



Ninety-Ninth Legislature - First Session - 2005
Committee Statement
LB 671

Hearing Date: February 17, 2005

Committee On: Government, Military and Veterans Affairs

Introducer(s): (Landis)

Title: Provide county personnel policies for transferring employees from the state or other political subdivisions to a county at county request

Roll Call Vote – Final Committee Action:

Advanced to General File

X Advanced to General File with Amendments

Indefinitely Postponed

Vote Results:

8	Yes	Senators Brown, Burling, Fischer, Langemeier, Mines, Pahls, Schimek, Wehrbein
0	No	
0	Present, not voting	
0	Absent	

Proponents:

Senator David Landis
Kerry Eagan
Jim Lightner

Representing:

Introducer
Lancaster County Board of Commissioners
NAPE/AFSCME Local 61

Opponents:

Representing:

Neutral:

Representing:

Summary of purpose and/or changes:

LB 671 allows a board of county commissioners, in counties of 150,000 to 300,000 inhabitants, to request that a state or political subdivision transfer employees to the county:

- If the board of county commissioners finds that direct control over such employees will be of benefits to the county;
 - Pursuant to a merger of services; or
 - Due to the assumption of functions of the state or a political subdivision by the county.
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If the state or political subdivision determines the transfer of its employees is necessary and approves the request, the transferred employees will become county employees. No state employee is required to become a county employee.

The bill outlines transfer of retirement plans, sick leave and annual leave. The bill also outlines credit for time of service for insurance programs and probationary periods.

The personnel rules and regulations will provide for the transfer of employees of the state or a political subdivision to the county.

LB 671 also names sections 23-2527 to 23-2533 the County Civil Service Act.

Explanation of amendments, if any:

The committee amendment provides that if a county participates in the Retirement System for Nebraska Counties and the transferred employee participates in the State Employees Retirement System, the transferred employee will immediately begin participation in the Retirement System for Nebraska Counties under the same benefit the employee elected pursuant to section 84-1309.02.

Section 84-1309.02 allowed a state employee participating in the retirement system prior to January 1, 2003 to either elect to continue participation in the defined contribution benefit or elect to participate in the cash balance benefit.

Senator DiAnna R. Schimek, Chairperson