

AMENDMENTS TO LB250

Introduced by Government, Military and Veterans Affairs.

1           1. Strike the original sections and insert the following new  
2 section:

3           Section 1. (1) The Legislature finds that:

4           (a) The state mission of the Nebraska National Guard is to provide  
5 trained and equipped units to protect life and property and to preserve  
6 peace, order, and public safety;

7           (b) The federal mission of the Nebraska National Guard is to provide  
8 the armed forces of the United States with trained and equipped units in  
9 times of national emergency or war; and

10          (c) The readiness, morale, and command structure and leadership  
11 climate of the Nebraska National Guard requires review to determine  
12 whether any problems exist which may affect command and organizational  
13 readiness, senior-leader performance, discipline, recruiting and  
14 retention, and the process in which members of the Guard are promoted and  
15 assigned to positions of greater responsibility.

16          (2) The Adjutant General shall cause to be conducted periodic top-  
17 down command climate surveys of the Nebraska National Guard to assess the  
18 leadership climate, morale, and combat readiness of each echelon of  
19 command in the organization. Such echelons include separate companies,  
20 detachments, battalions, brigades, and major subordinate commands in the  
21 Nebraska Army National Guard, and separate flights, squadrons, groups,  
22 and wings in the Nebraska Air National Guard. The surveys shall be  
23 conducted pursuant to applicable regulations of the United States  
24 Department of the Army, United States Department of the Air Force, Army  
25 National Guard, and Air National Guard. Each survey shall be performed by

26 (a) a team of Nebraska Army National Guard officers and senior  
27 noncommissioned officers to assess the Nebraska Air National Guard and

1 (b) a team of Nebraska Air National Guard officers and senior  
2 noncommissioned officers to assess the Nebraska Army National Guard.  
3 Survey responses and participation by individual members of the Guard  
4 shall be kept anonymous.

5 (3) The Adjutant General shall cause survey teams described in  
6 subsection (2) of this section to be selected and begin a command climate  
7 survey no later than ninety days after the effective date of this act.  
8 The officer in charge of each survey team shall be a brigadier general.  
9 Each officer in charge shall report to, but work independently of, the  
10 Adjutant General. The Adjutant General shall submit a report to the  
11 Governor and electronically to the Government, Military and Veterans  
12 Affairs Committee of the Legislature on the findings of the command  
13 climate survey. New command climate surveys shall be conducted and new  
14 reports submitted as provided in this section (a) biennially each odd-  
15 numbered year and (b) each time a successor Adjutant General is appointed  
16 with such survey commencing no later than ninety days after such  
17 appointment.