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SENATOR SCHROCK: Madam President, members of the Legislature. I suppose I surprised a few people by voting for this bill in committee. I'm a new member on Business and Labor, so I still have a few things to learn, but I looked at it as an issue of fairness. We have a lot of mandatory checkoffs for agriculture commodities in this state, and although those are a very small percentage of the value of the crop; corn, for example, is a penny and three-fourths of that goes for ethanol. I did vote this out of committee...or one of those that voted for it in committee, but I did so, Senator Lynch, on the understanding that you would have some kind of an answer for me as to what it would cost a nonunion member to pay for these negotiating fees. And no one was able to give me a good answer in committee. And I am concerned that we don't have freeloaders who decide not to belong to the union because they can save some money. But...so I'm a little concerned what it would cost nonunion members; if it's substantial or what type of bill are we talking about here as far as...would you...

SENATOR CROSBY: Senator Lynch.

SENATOR SCHROCK: ...respond to that?

SENATOR CROSBY: Senator Lynch, will you yield?

SENATOR LYNCH: Yes, ma'am. Thank you very much, Madam President and Senator Schrock. The cost would vary. For example...general answer first. If there was an organization...a company that had a thousand employees and half of those, 500, belonged to the representational unit and the other half didn't, whatever the cost was solely for developing the benefit package that was negotiable at that time and the salary, the nonrepresentational member would pay, in that case, one five-hundredth of that cost. Now, you want to know what that cost would be. You've got to understand the difference first, and that's the only reason I said that. And of course, that would depend upon how long those negotiations took, but in almost every case here in Nebraska, it is...can vary. It would never though, based on the law, exceed what union dues are. And of course, you know...all know...I'll remind you all again, this does not have anything to do with anyone having to join a union. It could not exceed per month if it took more than one month's