

LEGISLATURE OF NEBRASKA  
ONE HUNDRED EIGHTH LEGISLATURE  
FIRST SESSION

**LEGISLATIVE BILL 250**

Introduced by Brewer, 43.

Read first time January 10, 2023

Committee: Government, Military and Veterans Affairs

- 1 A BILL FOR AN ACT relating to the Nebraska Army National Guard; to state
- 2 legislative findings; and to require a command climate survey of the
- 3 guard and a report by the Adjutant General.
- 4 Be it enacted by the people of the State of Nebraska,

1 Section 1. The Legislature finds that:

2 (1) The state mission of the Nebraska Army National Guard is to  
3 provide trained and equipped troops to protect life and property and to  
4 preserve peace, order, and public safety;

5 (2) The federal mission of the Nebraska Army National Guard is to  
6 provide the armed forces of the United States with trained and equipped  
7 units in times of national emergency or war; and

8 (3) The readiness, morale, and command structure and leadership  
9 climate of the Nebraska Army National Guard requires review to determine  
10 whether any problems exist which may affect command and organizational  
11 readiness, senior-leader performance, discipline, recruiting and  
12 retention, and the process in which soldiers are promoted and assigned to  
13 positions of greater responsibility.

14 Sec. 2. The Adjutant General shall cause to be conducted a top-down  
15 command climate survey of the Nebraska Army National Guard to assess the  
16 leadership climate, morale, and combat readiness of each echelon of  
17 command in the organization, including separate companies and  
18 detachments. The survey shall be conducted pursuant to applicable United  
19 States Department of the Army and Army National Guard regulations. The  
20 survey shall be performed by an external team of Army National Guard  
21 officers and senior noncommissioned officers composed of personnel not  
22 assigned to the Nebraska Army National Guard. Survey responses and  
23 participation by individual soldiers shall be kept anonymous.

24 Sec. 3. The Adjutant General shall cause the command climate survey  
25 team to be selected and begin the survey no later than ninety days after  
26 the effective date of this act. The survey team leader shall be a  
27 brigadier general. The survey team leader shall report to, but work  
28 independently of, the Adjutant General. The Adjutant General shall  
29 provide a report to the Governor and electronically to the Government,  
30 Military and Veterans Affairs Committee of the Legislature on the  
31 findings of the command climate survey. A new command climate survey

1 shall be conducted and a new report provided each time a successor  
2 Adjutant General is appointed, such survey commencing no later than  
3 ninety days after such appointment.