

TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE
Transcriber's Office

February 27, 1997 LB 124

the representational unit can, in fact, participate. There was some serious and terrible concern about forcing people to belong and join to unions. This does not, this does not have anything to do with that at all. It doesn't force anybody to join any kind of a bargaining unit. And it also divides out from that...from that group of employees...things that they would not want to participating in. And what benefits these nonparticipating employees receive at the present time are expenses for litigation that does not directly concern the bargaining unit, the union publications, cost of union benefits that are not available to nonmembers, cost of union buildings, political campaigns, advertising relating to nonchargeable matters. We wanted to be very careful when this legislation was written because it's been written before, as you all know, to avoid those kinds of pitfalls, which in some cases legitimately caused some concerns for those nonbargaining employee members and also for employers as well. There will be an amendment that I will be offering which will further describe this, and I'll discuss the bill more the next time I put my light on.

SENATOR CROSBY: Thank you, Senator Lynch. Mr. Clerk, there's an amendment.

CLERK: Senator Lynch would move to amend, Madam President, and his amendment (AM0560) is on page 781 of the Journal.

SENATOR CROSBY: Senator Lynch, to open on your amendment.

SENATOR LYNCH: Yes, Madam President, members. There are two important parts...actually, three important parts to this bill. The first part would allow a labor organization representing employees who are not members of the organization to assess a fair share of the cost simply for representing them for these benefits. The second part, however, allows a representational organization to assess employees who are not members of labor organizations the cost of representing them in grievances and dispute resolutions. This provision actually falls under contract enforcement and is, therefore, potentially subjecting nonmembers to paying for the same representation twice. Therefore, this amendment, 0560, strikes that provision from the bill. Was certainly not our intention to suggest that there would be any penalty for not belonging to a bargaining unit.