## LEGISLATURE OF NEBRASKA

## ONE HUNDRED SEVENTH LEGISLATURE

## SECOND SESSION

## **LEGISLATIVE BILL 1050**

Introduced by Flood, 19.

Read first time January 18, 2022

Committee: Education

- 1 A BILL FOR AN ACT relating to education; to prohibit postsecondary
- 2 education institutions from discriminating against student
- organizations based on their viewpoints, beliefs, and missions; to
- 4 provide for a civil action and a defense or counterclaim; and to
- 5 define terms.
- 6 Be it enacted by the people of the State of Nebraska,

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1 Section 1. (1) For purposes of this section:

- 2 <u>(a) Benefit means:</u>
- 3 (i) Recognition;
- 4 (ii) Registration;
- 5 (iii) The use of facilities of the public postsecondary institution
- 6 for meetings or speaking purposes;
- 7 (iv) The use of channels of communication of the public
- 8 postsecondary institution; and
- 9 (v) Funding sources that may be available to student organizations.
- 10 <u>(b) Public postsecondary institution or institution means any public</u>
- 11 postsecondary institution as defined in section 85-2403;
- 12 (c) Student means any person who is enrolled on a full-time or part-
- 13 <u>time basis in a public postsecondary institution; and</u>
- 14 (d) Student organization means:
- 15 (i) An officially recognized student organization at a public
- 16 postsecondary institution; or
- 17 (ii) A group or organization seeking official recognition comprised
- 18 of students that receive, or are seeking to receive, benefits through the
- 19 <u>public postsecondary institution.</u>
- 20 (2) A public postsecondary institution shall not take any action or
- 21 enforce any policy that would deny a political, religious, or ideological
- 22 student organization any benefit available to any other student
- 23 organization, or discriminate against such a student organization with
- 24 respect to such benefit because:
- 25 (a) Of the viewpoint of a student organization or the expression of
- 26 the viewpoint of a student organization by the student organization or
- 27 its members; or
- 28 (b) The student organization has a requirement that the leaders or
- 29 <u>members of such organization:</u>
- 30 <u>(i) Adhere to the organization's sincerely held beliefs as defined</u>
- 31 by such organization;

1 (ii) Comply with the organization's sincerely held beliefs as

- 2 <u>defined by such organization;</u>
- 3 (iii) Comply with the organization's standards of conduct; or
- 4 (iv) Be committed to furthering the organization's mission as
- 5 <u>defined by such organization.</u>
- 6 (3) Any student or student organization aggrieved by a violation of
- 7 this section may bring a civil action against the public postsecondary
- 8 institution which violated the section and may obtain appropriate relief,
- 9 including:
- 10 (a) Actual damages;
- 11 (b) Such preliminary and other equitable or declaratory relief as
- 12 may be appropriate; and
- 13 (c) Reasonable attorney's fees and other litigation costs reasonably
- 14 <u>incurred</u>.
- 15 (4) Any student or student organization aggrieved by a violation of
- 16 this section may assert such violation as a defense or counterclaim in
- 17 any civil or administrative proceedings brought against such student or
- 18 student organization.