

2 NINETY-SEVENTH LEGISLATURE
3 SECOND SESSION
4 LEGISLATIVE RESOLUTION 399

5 Introduced by Preister, 5; Burling, 33; Synowiecki, 7;
6 Redfield, 12; Hartnett, 45; Janssen, 15; Beutler, 28;
7 Stuhr, 24; Bourne, 8; Connealy, 16; Schimek, 27;
8 Jensen, 20; Hudkins, 21; Suttle, 10; Thompson, 14

9 PURPOSE: The purpose of this study is to take the information that
10 has been learned from other states' experiences with private
11 contracting for personal services and utilize these lessons as
12 management tools for increasing cost efficiencies, accountability,
13 coordination, planning, oversight, and training regarding the use
14 of personal service contracts by Nebraska state agencies.

15 In addition, the study shall also:

16 (1) Examine public records and open meetings issues as
17 they may relate to personal services provided by private
18 contractors;

19 (2) Amend and broaden current statutory requirements in
20 section 73-301 et seq. to provide assurance that, prior to entering
21 into a personal services contract with a private entity, written
22 cost-savings analysis will be conducted;

23 (3) Examine possible legislation to require that, if
24 agencies reduce operating budgets, agencies must first reduce
25 spending on personal service contracts before laying off permanent
26 employees;

27 (4) Examine public employees' morale, layoffs, agency job
28 vacancies, and turnover rates, and compare salaries paid to state

1 employees and private contractors who are carrying out similar or
2 same job responsibilities; and

3 (5) Monitor the implementation of the Nebraska
4 Information System to ensure that information can be compiled
5 regarding the dollar amount expended for personal service contracts
6 and the full-time equivalent staff associated with such personal
7 service contracts by agency and program within the human resource
8 or accounting component of the system.

9 NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE
10 NINETY-SEVENTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

11 1. That the Business and Labor, Appropriations, Health
12 and Human Services, and Government, Military and Veterans Affairs
13 Committees of the Legislature, in consultation with NAPE/AFSCME,
14 shall be designated to conduct an interim study to carry out the
15 purposes of this resolution.

16 2. That the committees shall conduct public hearings to
17 provide for public comment.

18 3. That the committees shall upon the conclusion of the
19 study make a report of their findings, together with their
20 recommendations, to the Legislative Council or Legislature.