

like to see the balance of the bill move over.

SENATOR VRTISKA: Senator Hall, just one more comment and then one more question. I guess my attitude is somewhat in the area that maybe we're going from the extreme to the other extreme. When there was no limit in there, obviously, nothing can be done. On the other hand, I guess my question is, do you think two years is, in fact, the fair...a fair time that should be left in there? Or would you be amiable to extending that a little bit longer? I guess what I'm thinking is after a period of time when there's been this type of an issue develop that maybe it can wear itself down to where it wouldn't be the animosity that would be...that might develop between the participants. So I was wondering if you would think about a little longer length of time or not.

SENATOR HALL: Senator Vrtiska, the two years came from the public counsel. It was not a figure that I pulled out of the air. And I was trying to remember, he told me the basis on which he used that time frame but I can't, off the top of my head, remember and I just asked the counsel of the committee if she could remember and she's looking for it. But it seems to me that 24 months, two years in an employment situation is a reasonable amount of time for purposes of retaliation action. But if there's a better time frame, I guess I would listen to it but this was one that Marshall Lux drafted.

SENATOR VRTISKA: Okay, well, I'm going to support what you've done. I was just curious if there was maybe some time that it could be extended a little bit but I still there probably should be a cut-off somewhere, so I, at this point, I guess I'll support your amendment. Thank you.

SENATOR HALL: Thank you.

SENATOR BEUTLER: Senator Hall, there are no further lights. would you like to close?

SENATOR HALL: Thank you, Mr. President, and members, again it's a policy question. I bring it to the body straightforward. I want to ask their support for it because I believe, after working through one of these complaints, we make the change that's embodied in 856. I would ask that the additional provision in the form of this amendment that puts a statute of limitation of two years for purposes of determining whether