist of the accumulated

- 2 value of the police officer's employee account, as reduced by
- 3 any lump-sum distributions received prior to retirement, together
- 4 with a vested percentage of the accumulated value of the police
- 5 officer's employer account at the date of retirement.
- 6 The (2) Until July 1, 2012, the vesting schedule shall be
- 7 as follows:
- 8 (1) (a) If the terminated police officer has been a
- 9 member of the system for less than four years, such vesting shall
- 10 be nil;
- 11 (2) (b) If the terminating officer has been a member of
- 12 the paid department of the city of the first class for at least
- 13 four years, such vesting percentage shall be forty percent. Such
- 14 vesting percentage shall be fifty percent after five years, sixty
- 15 percent after six years, seventy percent after seven years, eighty
- 16 percent after eight years, ninety percent after nine years, and one
- 17 hundred percent after ten years; and
- 18 (3) (c) All police officers shall be one hundred percent
- 19 vested upon attainment of age sixty while employed by the city as
- 20 a police officer.
- 21 (3) Beginning July 1, 2012, the vesting schedule shall be
- 22 <u>as follows:</u>
- 23 (a) If the terminated police officer has been a member of
- 24 the system for less than two years, such vesting shall be nil;
- 25 (b) If the terminating officer has been a member of the
- 26 paid department of the city of the first class for at least two
- 27 years, such vesting percentage shall be forty percent. Such vesting

1 percentage shall be sixty percent after four years, eighty percent

- 2 after five years, and one hundred percent after seven years; and
- 3 (c) All police officers shall be one hundred percent
- 4 vested upon attainment of age sixty while employed by the city as
- 5 a police officer.
- 6 (4) The deferred pension benefit shall be payable on
- 7 the first of the month immediately following the police officer's
- 8 sixtieth birthday. At the option of the terminating police officer,
- 9 such pension benefit may be paid as of the first of the month after
- 10 such police officer attains the age of fifty-five. Such election
- 11 may be made by the police officer any time prior to the payment
- 12 of the pension benefits. The deferred pension benefit shall be
- 13 paid in the form of the benefit options specified in subsection
- 14 (1) of section 16-1007 as elected by the police officer. If the
- 15 police officer's vested retirement value at the date of his or her
- 16 termination of employment is less than three thousand five hundred
- 17 dollars, the city may elect to pay such police officer his or her
- 18 vested retirement value in the form of a single lump-sum payment.
- 19 Effective January 1, 1997, a (5) A police officer may
- 20 elect upon his or her termination of employment to receive his
- 21 or her vested retirement value in the form of a single lump-sum
- 22 payment. For a police officer whose termination of employment
- 23 is prior to January 1, 1997, this election shall be available
- 24 only if the city has adopted a lump-sum distribution option for
- 25 terminating police officers in the funding medium established for
- 26 the retirement system.
- 27 (6) Upon any lump-sum payment of a terminating police

1 officer's retirement value under this section, such police officer

- 2 will not be entitled to any deferred pension benefit and the city
- 3 and the retirement system shall have no further obligation to pay
- 4 such police officer or his or her beneficiaries any benefits under
- 5 sections 16-1001 to 16-1019. the Police Officers Retirement Act.
- 6 (7) If the terminating police officer is not credited
- 7 with one hundred percent of his or her employer account, the
- 8 nonvested portion of the account shall be forfeited and first used
- 9 to meet the expense charges incurred by the city in connection
- 10 with administering the police officers retirement system and the
- 11 remainder shall then be used to reduce the city contribution which
- 12 would otherwise be required to fund pension benefits.
- 13 Sec. 12. Section 16-1014, Reissue Revised Statutes of
- 14 Nebraska, is amended to read:
- 15 16-1014 A retirement committee shall be established
- 16 to supervise the general operation of the retirement system
- 17 established pursuant to sections 16-1001 to 16-1019. the Police
- 18 Officers Retirement Act. The governing body of the city shall
- 19 continue to be responsible for the general administration of
- 20 such retirement system unless specific functions or all functions
- 21 with regard to the administration of the retirement system are
- 22 delegated, by ordinance, to the retirement committee. Whenever
- 23 duties or powers are vested in the city or the retirement committee
- 24 under such sections the act or whenever such sections fail the
- 25 act fails to specifically allocate the duties or powers of
- 26 administration of the retirement system, such powers or duties
- 27 shall be vested in the city unless such powers or duties have been

1 delegated by ordinance to the retirement committee. The city and

- 2 the retirement committee shall have all powers which are necessary
- 3 for or appropriate to establishing, maintaining, managing, and
- 4 administering the retirement system.
- 5 Sec. 13. Section 16-1016, Reissue Revised Statutes of
- 6 Nebraska, is amended to read:
- 7 16-1016 The funds of the retirement system shall be
- 8 invested under the general direction of the retirement committee.
- 9 The city or the retirement committee if delegated such function
- 10 by the city shall select and contract with a funding agent or
- 11 agents to hold or invest the assets of the retirement system and to
- 12 provide for the benefits provided by sections 16-1001 to 16-1019.
- 13 the Police Officers Retirement Act. The city or committee may
- 14 select and contract with investment managers registered under the
- 15 Investment Advisers Act of 1940 to invest, reinvest, and otherwise
- 16 manage such portion of the assets of the retirement system as may
- 17 be assigned by the city or committee. All funds of the retirement
- 18 system shall be invested pursuant to the policies established by
- 19 the Nebraska Investment Council.
- 20 Sec. 14. Section 16-1017, Revised Statutes Supplement,
- 21 2011, is amended to read:
- 22 16-1017 (1) It shall be the duty of the retirement
- 23 committee to:
- 24 (a) Provide each employee a summary of plan eligibility
- 25 requirements and benefit provisions;
- 26 (b) Provide, within thirty days after a request is made
- 27 by a participant, a statement describing the amount of benefits

- 1 such participant is eligible to receive; and
- 2 (c) Make available for review an annual report of the
- 3 system's operations describing both (i) the amount of contributions
- 4 to the system from both employee and employer sources and (ii) an
- 5 identification of the total assets of the retirement system.
- 6 (2)(a) Beginning December 31, 1998, and each December
- 7 31 thereafter, the chairperson of the retirement committee shall
- 8 file with the Public Employees Retirement Board an annual a report
- 9 on each retirement plan established pursuant to section 401(a) of
- 10 the Internal Revenue Code and administered by a retirement system
- 11 established pursuant to sections 16-1001 to 16-1019 the Police
- 12 Officers Retirement Act and shall submit copies of such report
- 13 to the Auditor of Public Accounts. The Auditor of Public Accounts
- 14 may prepare a review of such report pursuant to section 84-304.02
- 15 but is not required to do so. The annual report shall be in a
- 16 form prescribed by the Public Employees Retirement Board and shall
- 17 contain the following information for each such retirement plan:
- (i) The number of persons participating in the retirement
- 19 plan;
- 20 (ii) The contribution rates of participants in the plan;
- 21 (iii) Plan assets and liabilities;
- (iv) The names and positions of persons administering the
- 23 plan;
- (v) The names and positions of persons investing plan
- 25 assets;
- 26 (vi) The form and nature of investments;
- 27 (vii) For each defined contribution plan, a full

1 description of investment policies and options available to plan

- 2 participants; and
- 3 (viii) For each defined benefit plan, the levels of
- 4 benefits of participants in the plan, the number of members who
- 5 are eligible for a benefit, and the total present value of such
- 6 members' benefits, as well as the funding sources which will pay
- 7 for such benefits.
- 8 If a plan contains no current active participants, the
- 9 chairperson may file in place of such report a statement with the
- 10 Public Employees Retirement Board indicating the number of retirees
- 11 still drawing benefits, and the sources and amount of funding for
- 12 such benefits.
- 13 (b) Beginning December 31, 1998, and every four years
- 14 thereafter, if such retirement plan is a defined benefit plan,
- 15 the retirement committee shall cause to be prepared a quadrennial
- 16 report and the chairperson shall file the same with the Public
- 17 Employees Retirement Board and submit to the Auditor of Public
- 18 Accounts a copy of such report. The Auditor of Public Accounts
- 19 may prepare a review of such report pursuant to section 84-304.02
- 20 but is not required to do so. The report shall consist of a
- 21 full actuarial analysis of each such retirement plan administered
- 22 by a system established pursuant to sections 16-1001 to 16-1019.
- 23 the act. The analysis shall be prepared by an independent private
- 24 organization or public entity employing actuaries who are members
- 25 in good standing of the American Academy of Actuaries, and which
- 26 organization or entity has demonstrated expertise to perform this
- 27 type of analysis and is unrelated to any organization offering

1 investment advice or which provides investment management services

- 2 to the retirement plan.
- 3 Sec. 15. Section 16-1019, Reissue Revised Statutes of
- 4 Nebraska, is amended to read:
- 5 16-1019 (1) The right to any benefits under the
- 6 retirement system and the assets of any fund of the retirement
- 7 system shall not be assignable or subject to execution,
- 8 garnishment, attachment, or the operation of any bankruptcy or
- 9 insolvency laws, except that the retirement system may comply with
- 10 the directions set forth in a qualified domestic relations order
- 11 meeting the requirements of section 414(p) of the Internal Revenue
- 12 Code. The city or retirement committee may require appropriate
- 13 releases from any person as a condition to complying with any
- 14 such order. The retirement system shall not recognize any domestic
- 15 relations order which alters or changes benefits, provides for
- 16 a form of benefit not otherwise provided for by the retirement
- 17 system, increases benefits not otherwise provided by the retirement
- 18 system, or accelerates or defers the time of payment of benefits.
- 19 No participant or beneficiary shall have any right to any specific
- 20 portion of the assets of the retirement system.
- 21 (2) The retirement system shall be administered in a
- 22 manner necessary to comply with the tax-qualification requirements
- 23 applicable to government retirement plans under section 401(a) of
- 24 the Internal Revenue Code, including section 401(a)(9) relating
- 25 to the time and manner in which benefits are required to
- 26 be distributed, section 401(a)(16) relating to compliance with
- 27 the maximum limitation on the plan benefits or contributions

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1 under section 415, section 401(a)(17) which limits the amount of

- 2 compensation which can be taken into account under a retirement
- 3 plan, and section 401(a)(25) relating to the specification of
- 4 actuarial assumptions. Any requirements for compliance with section
- 5 401(a) of the Internal Revenue Code may be set forth in any
- 6 trust or funding medium for the retirement system. This subsection
- 7 shall be in full force and effect only so long as conformity with
- 8 section 401(a) of the Internal Revenue Code is required for public
- 9 retirement systems in order to secure the favorable income tax
- 10 treatment extended to sponsors and beneficiaries of tax-qualified
- 11 retirement plans.
- 12 (3) If the retirement committee determines that the
- 13 retirement system has previously overpaid or underpaid a benefit
- 14 payable under sections 16-1001 to 16-1019, the Police Officers
- 15 Retirement Act, it shall have the power to correct such error. In
- 16 the event of an overpayment, the retirement system may, in addition
- 17 to any other remedy that the retirement system may possess, offset
- 18 future benefit payments by the amount of the prior overpayment,
- 19 together with regular interest thereon.
- 20 (4) A police officer whose benefit payment is adjusted by
- 21 the retirement committee pursuant to subsection (3) of this section
- 22 may request a review by the city council of the adjustment made by
- 23 the retirement committee.
- 24 (5) In order to provide the necessary amounts to pay
- 25 for or fund a pension plan established under sections 16-1001 to
- 26 16-1019, the act, the mayor and council may make a levy which is
- 27 within the levy restrictions of section 77-3442.

Sec. 16. Section 18-1723, Revised Statutes Cumulative
Supplement, 2010, is amended to read:

3 18-1723 Whenever any firefighter who has served a total 4 of five years as a member of a paid fire department of any city 5 in this state or any police officer of any city or village,

6 including any city having a home rule charter, shall suffer death

7 or disability as a result of hypertension or heart or respiratory

8 defect or disease, there shall be a rebuttable presumption that

9 such death or disability resulted from accident or other cause

10 while in the line of duty for all purposes of the Police Officers

11 Retirement Act, Chapter 15, article 10, sections 16-1001 16-1020

12 to 16-1042, and any firefighter's or police officer's pension plan

13 established pursuant to any home rule charter, the Legislature

14 specifically finding the subject of this section to be a matter

15 of general statewide concern. The rebuttable presumption shall

16 apply to death or disability as a result of hypertension or

heart or respiratory defect or disease after the firefighter or

18 police officer separates from his or her applicable employment

17

23

19 if the death or disability occurs within three months after such

20 separation. Such rebuttable presumption shall apply in any action

21 or proceeding arising out of death or disability incurred prior

22 to December 25, 1969, and which has not been processed to final

administrative or judicial conclusion prior to such date.

24 Sec. 17. Original sections 16-1001, 16-1002, 16-1003,

25 16-1004, 16-1005, 16-1006, 16-1007, 16-1009, 16-1010, 16-1012,

26 16-1013, 16-1014, 16-1016, and 16-1019, Reissue Revised Statutes of

27 Nebraska, section 18-1723, Revised Statutes Cumulative Supplement,

1 2010, and section 16-1017, Revised Statutes Supplement, 2011, are

- 2 repealed.
- 3 Sec. 18. Since an emergency exists, this act takes effect
- 4 when passed and approved according to law.