

LEGISLATURE OF NEBRASKA
ONE HUNDRED FIFTH LEGISLATURE
FIRST SESSION

LEGISLATIVE BILL 473

Introduced by Walz, 15; Hansen, 26; Morfeld, 46.

Read first time January 17, 2017

Committee: Business and Labor

- 1 A BILL FOR AN ACT relating to labor; to require rest periods for
- 2 employees as prescribed; and to provide a penalty.
- 3 Be it enacted by the people of the State of Nebraska,

1 Section 1. (1) For purposes of this section, employer means any
2 individual, partnership, limited liability company, association, joint-
3 stock company, trust, or corporation employing six or more individuals in
4 this state as employees.

5 (2) No employer shall require any employee to work without a rest
6 period of at least fifteen minutes during each four hours worked. Such
7 rest period shall be in addition to the regularly scheduled lunch period
8 for such employee. No reduction in the compensation of the employee shall
9 be made for such rest period.

10 (3) Nothing in this section prohibits employers and employees from
11 establishing rest periods different from those provided in this section
12 pursuant to a collective-bargaining agreement.

13 (4) Any employer violating this section shall be guilty of a Class
14 III misdemeanor.