

LEGISLATIVE BILL 106

Approved by the Governor February 24, 1971

Introduced by Fern Hubbard Orme, 29th District; Donald Elrod, 35th District; Willard H. Waldo, 31st District

AN ACT to amend section 81-1311, Revised Statutes Supplement, 1969, relating to state personnel; to abolish the Personnel Coordinating Committee; and to repeal the original section.

Be it enacted by the people of the State of Nebraska,

Section 1. That section 81-1311, Revised Statutes Supplement, 1969, be amended to read as follows:

~~81-1311. There-is-hereby--created--a--Personnel Coordinating-Committee--The-heads--of--all--departments and-agencies-of-the--state--or--their--representatives, shall-have-membership-on-the-committee---The--Personnel Director--or-his-representative--shall-be--the--chairman of-the-Personnel-Coordinating-Committee.~~

~~(1)--It--shall--be--the--primary--duty--of--the Personnel-Coordinating-Committee-to-work-with-and-advise the-State-Personnel-Office-in--the--development--of--the state-personnel-service-as-that-service-may--affect--the operating-requirements-of-the-individual--department--or agency.~~

(1) The departments and agencies of the state shall have the following responsibilities:

(a) (1) To appoint persons eligible and qualified for employment;

(b) (2) To promote to a new or vacant position any eligible and qualified employee;

(c) (3) To maintain a continuous supervision of all of the positions in the department or agency, to ascertain that current position titles and job descriptions are accurate, and to initiate action for a reclassification;

(d) (4) To terminate the employment of or to demote any employee or to transfer any

employee from one to another of such organization subcomponents as may exist, or to take appropriate disciplinary action;

(e) (5) To see to the administration within the department or agency of such employee performance evaluation systems as may be prescribed by the Personnel Director;

(f) (6) To initiate all merit increases for employees of the department or agency; and

(g) (7) To see to the development of and maintenance of such records of the personnel of the department or agency as may be required by the operating needs of the department or agency or the Personnel Director, and to provide such information concerning employees of the department or agency as may be required by the Personnel Director; and

(8) To designate one or more representatives to work with the State Personnel Office in the development of the state personnel service.

Sec. 2. That original section 81-1311, Revised Statutes Supplement, 1969, is repealed.