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SENATOR CHAMBERS: That is correct.

SPEAKER KRISTENSEN: And it's our intention, though, to prohibit the employees from being tested for work-related issues. We don't want them genetically tested for anything for work-related issues. They ought to be able to sue the company on civil grounds if they violate the company's policy. As part of putting the application, that company has to now adopt a policy, keep that policy in place. If they violate that policy, that's a cause of action. I would...least that's my understanding and intention.

SENATOR CHAMBERS: Yes, I agree.

SPEAKER KRISTENSEN: If we have an employee that...an employee now, this is not an employer, but an employee who wants to request a genetic test that's...under their health insurance coverage. Let's say the company would say we'll pay for those tests as part of our coverage. If the employee asks, we're not denying the employee any right to request the test on their own behalf for whatever purpose the employee wants. It's the employer we're putting the bar against.

SENATOR CHAMBERS: That is correct. This amendment that we're offering in no way limits or restricts what an employee is free to do with reference to requesting any type of genetic test. It is, as you pointed out and as I've discussed, a prohibition on the employer.

SPEAKER KRISTENSEN: And then also we talk about a normal blood test. There are some federal mandated tests by some federal agencies for blood tests that are part of, like, federal safety programs. Those are okay. Those are mandated tests or what we called, I think, in the amendment normal blood tests.

SENATOR CHAMBERS: Yes, I agree with what you said.

SPEAKER KRISTENSEN: But our...this amendment really only deals with genetic testing and I think it clearly defines what genetic testing is. I'm comfortable with that definition and we...we've