

PREPARED BY: Liz Hruska
 DATE PREPARED: January 28, 2011
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LB 113

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2011-12		FY 2012-13	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	58,000		58,000	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	58,000		58,000	

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

This bill would prohibit discrimination in employment based on the individual's credit history or credit report unless the information directly relates to a bona fide occupational qualification for employment.

Adding credit history as a basis for filing a discrimination claim with the Equal Opportunity Commission will add an estimated 60 to 100 cases a year to the agency's caseload which equates to the workload of one investigator. The personnel and operating costs for an investigator is \$58,000 annually. Additional costs could be incurred for public hearing costs but have not been estimated in this fiscal note as it would be hard to estimate the number that may be forwarded to a public hearing.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Gary Bush	DATE 1/14/11	PHONE 471-2526
COMMENTS			
<p>NEBRASKA EQUAL OPPORTUNITY COMMISSION: Based upon the FY 2011 budget and agency's statement, the agency could absorb the additional duties without an increase in appropriation.</p> <p>No basis to disagree with agency's cost estimate.</p>			