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 DATE PREPARED: January 18, 2012  
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**LB 809**

Revision: 00

**FISCAL NOTE**  
 LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2012-13		FY 2013-14	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

\*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB 809 changes evaluation requirements for probationary school employees and requires an annual observation and evaluation of permanent certified school employees. The bill requires Class IV and V districts to evaluate probationary employees at least once each semester. All other school districts are required to do so per current law. It also provides that all school districts shall have a school district administrator observe and evaluate probationary certificated employees for a minimum of ninety minutes per semester rather than for an entire instructional period and permanent certificated employees are to be evaluated for a minimum of ninety minutes each year.

The State Department of Education (NDE) is required to review evaluation policies of school districts to determine if policies fulfill statutory requirements. The changes in the bill will require each district to revise and submit a new evaluation policy for review by the department. The department indicates the increase in workload can be handled by existing staff with no increase in expenditures.

It is assumed the bill will increase the workload of some school administrators to revise evaluation policies to comply with the bill and to conduct evaluations. It is possible the evaluation policies of some school districts may already be in accordance with the law. It is assumed that any increased workload pursuant to the bill can be handled by existing school administrators and will not require the addition of school employees.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Mathew Eash	DATE	1/19/12	PHONE	471-2526
COMMENTS					
NEBRASKA DEPARTMENT OF EDUCATION: Concur.					