AM637 LB277 LPB - 03/01/2023

AMENDMENTS TO LB277

Introduced by Cavanaugh, J., 9.

- 1. On page 3, line 6, strike "Notwithstanding any other provision of 1
- law" and insert "Except as provided in subsection (2) of section 5 of 2
- 3 this act".
- 2. On page 4, line 2, strike "The" and insert "(1) Except as 4
- 5 provided in subsection (2) of this section, the"; and after line 5 insert
- 6 the following new subsection:
- "(2) The First Freedom Act shall not apply to: 7
- (a) Any provision of law or the implementation of a law that 8
- provides for or requires: 9
- (i) Protections against discrimination or the promotion of equal 10
- opportunity, including the Age Discrimination in Employment Act, the 11
- Nebraska Fair Employment Practice Act, and the Nebraska Fair Housing Act, 12
- 13 and implementation of the federal Americans with Disabilities Act of
- 14 1990;
- (ii) Employers to provide wages, other compensation, or benefits, 15
- including leave, or standards protecting collective activity in the 16
- 17 workplace;
- (iii) Protections against child labor, abuse, or exploitation; or 18
- (iv) Access to, information about, referral for, provision of, or 19
- 20 coverage for, any health care item or service;
- 21 (b) Any term of a government contract, grant, cooperative agreement,
- or other award that requires goods, services, functions, or activities to 22
- be performed for or provided to beneficiaries or participants in a 23
- program or activity funded by such government contract, grant, 24
- 25 cooperative agreement, or other award; or
- (c) Any good, service, benefit, facility, privilege, advantage, or 26
- 27 accommodation provided by the government to the extent that the

AM637 LB277 LPB - 03/01/2023 LPB - 03/01/2023

- 1 <u>application of the First Freedom Act would result in denying a person the</u>
- 2 <u>full and equal enjoyment of such good, service, benefit, facility,</u>
- 3 privilege, advantage, or accommodation.".